## Skills of Teaching Observation Tool/Student Teaching INTASC 1 Developmentally appropriate instruction; Prior Knowledge Rubric Scores 2020-2023

*The STOT uses a four-point scale in which a $1=$ underdeveloped, a $2=$ emerging, a 3=proficient, and a $4=$ distinguished. Teacher candidates are remediated in student teaching on specific INTASC standards until they reach a level of "emerging"; thus, no scores of 1 on the final STOT evaluation are reported.
**The table below combines ratings of "proficient" and "distinguished" into the category of proficient.
***The " n " refers to the number of unique teacher candidates assessed. Each teacher candidate receives a rating from both a University Supervisor and a Mentor Teacher on the STOT for each placement. only complete one ESL even if they have one or two student teaching placements. Student teachers are also rated by both a university supervisor and a mentor teacher on the STOT.

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022 |  |  | Spring 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Emerging* | Proficient ** | $\mathrm{N}=$ number of unique students *** | Emerging | Proficient | $\mathrm{n}=$ number of unique students | Emerging | Proficient | $\mathrm{N}=$ number of unique students | Emerging | Proficient | $\mathrm{N}=$ number of unique students |
| UNIT aggregate Developmental Appropriateness Prior Knowledge | 2.50\% 4\% | $\begin{gathered} 97.50 \% \\ 96 \% \end{gathered}$ | $\mathrm{n}=70$ | $\begin{aligned} & 5.79 \% \\ & 6.2 \% \end{aligned}$ | $\begin{aligned} & 94.21 \% \\ & 93.805 \end{aligned}$ | $\mathrm{n}=71$ | $\begin{aligned} & 4.2 \% \\ & 6.99 \% \end{aligned}$ | $\begin{aligned} & 95.80 \% \\ & 93.01 \% \end{aligned}$ | $\mathrm{n}=60$ | $\begin{gathered} 8.87 \% \\ 6.4 \% \end{gathered}$ | $\begin{aligned} & \text { 91.13\% } \\ & 93.60 \% \end{aligned}$ | $\mathrm{n}=43$ |
| Art Ed program Developmental Appropriateness Prior Knowledge | NA NA | NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 20 \% \\ & 20 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 80 \% \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | 0\% $0 \%$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Business Ed program <br> Developmental <br> Appropriateness <br> Prior Knowledge | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA NA | NA <br> NA | $\mathrm{n}=0$ |
| Early Childhood Ed program | 0\% | 100\% |  | 5.56\% | 94.44\% |  | 5\% | 95\% |  | 0\% | 100\% |  |


| Developmental <br> Appropriateness <br> Prior Knowledge | 0\% | 100\% | $\mathrm{n}=3$ | 0\% | 100\% | $\mathrm{n}=9$ | 5\% | 95\% | $\mathrm{n}=5$ | 10\% | 90\% | $n=3$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ElementaryEd <br> program <br> Developmental <br> Appropriateness <br> Prior Knowledge | $\begin{aligned} & 3.13 \% \\ & \text { 4.17\% } \end{aligned}$ | $\begin{aligned} & 96.87 \% \\ & 95.83 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{gathered} 3.45 \% \\ 2.3 \% \end{gathered}$ | 96.55\% <br> 97.7\% | $\mathrm{n}=37$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=21$ | $\begin{aligned} & 19.35 \% \\ & 18.75 \% \end{aligned}$ | $\begin{aligned} & 80.65 \% \\ & 81.25 \% \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed <br> program <br> Developmental <br> Appropriateness <br> Prior Knowledge | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{gathered} 14.29 \% \\ 0 \% \\ \hline \end{gathered}$ | 85.71\% 100\% | $\mathrm{n}=6$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $0 \%$ 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed <br> program <br> Developmental <br> Appropriateness <br> Prior Knowledge | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% $0 \%$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | NA NA | NA <br> NA | $\mathrm{n}=0$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Math Ed program Developmental Appropriateness Prior Knowledge | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=0$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{gathered} 100 \% \\ 0 \% \\ \hline \end{gathered}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program Developmental Appropriateness Prior Knowledge | $\begin{gathered} 0 \% \\ \\ 14.29 \% \end{gathered}$ | $\begin{gathered} 100 \% \\ 85.71 \% \end{gathered}$ | $\mathrm{n}=2$ | $\begin{aligned} & 5.56 \% \\ & \\ & \text { 11.11\% } \end{aligned}$ | $\begin{aligned} & 94.44 \% \\ & \text { 88.89\% } \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 67.67 \% \\ & 67.67 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{gathered} 50 \% \\ 12.5 \% \end{gathered}$ | $\begin{gathered} 50 \% \\ 87.5 \% \end{gathered}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Developmental <br> Appropriateness <br> Prior Knowledge | $\begin{aligned} & 3.57 \% \\ & 5.36 \% \end{aligned}$ | $\begin{aligned} & 96.43 \% \\ & 94.64 \% \end{aligned}$ | $\mathrm{n}=16$ | $\begin{aligned} & 11.43 \% \\ & 25.71 \% \end{aligned}$ | $\begin{aligned} & 88.57 \% \\ & 74.29 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{gathered} 0 \% \\ 37.5 \% \end{gathered}$ | $\begin{aligned} & 100 \% \\ & 62.5 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 3.03 \\ & 0 \% \end{aligned}$ | $\begin{gathered} 96.97 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=8$ |


| Science Ed <br> program <br> Developmental <br> Appropriateness <br> Prior Knowledge | $0 \%$ <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% $0 \%$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% $50 \%$ | $\begin{gathered} 100 \% \\ 50 \% \end{gathered}$ | $\mathrm{n}=2$ | $0 \%$ 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=0$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social Sci Ed program Developmental Appropriateness Prior Knowledge | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $0 \%$ 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Spec Ed program <br> Developmental <br> Appropriateness <br> Prior Knowledge | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 8.33 \% \\ & 8.33 \% \end{aligned}$ | $\begin{aligned} & \text { 91.67\% } \\ & \text { 91.67\% } \end{aligned}$ | $\mathrm{n}=7$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $n=4$ | $0 \%$ 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |
| Spec Ed PTP <br> program <br> Developmental <br> Appropriateness <br> Prior Knowledge | NA NA | NA NA | $\mathrm{n}=0$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=10$ | 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=20$ | $0 \%$ $0 \%$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=9$ |

Skills of Teaching Observation Tool/Student Teaching INTASC 2 Uses knowledge of learner differences; Fairness \& belief all children can learn Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022 |  |  | Spring 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not Proficient* | Proficient** | $\mathrm{N}=$ number of unique students** | Not Proficient | Proficient | n=number of unique students | Not Proficient | Proficient | $\mathrm{N}=$ number of unique students | Not Proficient | Proficient | $\mathrm{N}=$ number of unique students |
| UNIT aggregate <br> Learner <br> Differences <br> Belief all can <br> learn | $\begin{gathered} 10.61 \% \\ 1.5 \% \end{gathered}$ | $\begin{gathered} 89.39 \% \\ 98.5 \% \end{gathered}$ | $\mathrm{n}=70$ | $\begin{gathered} 12.81 \% \\ 1.65 \% \end{gathered}$ | $\begin{aligned} & \text { 87.19\% } \\ & 98.35 \% \end{aligned}$ | $\mathrm{n}=90$ | $\begin{gathered} 6.99 \% \\ 2.1 \% \end{gathered}$ | $\begin{aligned} & \text { 93.01\% } \\ & 97.9 \% \end{aligned}$ | $\mathrm{n}=60$ | $\begin{gathered} 13.71 \% \\ 6.4 \% \end{gathered}$ | 86.29\% <br> 93.60\% | $\mathrm{n}=43$ |
| Art Ed program Learner Differences Belief all can learn | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | $\begin{gathered} 40 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 60 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=2$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | $\begin{gathered} 20 \% \\ 0 \% \end{gathered}$ | $\begin{aligned} & 80 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Business Ed program Learner Differences Belief all can learn | $0 \%$ $0 \%$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & \text { 66.67\% } \\ & \text { 66.67\% } \end{aligned}$ | $\mathrm{n}=2$ | NA NA | NA <br> NA | $\mathrm{n}=0$ |
| Early Childhood <br> Ed program <br> Learner <br> Differences <br> Belief all can <br> learn | $\begin{gathered} 12.51 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 87.49 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=3$ | $\begin{gathered} 2.78 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 97.22 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=9$ | $\begin{aligned} & 5 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 95 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd program Learner Differences Belief all can learn | $\begin{gathered} 13.54 \% \\ 2.08 \% \end{gathered}$ | 86.46\% <br> 97.92\% | $n=41$ | $\begin{gathered} 9.20 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 90.80 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=37$ | 4.08\% 0\% | $\begin{gathered} 95.92 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=21$ | $\begin{aligned} & 17.72 \% \\ & 18.75 \% \end{aligned}$ | $\begin{aligned} & 82.29 \% \\ & 81.25 \% \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed program | 14.29\% | 85.71\% | $\mathrm{n}=3$ | 14.29\% | 85.71\% | $\mathrm{n}=6$ | 0\% | 100\% | $\mathrm{n}=1$ | 0\% | 100\% | $\mathrm{n}=1$ |


| Learner Differences Belief all can learn | 0\% | 100\% |  | 7.14\% | 92.86\% |  | 0\% | 100\% |  | 0\% | 100\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| History Ed program Learner Differences Belief all can learn | $\begin{gathered} 9.09 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} \text { 90.91\% } \\ 100 \% \end{gathered}$ | $\mathrm{n}=5$ | 33.33\% <br> 0\% | 66.67\% <br> 100\% | $\mathrm{n}=5$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Math Ed program Learner Differences Belief all can learn | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{gathered} 0 \% \\ 50 \% \end{gathered}$ | $\begin{gathered} 100 \% \\ 50 \% \end{gathered}$ | $\mathrm{n}=1$ | $\begin{gathered} 0 \% \\ 50 \% \end{gathered}$ | $\begin{gathered} 100 \% \\ 50 \% \end{gathered}$ | $\mathrm{n}=1$ | $\begin{gathered} 29.03 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 70.97 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=1$ |
| Music Ed program Learner Differences Belief all can learn | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 11.11\% 0\% | 88.89\% <br> 100\% | $\mathrm{n}=5$ | 33.33\% <br> 8.33\% | 66.67\% <br> 91.67\% | $\mathrm{n}=3$ | 62.50\% <br> 25\% | 37.50\% <br> 75\% | $\mathrm{n}=2$ |
| Phys Ed program <br> Learner Differences <br> Belief all can learn | $\begin{aligned} & 7.14 \% \\ & 1.79 \% \end{aligned}$ | 92.86\% <br> 98.21\% | $\mathrm{n}=16$ | 25.71\% <br> 2.86\% | $\begin{aligned} & 74.29 \% \\ & 97.14 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{gathered} 25 \% \\ 0 \% \end{gathered}$ | $\begin{aligned} & 75 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 3.03\% <br> 0\% | $\begin{gathered} 96.97 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=8$ |
| Sci Ed program Learner Differences Belief all can learn | $\begin{gathered} 25 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 75 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=2$ | $\begin{gathered} 50 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 50 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| SS Ed program <br> Learner Differences Belief all can learn | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA | NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Spec Ed program <br> Learner <br> Differences <br> Belief all can learn | $\begin{aligned} & 14.29 \% \\ & 0 \% \end{aligned}$ | 85.71\% <br> 0\% | $\mathrm{n}=4$ | $\begin{aligned} & 16.67 \% \\ & 8.33 \% \end{aligned}$ | 83.33\% <br> 91.67 | $\mathrm{n}=7$ | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{N}=4$ | $\begin{gathered} 12.50 \% \\ 0 \% \end{gathered}$ | $\begin{gathered} 87.50 \% \\ 100 \% \end{gathered}$ | $\mathrm{n}=4$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Spec Ed PTP program Learner Differences Belief all can learn | NA <br> NA | NA NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=20$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=9$ |

Skills of Teaching Observation Tool/Student Teaching INTASC 3 Safe and respectful; student engagement; clear expectations; responds to behavior; safe and effective technology use lines

## Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Emerging* | Proficient | $\mathrm{n}=$ unique student *** | Emerging | Proficient | $\mathrm{n}=$ unique students | Emerging | Proficient | $\mathrm{n}=$ unique students | Emerging | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate <br> Respectful <br> environment <br> Student <br> engagement <br> Clear <br> expectations <br> Responds to <br> behavior <br> Effective <br> technology | $\begin{aligned} & 1.51 \% \\ & 4.5 \% \\ & 7 \% \\ & 6.5 \% \\ & 2.86 \% \end{aligned}$ | $\begin{aligned} & 98.49 \% \\ & 95.5 \% \\ & 93 \% \\ & 93.5 \% \\ & 97.14 \% \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & 4.55 \% \\ & 10.33 \% \\ & 11.16 \% \\ & 11.98 \% \\ & 4.55 \% \end{aligned}$ | $\begin{aligned} & 95.45 \% \\ & 89.67 \% \\ & 88.84 \% \\ & 88.02 \% \\ & \text { 95.45\% } \end{aligned}$ | $\mathrm{n}=90$ | 1.4\% <br> 6.29\% <br> 4.9\% <br> 6.99\% <br> 2.29\% | $\begin{aligned} & 98.6 \% \\ & 93.71 \% \\ & 95.1 \% \\ & 93.01 \% \\ & 97.71 \% \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & \text { 4\% } \\ & \text { 8.06\% } \\ & 12.90 \% \\ & 16.94 \% \\ & 11.32 \% \end{aligned}$ | $\begin{aligned} & \text { 96\% } \\ & \text { 91.94\% } \\ & \text { 87.10\% } \\ & \text { 83.06\% } \\ & \text { 88.68\% } \end{aligned}$ | $n=43$ |
| Art Ed program Respectful environment | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | 0\% $40 \%$ | $\begin{aligned} & \text { 100\% } \\ & 60 \% \end{aligned}$ |  |


| Student engagement Clear expectations Responds to behavior Effective technology |  |  |  | $\begin{aligned} & 60 \% \\ & 60 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 40 \% \\ & 40 \% \\ & 100 \% \end{aligned}$ |  |  |  |  | $\begin{aligned} & 20 \% \\ & 40 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 60 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business Ed program <br> Respectful environment Student engagement Clear expectations Responds to behavior Effective technology | 0\% <br> 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA <br> NA <br> NA <br> NA <br> NA | NA <br> NA <br> NA <br> NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \end{aligned}$ | 66.67\% <br> 66.67\% <br> 66.67\% <br> 66.67\% <br> 66.67\% | $\mathrm{n}=2$ | NA <br> NA <br> NA <br> NA <br> NA | NA NA NA NA NA | $\mathrm{n}=0$ |
| Early Childhood <br> Ed program <br> Respectful environment Student engagement Clear expectations Responds to behavior Effective technology | 0\% <br> 0\% <br> $12.50 \%$ <br> 12.50\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 87.5 \% \\ & 87.5 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ | 2.78\% <br> 8.33\% <br> 5.56\% <br> 5.56\% <br> 11.43\% | 97.22\% <br> 91.67\% <br> 94.44\% <br> 94.44\% <br> 88.57\% | $\mathrm{n}=9$ | 0\% <br> 5\% <br> 10\% <br> 10\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 95 \% \\ & 90 \% \\ & 90 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | 0\% <br> 0\% <br> 10\% <br> 10\% <br> 0\% | $\begin{aligned} & 90 \% \\ & 100 \% \\ & 90 \% \\ & 90 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd <br> program <br> Respectful <br> environment <br> Student <br> engagement | 0\% <br> 4.17\% | $\begin{aligned} & 100 \% \\ & 95.83 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & 3.45 \% \\ & \text { 10.34\% } \end{aligned}$ | $\begin{aligned} & 96.55 \% \\ & 98.66 \% \end{aligned}$ | $\mathrm{n}=37$ | $\begin{aligned} & 0 \% \\ & \text { 4.08\% } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 95.92 \% \end{aligned}$ | $\mathrm{n}=21$ | 9.38\% <br> 16.13\% | $\begin{aligned} & 90.62 \% \\ & 83.87 \% \end{aligned}$ | $\mathrm{n}=11$ |


| Clear expectations Responds to behavior Effective technology | $\begin{aligned} & 7.29 \% \\ & 4.17 \% \\ & 2.11 \% \end{aligned}$ | $\begin{aligned} & \text { 92.71\% } \\ & \text { 95.83\% } \\ & \text { 97.89\% } \end{aligned}$ |  | $\begin{aligned} & 10.34 \% \\ & 10.34 \% \\ & 3.45 \% \end{aligned}$ | $\begin{aligned} & \text { 98.66\% } \\ & \text { 98.66\% } \\ & \text { 96.55\% } \end{aligned}$ |  | $\begin{aligned} & \text { 2.04\% } \\ & 4.08 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & \hline 97.96 \% \\ & 95.92 \% \\ & 100 \% \end{aligned}$ |  | $\begin{gathered} \hline 22.58 \% \\ 22.58 \% \\ 16.13 \% \end{gathered}$ | $\begin{aligned} & 77.42 \% \\ & 77.42 \% \\ & 83.87 \% \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Ed program <br> Respectful environment Student engagement Clear expectations Responds to behavior Effective technology | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \\ & 85.71 \end{aligned}$ | $\mathrm{n}=3$ | 0\% <br> 14.29\% <br> 7.14\% <br> 14.29\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 85.71 \% \\ & 92.86 \% \\ & 85.71 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 0 \% \\ & 50 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 50 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% <br> 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed <br> program <br> Respectful <br> environment <br> Student <br> engagement <br> Clear <br> expectations <br> Responds to <br> behavior <br> Effective <br> technology | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 50 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 50 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 25 \% \\ & 8.33 \% \\ & 16.67 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 75 \% \\ & 91.67 \% \\ & \text { 83.33\% } \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | NA <br> NA <br> NA <br> NA <br> NA | NA <br> NA <br> NA <br> NA <br> NA | $\mathrm{n}=0$ | 0\% <br> 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Math Ed program <br> Respectful environment Student engagement Clear expectations | 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% <br> 0\% <br> 0\% <br> 50\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% <br> 0\% <br> 0\% <br> 50\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Responds to behavior Effective technology | 0\% | 100\% |  | 0\% | 100\% |  | 0\% | 100\% |  | 100\% | 0\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Music Ed program <br> Respectful <br> environment <br> Student <br> engagement <br> Clear <br> expectations <br> Responds to <br> behavior <br> Effective <br> technology | $\begin{aligned} & 0 \% \\ & 14.29 \% \\ & 14.29 \% \\ & 14.29 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 85.71 \% \\ & 85.71 \% \\ & 85.71 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 5.56 \% \\ & 5.56 \% \\ & 0 \% \\ & 11.11 \% \\ & 6.25 \% \end{aligned}$ | $\begin{aligned} & 94.44 \% \\ & 94.44 \% \\ & 100 \% \\ & \text { 88.89\% } \\ & 93.75 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 8.33 \% \\ & 25 \% \\ & 8.33 \% \\ & 16.67 \% \\ & 20 \% \end{aligned}$ | $\begin{aligned} & 91.67 \% \\ & 75 \% \\ & 91.67 \% \\ & \text { 83.33\% } \\ & 80 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 12.50 \% \\ & 25 \% \\ & 50 \% \\ & 50 \% \\ & 42.86 \% \end{aligned}$ | $\begin{aligned} & 87.5 \% \\ & 75 \% \\ & 50 \% \\ & 50 \% \\ & 57.14 \% \end{aligned}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Respectful <br> environment <br> Student <br> engagement <br> Clear <br> expectations <br> Responds to <br> behavior <br> Effective <br> technology | $\begin{aligned} & 5.36 \% \\ & 7.14 \% \\ & 7.14 \% \\ & 7.14 \% \\ & 0 \% \end{aligned}$ | 94.64\% <br> 92.86\% <br> 92.86\% <br> 92.86\% <br> 100\% | $\mathrm{n}=16$ | $\begin{aligned} & 11.43 \% \\ & 17.14 \% \\ & 28.57 \% \\ & 20 \% \\ & 9.52 \% \end{aligned}$ | $\begin{aligned} & 88.57 \% \\ & 82.86 \% \\ & 71.43 \% \\ & 80 \% \\ & 90.48 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 12.50 \% \\ & 12.50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 87.50 \% \\ & \text { 87.50\% } \\ & 100 \% \end{aligned}$ |  | $\begin{aligned} & 0 \% \\ & 3.03 \% \\ & 6.06 \% \\ & 18.18 \% \\ & 5 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 96.97 \% \\ & 93.94 \% \\ & 81.82 \% \\ & 95 \% \end{aligned}$ | $\mathrm{n}=8$ |
| Science Ed program <br> Respectful <br> environment <br> Student <br> engagement <br> Clear <br> expectations <br> Responds to <br> behavior | 0\% <br> 0\% <br> $25 \%$ <br> 25\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 75 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=2$ | 50\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 50 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% 0\% 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% 0\% 0\% 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |



Skills of Teaching Observation Tool/Student Teaching INTASC 4 Effectively teaches subject; meaningful learning experiences; culturally relevant content

## Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not <br> Proficient <br> * | Proficient ** | $\mathrm{n}=\mathrm{unique}$ student** <br> * | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique students | Not <br> Proficien t | Proficient | $\mathrm{n}=\mathrm{unique}$ students | Not Proficient | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate Effective teaching Mngful Irng exper Culturally relevant | $\begin{aligned} & 5.56 \% \\ & 5.05 \% \\ & 10.05 \% \end{aligned}$ | $\begin{aligned} & 94.44 \% \\ & 94.95 \% \\ & 89.95 \% \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & 8.26 \% \\ & 8.26 \% \\ & 15 \% \end{aligned}$ | $\begin{aligned} & 91.74 \% \\ & 91.74 \% \\ & 85 \% \end{aligned}$ | $\mathrm{n}=90$ | $\begin{aligned} & 5.59 \% \\ & 6.99 \% \\ & 8.15 \% \end{aligned}$ | $\begin{aligned} & 94.41 \% \\ & 93.01 \% \\ & 91.85 \% \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & 8.87 \% \\ & 8.80 \% \\ & 12.07 \% \end{aligned}$ | $\begin{aligned} & 91.13 \% \\ & 91.20 \% \\ & 87.83 \% \end{aligned}$ | $\mathrm{n}=43$ |
| Art Ed program Effective teaching Mngful Irng exper Culturally relevant | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 20 \% \\ & 40 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 60 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 20 \% \\ & 20 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 80 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Business Ed <br> program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 66.67 \% \\ & 66.67 \% \\ & 66.67 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA <br> NA | NA <br> NA <br> NA | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & 12.50 \% \\ & 12.50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 87.50 \% \\ & 87.50 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ | 2.78\% 0\% 6.06\% | $\begin{aligned} & 97.22 \% \\ & 100 \% \\ & 93.94 \% \end{aligned}$ | $\mathrm{n}=9$ | $\begin{aligned} & 5 \% \\ & 5 \% \\ & 5 \% \end{aligned}$ | $\begin{aligned} & 95 \% \\ & 95 \% \\ & 95 \% \end{aligned}$ | $\mathrm{n}=5$ | 20\% 0\% <br> 11.11\% | $\begin{aligned} & 80 \% \\ & 100 \% \\ & 88.89 \% \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd program <br> Effective teaching Mngful Irng exper Culturally relevant | $\begin{aligned} & 5.21 \% \\ & 6.25 \% \\ & 13.68 \% \end{aligned}$ | $\begin{aligned} & 94.79 \% \\ & 93.75 \% \\ & 86.32 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & 8.05 \% \\ & 6.90 \% \\ & 7.50 \% \end{aligned}$ | $\begin{aligned} & 91.95 \% \\ & 93.10 \% \\ & 92.5 \% \end{aligned}$ | $\mathrm{n}=37$ | 2.04\% 0\% 4.35\% | $\begin{aligned} & 97.96 \% \\ & 100 \% \\ & 95.65 \% \end{aligned}$ | $\mathrm{n}=21$ | $\begin{aligned} & 16.13 \% \\ & 15.63 \% \\ & 24.14 \% \end{aligned}$ | $\begin{aligned} & 83.87 \% \\ & 84.37 \% \\ & 75.86 \% \end{aligned}$ | $n=11$ |
| English Ed <br> program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & 0 \% \\ & 14.29 \% \end{aligned}$ $14.29 \%$ | $\begin{aligned} & 100 \% \\ & 85.71 \% \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=3$ | 7.14\% 0\% <br> 21.43\% | $\begin{aligned} & 92.86 \% \\ & 100 \% \\ & 78.57 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 50 \% \\ & 50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 50 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| History Ed <br> program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 16.67 \% \\ & 41.67 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 83.33 \% \\ & 58.33 \% \end{aligned}$ | $\mathrm{n}=5$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Math Ed program Effective teaching Mngful Irng exper Culturally relevant | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 50 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 50 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & \text { 100\% } \\ & \text { 100\% } \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program Effective teaching Mngful Irng exper Culturally relevant | 14.29\% 0\% <br> 14.29\% | $\begin{aligned} & 85.71 \% \\ & 100 \% \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 5.56 \% \\ & 11.11 \% \\ & 11.76 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 94.44 \% \\ & 88.89 \% \\ & 88.24 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 25 \% \\ & 33.33 \% \\ & 33.33 \% \end{aligned}$ | 75\% 66.67\% 66.67\% | $\mathrm{n}=3$ | $\begin{aligned} & 25 \% \\ & 50 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 50 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & 7.14 \% \\ & 3.57 \% \\ & 6.00 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 92.86 \% \\ & 96.43 \% \\ & 94 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=16$ | 14.29\% 17.14\% 36.67\% | $\begin{aligned} & 85.71 \% \\ & 82.86 \% \\ & 73.33 \% \end{aligned}$ | $\mathrm{n}=10$ | 0\% <br> 12.50\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 87.5 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 3.03 \% \\ & 3.03 \% \\ & 6.9 \% \\ & \hline \end{aligned}$ | 96.97\% 96.97\% 93.1\% | $\mathrm{n}=8$ |
| Science Ed <br> program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% 0\% $100 \%$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Social Sci Ed program <br> Effective teaching <br> Mngful Irng exper <br> Culturally relevant | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Spec Ed program Effective teaching Mngful Irng exper Culturally relevant | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 16.67 \% \\ & 8.33 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 83.33 \% \\ & 91.67 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 2.23 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 97.77 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |
| SPED PTP program Effective teaching |  |  |  | 10.53\% | 89.47\% |  | 2.56\% | 97.44\% |  | 0\% | 100\% | $\mathrm{n}=9$ |


| Mngful Irng exper Culturally relevant | NA | NA | $\mathrm{n}=0$ | 0\% <br> 5.88\% | $\begin{aligned} & \hline 100 \% \\ & 94.12 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 5.13 \% \\ & 5.26 \% \end{aligned}$ | $\begin{aligned} & \hline 94.87 \% \\ & 94.74 \% \end{aligned}$ | $\mathrm{n}=20$ | $\begin{aligned} & \hline 0 \% \\ & 5.26 \% \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & 94.74 \% \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Skills of Teaching Observation Tool/Student Teaching INTASC 5 real life experiences and learning tasks; variety of perspectives; resources for global awareness; innovative thinking and collaborative problem solving
Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not <br> Proficient <br> * | Proficient | $\mathrm{n}=$ unique student** | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique students | Not <br> Proficien <br> t | Proficient | $\mathrm{n}=$ unique students | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 3.09 \% \\ & 7.33 \% \\ & 9.94 \% \\ & 6.12 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 96.91 \% \\ & 92.67 \% \\ & 90.06 \% \\ & 93.88 \% \end{aligned}$ | $n=70$ | $\begin{aligned} & 7.2 \% \\ & 7.98 \% \\ & 13.93 \% \\ & 9.70 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 92.80 \% \\ & 92.02 \% \\ & 86.07 \% \\ & 90.3 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=90$ | $\begin{aligned} & 7.04 \% \\ & 7.75 \% \\ & 7.32 \% \\ & 4.93 \% \end{aligned}$ | $\begin{aligned} & 92.96 \% \\ & 92.25 \\ & 92.68 \% \\ & 95.07 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & 9.32 \% \\ & 11.30 \% \\ & 14.85 \% \\ & 10.57 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 90.68 \% \\ & 88.69 \% \\ & 85.15 \% \\ & 89.43 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=43$ |
| Art Ed program Real life learning Variety of perspect Global awareness Innovative thinking | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 20 \% \\ & 20 \% \\ & 0 \% \\ & 60 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 80 \% \\ & 100 \% \\ & 40 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 40 \% \\ & 40 \% \\ & \\ & 20 \% \\ & 40 \% \end{aligned}$ | $\begin{aligned} & 60 \% \\ & 60 \% \\ & \\ & 80 \% \\ & 60 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Business Ed program Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \\ & \\ & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 66.67 \% \\ & 66.67 \% \\ & 66.67 \% \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & \text { NA } \\ & \text { NA } \\ & \text { NA } \\ & \text { NA } \end{aligned}$ | NA <br> NA <br> NA <br> NA | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Real life learning <br> Variety of perspect <br> Global awareness <br> Innovative thinking | $\begin{aligned} & 0 \% \\ & 12.50 \% \\ & \\ & 37.50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 87.5 \% \\ & 62.50 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 5.71 \% \\ & 2.86 \% \\ & \\ & \text { 16.13\% } \end{aligned}$ | $\begin{aligned} & 94.29 \% \\ & 97.14 \% \\ & \text { 83.87\% } \end{aligned}$ | $\mathrm{n}=9$ | $\begin{aligned} & 5 \% \\ & 5 \% \\ & 5.56 \% \end{aligned}$ | $\begin{aligned} & \text { 95\% } \\ & 95 \% \\ & \text { 94.44\% } \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 22.22 \% \\ & 10 \% \\ & \text { 0\% } \\ & \hline \end{aligned}$ | $\begin{aligned} & 77.78 \% \\ & 90 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ |


|  | 25\% | 75\% |  | 9.09\% | 90.91\% |  | 5\% | 95\% |  | 11.11\% | 88.89\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ElementaryEd program Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 4.17 \% \\ & 7.29 \% \\ & \\ & \text { 9.89\% } \\ & \text { 6.32\% } \end{aligned}$ | $\begin{aligned} & 95.83 \% \\ & 92.71 \% \\ & \\ & 90.11 \% \\ & 93.68 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & 5.81 \% \\ & 4.6 \% \\ & \\ & 12.50 \% \\ & 5.75 \% \end{aligned}$ | $\begin{aligned} & 94.19 \% \\ & 95.40 \% \\ & \\ & \text { 87.50\% } \\ & 94.25 \% \end{aligned}$ | $\mathrm{n}=37$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & \\ & 5 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \text { 95\% } \\ & 100 \% \end{aligned}$ | $\mathrm{n}=21$ | $\begin{aligned} & 13.33 \% \\ & 16.13 \% \\ & \\ & \text { 25.93\% } \\ & 19.35 \% \end{aligned}$ | $\begin{aligned} & 86.66 \% \\ & 83.87 \% \\ & \\ & 74.08 \% \\ & 80.65 \% \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed program Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 0 \% \\ & 14.29 \% \\ & \\ & 14.29 \% \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 85.71 \% \\ & \\ & 85.71 \% \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 7.14 \% \\ & 14.29 \% \\ & \text { 21.43\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 92.86 \% \\ & 85.71 \% \\ & \\ & 78.57 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 0 \% \\ & 50 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 50 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed program Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 8.33 \% \\ & 16.67 \% \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 91.67 \% \\ & 83.33 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | NA NA <br> NA NA | NA NA <br> NA NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Math Ed program Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 0 \% \\ & 25 \% \\ & \\ & 25 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 75 \% \\ & \\ & 75 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 50 \% \\ & 50 \% \\ & \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 50 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program <br> Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 14.29 \% \\ & 14.29 \% \\ & 0 \% \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 85.71 \% \\ & 100 \% \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 11.11 \% \\ & \\ & 13.33 \% \\ & 11.11 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 88.89 \% \\ & \\ & 86.67 \% \\ & 88.89 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 41.67 \% \\ & 35.33 \% \\ & 30 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 58.33 \% \\ & 64.67 \% \\ & 70 \% \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & \text { 25\% } \\ & 37.50 \% \\ & \\ & 42.86 \% \\ & 37.50 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 62.50 \% \\ & \\ & 57.14 \% \\ & 62.50 \% \end{aligned}$ | $\mathrm{n}=2$ |


| Physical Ed <br> program <br> Real life learning <br> Variety of perspect <br> Global awareness <br> Innovative thinking | $\begin{aligned} & \text { 0\% } \\ & 3.92 \% \\ & \\ & \text { 3.45\% } \\ & 1.85 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 96.08 \% \\ & \\ & 96.55 \% \\ & 98.15 \% \end{aligned}$ | $\mathrm{n}=16$ | $\begin{aligned} & 15.63 \% \\ & 12.12 \% \\ & \\ & \text { 47.06\% } \\ & 21.21 \% \end{aligned}$ | $\begin{aligned} & 84.37 \% \\ & 87.88 \% \\ & \\ & 52.94 \% \\ & 78.79 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 28.57 \% \\ & 28.57 \% \\ & \\ & 20 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 71.43 \% \\ & 71.43 \% \\ & \\ & 80 \% \\ & 100 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 7.69 \% \\ & \text { 15\% } \\ & 3.03 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 92.31 \% \\ & \text { 85\% } \\ & 96.97 \% \end{aligned}$ | $\mathrm{n}=8$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science Ed <br> program <br> Real life learning <br> Variety of perspect <br> Global awareness <br> Innovative thinking | $\begin{aligned} & 25 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Social Sci Ed program Real life learning Variety of perspect Global awareness Innovative thinking | $\begin{aligned} & 0 \% \\ & 25 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 75 \% \\ & \\ & \text { 100\% } \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA <br> NA <br> NA | NA NA <br> NA NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Spec Ed program <br> Real life learning <br> Variety of perspect <br> Global awareness <br> Innovative thinking | $\begin{aligned} & 0 \% \\ & 0 \% \\ & \text { 33.33\% } \\ & 12.50 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 66.67 \% \\ & 87.50 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 16.67 \% \\ & 18.18 \% \\ & \\ & 14.29 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 83.33 \% \\ & 81.82 \% \\ & \text { 85.71\% } \\ & 75 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 14.29 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 85.71 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |
| SPED PTP program <br> Real life learning <br> Variety of perspect <br> Global awareness <br> Innovative thinking | NA NA <br> NA NA | NA NA <br> NA NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 5.26 \% \\ & \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 94.74 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & \text { 0\% } \\ & \text { 2.56\% } \\ & \\ & \text { 2.78\% } \\ & \text { 2.56\% } \end{aligned}$ | 100\% <br> 97.44\% <br> 97.22\% <br> 97.44\% | $\mathrm{n}=20$ | $\begin{aligned} & 5.26 \% \\ & 0 \% \\ & \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 94.73 \% \\ & 100 \% \\ & \text { 100\% } \\ & 100 \% \end{aligned}$ | $\mathrm{n}=9$ |

Skills of Teaching Observation Tool/Student Teaching INTASC 6 Designs and modifies formative and summative; meaningful feedback; Data sources to identify needs; meaningful feedback; student self-assessment lines)
Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Emerging | Proficient | $\mathrm{n}=\mathrm{unique}$ student | Emerging | Proficient | $\mathrm{n}=$ unique students | Emerging | Proficient | $\mathrm{n}=$ unique students | Emerging | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 5.29 \% \\ & 6.03 \% \\ & 11.41 \% \\ & 13.57 \% \end{aligned}$ | $\begin{aligned} & 94.71 \% \\ & 93.97 \% \\ & 88.59 \% \\ & 86.43 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & 10.43 \% \\ & 6.22 \% \\ & 17.86 \% \\ & 17.84 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 89.57 \% \\ & 93.78 \% \\ & 82.14 \% \\ & 82.16 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=90$ | $\begin{aligned} & 8.57 \% \\ & 2.8 \% \\ & 10.87 \% \\ & 10.64 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 91.43 \% \\ & 97.20 \% \\ & 89.13 \% \\ & 89.36 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & 9.92 \% \\ & 18.58 \% \\ & 10.57 \% \\ & 16.53 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 90.08 \% \\ & 81.42 \% \\ & 89.43 \% \\ & 83.47 \% \end{aligned}$ | $n=44$ |
| Art Ed program Form \& Summ ID needs Mngful feedback Self-assessment | $\begin{aligned} & \text { NA } \\ & \text { NA } \\ & \text { NA } \\ & \text { NA } \end{aligned}$ | NA <br> NA <br> NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 20 \% \\ & 20 \% \\ & 40 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 80 \% \\ & 60 \% \\ & 100 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA <br> NA <br> NA | $\begin{aligned} & \text { NA } \\ & \text { NA } \\ & \text { NA } \\ & \text { NA } \end{aligned}$ | $\mathrm{n}=0$ | $\begin{aligned} & 50 \% \\ & 50 \% \\ & 20 \% \\ & 60 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 50 \% \\ & 80 \% \\ & 40 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Business Ed <br> program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA <br> NA <br> NA <br> NA | NA <br> NA <br> NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 66.67 \% \\ & 66.67 \% \\ & 66.67 \% \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=2$ | NA <br> NA <br> NA <br> NA | $\begin{aligned} & \text { NA } \\ & \text { NA } \\ & \text { NA } \\ & \text { NA } \end{aligned}$ | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 12.50 \% \\ & 12.50 \% \\ & 12.50 \% \\ & 37.50 \% \end{aligned}$ | $\begin{aligned} & 87.50 \% \\ & 87.50 \% \\ & 87.50 \% \\ & 62.50 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 3.03 \% \\ & 2.78 \% \\ & 12.12 \% \\ & 11.11 \% \end{aligned}$ | $\begin{aligned} & 96.97 \% \\ & 97.22 \% \\ & 87.88 \% \\ & 88.89 \% \end{aligned}$ | $\mathrm{n}=9$ | $\begin{aligned} & 5 \% \\ & 5 \% \\ & 5 \% \\ & 15 \% \end{aligned}$ | $\begin{aligned} & 95 \% \\ & 95 \% \\ & 95 \% \\ & 85 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 0 \% \\ & 11.11 \% \\ & 10 \% \\ & 11.11 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 88.89 \% \\ & 90 \% \\ & 88.89 \% \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 4.3 \% \\ & 3.13 \% \\ & 9.57 \% \\ & 10.42 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 95.70 \% \\ & 96.87 \% \\ & 90.43 \% \\ & 89.48 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & 8.14 \% \\ & 5.81 \% \\ & 9.41 \% \\ & 15.12 \% \end{aligned}$ | $\begin{aligned} & 91.86 \\ & 94.19 \% \\ & 90.59 \% \\ & 84.88 \% \end{aligned}$ | $n=37$ | $\begin{aligned} & 2.08 \% \\ & 0 \% \\ & 2.13 \% \\ & 6.12 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 97.92 \% \\ & 100 \% \\ & 97.87 \% \\ & 93.88 \% \\ & \hline \end{aligned}$ | $n=21$ | $\begin{aligned} & 19.35 \% \\ & 31.03 \% \\ & 22.58 \% \\ & 24.14 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 80.65 \% \\ & 68.97 \% \\ & 77.42 \% \\ & 75.87 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=11$ |


| English Ed <br> program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 14.29 \% \\ & 0 \% \\ & 0 \% \\ & 28.57 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 100 \% \\ & 100 \% \\ & 71.43 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 21.43 \% \\ & 7.14 \% \\ & 14.29 \% \\ & 28.57 \% \end{aligned}$ | $\begin{aligned} & 78.57 \% \\ & 92.86 \% \\ & 85.71 \% \\ & 71.43 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| History Ed <br> program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 41.67 \% \\ & 16.67 \% \\ & 41.67 \% \\ & 25.00 \% \end{aligned}$ | $\begin{aligned} & 58.33 \% \\ & 83.33 \% \\ & 58.33 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=5$ | NA <br> NA <br> NA <br> NA | NA <br> NA <br> NA <br> NA | $\mathrm{n}=0$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Math Ed program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 50 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 50 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 16.67 \% \\ & 14.29 \% \\ & 16.67 \% \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 83.33 \% \\ & 85.71 \% \\ & 83.33 \% \\ & 85.29 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 11.11 \% \\ & 5.56 \% \\ & 22.22 \% \\ & 11.11 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 88.89 \% \\ & 94.44 \% \\ & 77.78 \% \\ & 88.89 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 33.33 \% \\ & 16.67 \% \\ & 50 \% \\ & 25 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 66.67 \% \\ & 83.33 \% \\ & 50 \% \\ & 75 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 50 \% \\ & 57.14 \% \\ & 25 \% \\ & 37.50 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 42.86 \% \\ & 75 \% \\ & 62.50 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 4.08 \% \\ & 8.93 \% \\ & 17.78 \% \\ & 16.07 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 95.92 \% \\ & 91.07 \% \\ & 82.22 \% \\ & 83.93 \% \end{aligned}$ | $\mathrm{n}=16$ | $\begin{aligned} & 11.11 \% \\ & 5.71 \% \\ & 40.91 \% \\ & 31.43 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 88.89 \% \\ & 94.29 \% \\ & 59.09 \% \\ & 68.57 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 14.29 \% \\ & 0 \% \\ & 33.33 \% \\ & 37.50 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 100 \% \\ & 66.67 \% \\ & 62.50 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 13.79 \% \\ & 3.03 \% \\ & 12.12 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 86.20 \% \\ & 96.97 \% \\ & 87.88 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=8$ |
| Science Ed <br> program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 0 \% \\ & 25 \% \\ & 0 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 75 \% \\ & 100 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 50 \% \\ & 0 \% \\ & 50 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 100 \% \\ & 50 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Social Sci Ed program Form \& Summ | 25\% | 75\% | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | 100\% | 0\% | $\mathrm{n}=1$ | 0\% | 100\% | $\mathrm{n}=1$ |


| ID needs Mngful feedback Self-assessment | $\begin{aligned} & \hline 0 \% \\ & 25 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 75 \% \\ & 100 \% \end{aligned}$ |  | NA <br> NA <br> NA | NA <br> NA <br> NA |  | $\begin{aligned} & \hline 0 \% \\ & 100 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 0 \% \\ & 100 \% \end{aligned}$ |  | $\begin{aligned} & \hline 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Spec Ed program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & 0 \% \\ & 12.50 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 87.50 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 8.33 \% \\ & 16.67 \% \\ & 25 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 91.67 \% \\ & 83.33 \% \\ & 75 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & \text { 20\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 12.50 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 87.50 \% \\ & 100 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=4$ |
| SPED PTP program <br> Form \& Summ <br> ID needs <br> Mngful feedback <br> Self-assessment | $\begin{aligned} & \text { NA } \\ & \text { NA } \\ & \text { NA } \\ & \text { NA } \end{aligned}$ | $\begin{aligned} & \text { NA } \\ & \text { NA } \\ & \text { NA } \\ & \text { NA } \end{aligned}$ | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 5.26 \% \\ & 5.26 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 94.74 \% \\ & 94.74 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 5.26 \% \\ & 0 \% \\ & 7.89 \% \\ & 5.41 \% \end{aligned}$ | $\begin{aligned} & 94.74 \% \\ & 100 \% \\ & 92.11 \% \\ & 94.49 \end{aligned}$ | $\mathrm{n}=20$ | $\begin{aligned} & 0 \% \\ & 5.26 \% \\ & 0 \% \\ & 5.26 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 94.73 \% \\ & 100 \% \\ & 94.73 \% \end{aligned}$ | $\mathrm{n}=9$ |

Skills of Teaching Observation Tool/Student Teaching INTASC 7 lesson goals to standards; data to inform instruction; Adjusts plans to meet needs; collaboratively designs instruction lines

## Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Emerging | Proficient | $\mathrm{n}=$ unique student | Emerging | Proficient | $\mathrm{n}=$ unique students | Emerging | Proficient | $\mathrm{n}=$ unique students | Emerging | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate <br> Goals/standards Data for instruction Adjusts plans Collaborative design | $\begin{aligned} & 5 \% \\ & 4.26 \% \\ & 7.77 \% \\ & 2.51 \% \end{aligned}$ | $\begin{aligned} & 95 \% \\ & 95.74 \% \\ & 92.23 \% \\ & 97.49 \% \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & 6.64 \% \\ & 8.93 \% \\ & 12.12 \% \\ & 2.92 \% \end{aligned}$ | $\begin{aligned} & 93.36 \% \\ & 91.07 \% \\ & 87.88 \% \\ & 97.08 \% \end{aligned}$ | $\mathrm{n}=90$ | $\begin{aligned} & 5.59 \% \\ & 6.47 \% \\ & 9.15 \% \\ & 3.52 \% \end{aligned}$ | $\begin{aligned} & 94.41 \% \\ & 93.53 \% \\ & 90.85 \% \\ & 96.48 \% \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & 7.26 \% \\ & 12.71 \% \\ & 9.02 \% \\ & 4.84 \% \end{aligned}$ | $\begin{aligned} & 92.74 \% \\ & 87.29 \% \\ & 90.98 \% \\ & 95.16 \% \end{aligned}$ | $\mathrm{n}=44$ |
| Art Ed program Goals/standards Data for instruction Adjusts plans | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 20 \% \\ & 60 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 80 \% \\ & 40 \% \\ & \hline \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 60 \% \\ & 25 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 40 \% \\ & 75 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Collaborative design |  |  |  | 0\% | 100\% |  |  |  |  | 0\% | 0\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business Ed program <br> Goals/standards Data for instruction <br> Adjusts plans Collaborative design | $\begin{aligned} & 0 \% \\ & 0 \% \\ & \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & \text { 66.67\% } \\ & 66.67 \% \\ & \text { 66.67\% } \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Goals/standards Data for instruction <br> Adjusts plans Collaborative design | $\begin{aligned} & 0 \% \\ & 12.50 \% \\ & 12.50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 87.50 \% \\ & \\ & 87.50 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 0 \% \\ & 3.23 \% \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 96.77 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=9$ | $\begin{aligned} & 5 \% \\ & 5 \% \\ & \\ & 5 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 95 \% \\ & 95 \% \\ & \\ & 95 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 0 \% \\ & 11.11 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 88.89 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd <br> program <br> Goals/standards <br> Data for instruction <br> Adjusts plans <br> Collaborative <br> design | $\begin{aligned} & 4.17 \% \\ & 2.15 \% \\ & \\ & \text { 5.26\% } \\ & \text { 2.08\% } \end{aligned}$ | $\begin{aligned} & 95.83 \% \\ & 97.85 \% \\ & \\ & 94.74 \% \\ & 97.92 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & \text { 6.9\% } \\ & 7.14 \% \\ & \\ & 8.24 \% \\ & 5.81 \% \end{aligned}$ | $\begin{aligned} & \text { 93.10\% } \\ & \text { 92.86\% } \\ & \text { 91.76\% } \\ & 94.19 \% \end{aligned}$ | $\mathrm{n}=37$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & \\ & \text { 4.08\% } \\ & \text { 2.04\% } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 95.92 \% \\ & 97.96 \% \end{aligned}$ | $\mathrm{n}=21$ | $\begin{aligned} & 9.68 \% \\ & 23.33 \% \\ & \text { 20\% } \\ & 15.63 \% \end{aligned}$ | $\begin{aligned} & 90.32 \% \\ & 76.66 \% \\ & \text { 80\% } \\ & 84.38 \% \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed program <br> Goals/standards Data for instruction <br> Adjusts plans Collaborative design | $\begin{aligned} & 14.29 \% \\ & 14.29 \% \\ & \\ & 14.29 \% \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 85.71 \% \\ & \\ & 85.71 \% \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 7.14 \% \\ & 7.14 \% \\ & \\ & \text { 21.43\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 92.86 \% \\ & 92.86 \% \\ & \\ & 78.57 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 50 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed program <br> Goals/standards | 0\% | 100\% | $\mathrm{n}=2$ | 16.67\% | 83.33\% | $\mathrm{n}=5$ | NA | NA | $\mathrm{n}=0$ | 0\% | 100\% | $\mathrm{n}=1$ |


| Data for instruction Adjusts plans Collaborative design | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ |  | $\begin{array}{\|l\|} \hline 25 \% \\ \\ 33.33 \% \\ 0 \% \end{array}$ | $\begin{aligned} & \hline 75 \% \\ & \\ & 66 / 67 \% \\ & 100 \% \end{aligned}$ |  |  |  |  | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & \text { 100\% } \\ & \text { 100\% } \\ & 100 \% \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Math Ed program <br> Goals/standards Data for instruction <br> Adjusts plans Collaborative design | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 50 \% \\ & 0 \% \\ & 50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 100 \% \\ & \text { 50\% } \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program <br> Goals/standards Data for instruction Adjusts plans Collaborative design | $\begin{aligned} & 14.29 \% \\ & 16.67 \% \\ & \\ & 14.29 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 83.33 \% \\ & \\ & 84.71 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 11.11 \% \\ & \\ & 16.67 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 88.89 \% \\ & \\ & 33.33 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 25 \% \\ & 33.33 \% \\ & \\ & 41.67 \% \\ & 8.33 \% \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 66.67 \% \\ & \\ & 58.33 \% \\ & 91.7 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 12.50 \% \\ & 42.86 \% \\ & 50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 87.50 \% \\ & 57.14 \% \\ & 50 \% \\ & 0 \% \end{aligned}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Goals/standards <br> Data for instruction <br> Adjusts plans <br> Collaborative <br> design | $\begin{aligned} & 7.14 \% \\ & 6.12 \% \\ & \\ & 11.54 \% \\ & 3.64 \% \end{aligned}$ | $\begin{aligned} & 92.86 \% \\ & 93.88 \% \\ & \\ & 88.46 \% \\ & 96.36 \% \end{aligned}$ | $\mathrm{n}=16$ | $\begin{aligned} & 14.29 \% \\ & 20 \% \\ & \\ & 20.69 \% \\ & 2.86 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 80 \% \\ & \\ & 79.31 \% \\ & 97.14 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 12.50 \% \\ & 14.29 \% \\ & \\ & 28.57 \% \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 87.5 \% \\ & 85.71 \% \\ & \\ & 71.43 \% \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 3.03 \% \\ & 9.38 \% \\ & \\ & \text { 3.03\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 96.97 \% \\ & 90.63 \% \\ & \\ & 96.97 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=8$ |
| Science Ed <br> program <br> Goals/standards <br> Data for instruction <br> Adjusts plans <br> Collaborative <br> design | $\begin{aligned} & 0 \% \\ & 0 \% \\ & \text { 25\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 75 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & \\ & 50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \text { 50\% } \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & \\ & 50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \text { 50\% } \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Social Sci Ed program Goals/standards | 0\% | 100\% | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | 0\% | 100\% | $\mathrm{n}=1$ | 0\% | 100\% | $\mathrm{n}=1$ |


| Data for instruction Adjusts plans Collaborative design | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ |  |  |  |  | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 0 \% \end{aligned}$ | $0 \%$ <br> 0\% $100 \%$ |  | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & \text { 100\% } \\ & \text { 100\% } \\ & 100 \% \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Spec Ed program <br> Goals/standards Data for instruction Adjusts plans Collaborative design | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 8.33 \% \\ & 8.33 \% \\ & \\ & 8.33 \% \\ & 8.33 \% \end{aligned}$ | $\begin{aligned} & \text { 91.67\% } \\ & \text { 91.67\% } \\ & \\ & \text { 91.67\% } \\ & 91.67 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & 20 \% \\ & 20 \% \\ & 0 \% \\ & 20 \% \end{aligned}$ | $\begin{aligned} & 80 \% \\ & 80 \% \\ & \\ & 100 \% \\ & 80 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 12.50 \% \\ & 0 \% \\ & \text { 0\% } \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 87.50 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |
| SPED PTP program <br> Goals/standards Data for instruction Adjusts plans Collaborative design | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 100 \% \end{aligned}$ | $n=20$ | 0\% <br> 0\% <br> 0\% <br> 5.26\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & \\ & 100 \% \\ & 94.73 \% \end{aligned}$ | $\mathrm{n}=9$ |

Skills of Teaching Observation Tool/Student Teaching INTASC 8 varied instructional strategies; technology to enhance instruction; differentiates instruction; effective communication lines

## Rubric Scores 2020-2023

|  | 2020-2021 |  |  | Emerging | Proficient | $\mathrm{N}=$ unique students | Emerging | Proficient | $\mathrm{n}=\mathrm{unique}$ students | Spring 2023**** |  | $\mathrm{n}=$ unique <br> students |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Emerging | Proficient | $\mathrm{n}=$ unique student |  |  |  |  |  |  | Emerging | Proficient |  |
| UNIT aggregate Instruct strategies Technology Differentiate instruct Effective communic | $\begin{aligned} & 3 \% \\ & 3.35 \% \\ & 4.52 \% \\ & \\ & 6 \% \end{aligned}$ | $\begin{aligned} & 97 \% \\ & 96.65 \% \\ & 95.48 \% \\ & \\ & 94 \% \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & 7.85 \% \\ & 7.05 \% \\ & 9.28 \% \\ & \\ & \\ & 9.92 \% \end{aligned}$ | $\begin{aligned} & 92.15 \% \\ & 92.95 \% \\ & 90.72 \% \\ & \\ & 90.08 \% \end{aligned}$ | $\mathrm{n}=90$ | $\begin{aligned} & 2.82 \% \\ & 4.51 \% \\ & 4.23 \% \\ & \\ & 3.5 \% \end{aligned}$ | $\begin{aligned} & 97.18 \% \\ & 95.49 \% \\ & 95.77 \% \\ & \\ & 96.5 \% \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & 8.06 \% \\ & 5.08 \% \\ & 10.48 \% \\ & \\ & 8.87 \% \end{aligned}$ | $\begin{aligned} & 91.94 \% \\ & 94.92 \% \\ & 89.52 \% \\ & \\ & \text { 91.13\% } \end{aligned}$ | $n=44$ |


| Art Ed program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 60 \% \\ & 0 \% \\ & 40 \% \\ & 20 \% \end{aligned}$ | $\begin{aligned} & 40 \% \\ & 100 \% \\ & 60 \% \\ & 80 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 40 \% \\ & 0 \% \\ & 20 \% \\ & \\ & 20 \% \end{aligned}$ | $\begin{aligned} & 60 \% \\ & 100 \% \\ & 80 \% \\ & \\ & 80 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business Ed <br> program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ | 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 25 \% \\ & 12.50 \% \\ & 25 \% \\ & 12.50 \% \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 87.5 \% \\ & 75 \% \\ & 87.5 \% \end{aligned}$ | $n=3$ | $\begin{aligned} & 2.78 \% \\ & 2.78 \% \\ & 0 \% \\ & 2.78 \% \end{aligned}$ | $\begin{aligned} & 97.22 \% \\ & 97.22 \% \\ & 100 \% \\ & 92.22 \% \end{aligned}$ | $\mathrm{n}=9$ | $\begin{aligned} & 5 \% \\ & 5 \% \\ & 5 \% \\ & 5 \% \end{aligned}$ | $\begin{aligned} & 95 \% \\ & 95 \% \\ & 95 \% \\ & 95 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 10 \% \\ & 0 \% \\ & 10 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 90 \% \\ & 100 \% \\ & 90 \% \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd <br> program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 4.17 \% \\ & 3.19 \% \\ & 3.13 \% \\ & \\ & \text { 5.21\% } \end{aligned}$ | $\begin{aligned} & 95.17 \% \\ & 96.81 \% \\ & 96.87 \% \\ & \\ & 94.79 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & 6.9 \% \\ & 5.75 \% \\ & 6.98 \% \\ & \\ & 5.75 \% \end{aligned}$ | $\begin{aligned} & 93.1 \% \\ & 94.25 \% \\ & 93.02 \% \\ & \\ & 94.25 \% \end{aligned}$ | $\mathrm{n}=37$ | $\begin{aligned} & \text { 0\% } \\ & 2.13 \% \\ & \text { 2.04\% } \\ & \text { 2.04\% } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 97.87 \% \\ & 97.96 \% \\ & \\ & \\ & 97.96 \% \end{aligned}$ | $n=21$ | $\begin{aligned} & 16.13 \% \\ & 3.23 \% \\ & 19.35 \% \\ & \\ & \text { 22.58\% } \end{aligned}$ | $\begin{aligned} & 83.87 \% \\ & 96.77 \% \\ & 80.65 \% \\ & \\ & 78.42 \% \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 0 \% \\ & 14.29 \% \\ & 14.29 \% \\ & \\ & 14.29 \% \end{aligned}$ | 100\% <br> 85.71\% <br> 85.71\% <br> 85.71\% | $\mathrm{n}=3$ | $\begin{aligned} & 14.29 \% \\ & 0 \% \\ & 14.29 \% \\ & \\ & 14.29 \% \end{aligned}$ | $\begin{aligned} & 85.71 \% \\ & 100 \% \\ & 85.71 \% \\ & \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=6$ | 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed program <br> Instruct strategies Technology | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 8.33\% 0\% 33.33\% | $\begin{aligned} & 91.67 \% \\ & 100 \% \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=5$ | NA | NA | $\mathrm{n}=0$ |  | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Differentiate instruct Effective communic | 25\% | 75\% |  | 0\% | 100\% |  |  |  |  |  | 100\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Math Ed program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 50 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 100 \% \\ & 0 \% \\ & \\ & \hline 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 0 \% \\ & 100 \% \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 14.29 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 85.71 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 23.53 \% \\ & 11.76 \% \\ & 5.56 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 76.47 \% \\ & 88.24 \% \\ & 94.44 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 8.33 \% \\ & 25 \% \\ & 16.67 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 91.67 \% \\ & 75 \% \\ & 83.33 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 0 \% \\ & 12.50 \% \\ & 50 \% \\ & \\ & 12.50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 87.5 \% \\ & 50 \% \\ & \\ & 87.50 \% \end{aligned}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 1.79 \% \\ & \\ & 7.14 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 98.21 \% \\ & \\ & \text { 92.86\% } \end{aligned}$ | $\mathrm{n}=16$ | $\begin{aligned} & 11.43 \% \\ & 20 \% \\ & 14.29 \% \\ & \\ & 34.29 \% \end{aligned}$ | $\begin{aligned} & 88.57 \% \\ & 80 \% \\ & 85.71 \% \\ & \\ & 65.71 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 12.50 \% \\ & \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 87.5 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 5.27 \% \\ & 6.90 \% \\ & 3.03 \% \\ & \\ & \text { 6.06\% } \end{aligned}$ | $\begin{aligned} & 94.73 \% \\ & 93.10 \% \\ & 96.97 \% \\ & \\ & \text { 93.94\% } \end{aligned}$ | $\mathrm{n}=8$ |
| Science Ed program <br> Instruct strategies <br> Technology <br> Differentiate <br> instruct <br> Effective communic | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 25 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 75 \% \\ & \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Social Sci Ed program <br> Instruct strategies <br> Technology <br> Differentiate instruct <br> Effective communic | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & \text { 0\% } \\ & \text { 0\% } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 100 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 0 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & \text { 0\% } \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & \text { 100\% } \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Spec Ed program <br> Instruct strategies <br> Technology <br> Differentiate instruct <br> Effective communic | $\begin{aligned} & 0 \% \\ & 12.50 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 87.5 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 16.67 \% \\ & 0 \% \\ & 8.33 \% \\ & 8.33 \% \end{aligned}$ | $\begin{aligned} & \text { 83.33\% } \\ & 100 \% \\ & 91.67 \% \\ & 91.67 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |
| SPED PTP program <br> Instruct strategies <br> Technology <br> Differentiate instruct <br> Effective communic | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 5.26 \% \\ & 0 \% \\ & 5.26 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 94.74 \% \\ & 100 \% \\ & 94.74 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=20$ | $\begin{aligned} & 0 \% \\ & 5.26 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 94.74 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=9$ |

Skills of Teaching Observation Tool/Student Teaching INTASC 9 (Feedback to improve teaching; self-reflection to improve teaching; Legal responsibilities as an educator; commitment to the profession lines)
Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not <br> Proficient | Proficient ** | $\mathrm{n}=$ unique student** | Not <br> Proficient | Proficient | $\mathrm{n}=\mathrm{unique}$ <br> students | Not <br> Proficien <br> t | Proficient | $\mathrm{n}=$ unique students | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate Seeks feedback Self-reflection Legal responsibility Commitment | $\begin{aligned} & 1.5 \% \\ & 6.03 \% \\ & 0 \% \\ & \\ & 5.78 \% \end{aligned}$ | $\begin{aligned} & 98.5 \% \\ & 93.97 \% \\ & 100 \% \\ & \\ & 94.22 \% \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & \text { 2.89\% } \\ & 8.68 \% \\ & \text { 2.14\% } \\ & 7.76 \% \end{aligned}$ | $\begin{aligned} & 97.11 \% \\ & 91.32 \% \\ & 97.86 \% \\ & \\ & 92.24 \% \end{aligned}$ | $\mathrm{n}=90$ | $\begin{aligned} & .82 \% \\ & 2.44 \% \\ & .83 \% \\ & \\ & 2.52 \% \end{aligned}$ | $\begin{aligned} & 99.18 \% \\ & 97.56 \% \\ & 99.17 \\ & \\ & 97.48 \% \end{aligned}$ | $\mathrm{n}=55$ | $\begin{aligned} & 4.88 \% \\ & 3.23 \% \\ & .84 \% \\ & \\ & 5.45 \% \end{aligned}$ | $\begin{aligned} & 95.13 \% \\ & 96.77 \% \\ & 99.16 \% \\ & \\ & \\ & 94.55 \% \end{aligned}$ | $\mathrm{n}=43$ |
| Art Ed program Seeks feedback Self-reflection Legal responsibility | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA |  | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Commitment |  |  |  | 0\% | 100\% |  |  |  |  | 20\% | 80\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \\ & 33.33 \% \\ & \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 66.67 \% \\ & 66.67 \% \\ & 66.67 \% \\ & \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility Commitment | $\begin{aligned} & 12.50 \% \\ & 25 \% \\ & 0 \% \\ & \\ & 12.50 \% \end{aligned}$ | $\begin{aligned} & 87.5 \% \\ & 75 \% \\ & 100 \% \\ & \\ & 87.5 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 0 \% \\ & 5.56 \% \\ & 0 \% \\ & \\ & 9.09 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 94.44 \\ & 100 \% \\ & \\ & 90.91 \% \end{aligned}$ | $\mathrm{n}=9$ | $\begin{aligned} & 0 \% \\ & 5 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 95 \% \\ & 100 \% \\ & \\ & \text { 100\% } \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 5.86 \% \\ & 0 \% \\ & 0 \% \\ & \text { 0\% } \end{aligned}$ | $\begin{aligned} & 94.14 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ |
| ElementaryEd program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility Commitment | $\begin{aligned} & 2.08 \% \\ & 7.29 \% \\ & 0 \% \\ & \\ & 5.95 \% \end{aligned}$ | $\begin{aligned} & 97.92 \% \\ & 92.71 \% \\ & 100 \% \\ & \\ & 94.05 \% \end{aligned}$ | $\mathrm{n}=41$ | $\begin{aligned} & 3.45 \% \\ & 6.9 \% \\ & 4.65 \% \\ & \\ & \text { 6.17\% } \end{aligned}$ | $\begin{aligned} & 96.55 \% \\ & 93.10 \% \\ & 95.35 \% \\ & \\ & 93.83 \% \end{aligned}$ | $\mathrm{n}=37$ | $\begin{aligned} & 0 \% \\ & 2.04 \% \\ & 0 \% \\ & \text { 4.26\% } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 97.96 \% \\ & 100 \% \\ & \\ & 95.74 \% \end{aligned}$ | $n=21$ | $\begin{aligned} & 10 \% \\ & 9.68 \% \\ & 0 \% \\ & \\ & 10.71 \% \end{aligned}$ | $\begin{aligned} & 90 \% \\ & 90.32 \% \\ & 100 \% \\ & \\ & 89.29 \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility Commitment | $\begin{aligned} & 0 \% \\ & 14.29 \% \\ & 0 \% \\ & \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 85.71 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 7.14 \% \\ & 7.14 \% \\ & 0 \% \\ & \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 92.86 \% \\ & 92.86 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% <br> 0\% <br> 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed <br> program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | $\begin{aligned} & 0 \% \\ & 25 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 75 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 16.67 \% \\ & 0 \% \\ & \\ & 16.67 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 83.33 \% \\ & 100 \% \\ & \\ & 83.33 \% \end{aligned}$ | $\mathrm{n}=5$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |


| Math Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 0 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% <br> 0\% <br> 0\% <br> 50\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 50 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Music Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | 0\% <br> 0\% <br> 0\% <br> 14.29\% | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 85.71 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 5.56 \% \\ & 0 \% \\ & \\ & 11.11 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 94.44 \% \\ & 100 \% \\ & \\ & 88.89 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 25 \% \\ & 16.67 \% \\ & 0 \% \\ & \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 83.33 \% \\ & 100 \% \\ & \\ & 66.67 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 0 \% \\ & 12.5 \% \\ & 0 \% \\ & 0 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 87.5 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ |
| Phys Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility Commitment | $\begin{aligned} & 0 \% \\ & 1.79 \% \\ & 0 \% \\ & \\ & 6.98 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 98.21 \% \\ & 100 \% \\ & \\ & 93.02 \% \end{aligned}$ | $\mathrm{n}=16$ | $\begin{aligned} & 5.71 \% \\ & 14.29 \% \\ & 0 \% \\ & \\ & 12 \% \end{aligned}$ | $\begin{aligned} & 94.29 \% \\ & 85.71 \% \\ & 100 \% \\ & \\ & 88 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 12.50 \% \\ & 25 \% \\ & 0 \% \\ & \text { 20\% } \end{aligned}$ | $\begin{aligned} & 87.5 \% \\ & 75 \% \\ & 100 \% \\ & \\ & 80 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 6.06 \% \\ & 0 \% \\ & 3.13 \% \\ & \\ & 8.70 \% \end{aligned}$ | $\begin{aligned} & 93.94 \\ & 100 \% \\ & 96.88 \% \\ & \\ & 91.31 \% \end{aligned}$ | $\mathrm{n}=8$ |
| Science Ed <br> program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 50 \% \\ & 0 \% \\ & \text { 0\% } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 50 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Social Sci Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Spec Ed program <br> Seeks feedback <br> Self-reflection <br> Legal responsibility <br> Commitment | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 8.33 \% \\ & 16.67 \% \\ & 0 \% \\ & \\ & 9.09 \% \end{aligned}$ | $\begin{aligned} & 91.67 \% \\ & 83.33 \% \\ & 100 \% \\ & \\ & 90.91 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & 0 \% \\ & 0 \% \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & \text { 0\% } \\ & \text { 0\% } \\ & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \\ & 100 \% \\ & \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |



Skills of Teaching Observation Tool/Student Teaching INTASC 10 (collaborates with colleagues; collaborates with parent/guardian/advocates lines)
Rubric Scores 2020-2023

|  | 2020-2021 |  |  | 2021-2022 |  |  | Fall 2022**** |  |  | Spring 2023**** |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique student** * | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique students | Not <br> Proficien t | Proficient | $\mathrm{n}=$ unique students | Not <br> Proficient | Proficient | $\mathrm{n}=$ unique students |
| UNIT aggregate Collaborate colleag Collaborate parent, guardian, advocates | $\begin{aligned} & 3.06 \% \\ & 6.33 \% \end{aligned}$ | $\begin{aligned} & 96.94 \% \\ & 93.67 \% \end{aligned}$ | $\mathrm{n}=70$ | $\begin{aligned} & 7.11 \% \\ & 9.90 \% \end{aligned}$ | 92.89\% <br> 90.10\% | $\mathrm{n}=90$ | $\begin{aligned} & 5.63 \% \\ & 6.98 \% \end{aligned}$ | $\begin{aligned} & 94.37 \% \\ & 93.02 \$ \end{aligned}$ | $\mathrm{n}=60$ | $\begin{aligned} & 8.26 \% \\ & 15.05 \% \end{aligned}$ | $\begin{aligned} & \text { 91.74\% } \\ & \text { 84.95\% } \end{aligned}$ | $n=43$ |
| Art Ed program Collaborate colleag Collaborate parent, guardian, advocates | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Business Ed program <br> Collaborate colleag <br> Collaborate parent, guardian, advocates | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 33.33 \% \\ & 33.33 \% \end{aligned}$ | $\begin{aligned} & \text { 66.67\% } \\ & \text { 66.67\% } \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ |
| Early Childhood Ed program <br> Collaborate colleag | 0\% <br> 12.50\% | $\begin{aligned} & 100 \% \\ & 87.5 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 5.71 \% \\ & 13.33 \% \end{aligned}$ | $\begin{aligned} & 94.29 \% \\ & 86.67 \% \end{aligned}$ | $\mathrm{n}=9$ | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=5$ | 0\% <br> 11.11\% | $\begin{aligned} & 100 \% \\ & 88.89 \% \end{aligned}$ | $\mathrm{n}=3$ |


| Collaborate parent, guardian, advocates |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ElementaryEd program <br> Collaborate colleag Collaborate parent, guardian, advocates | $\begin{aligned} & 2.11 \% \\ & 3.57 \% \end{aligned}$ | 97.89\% <br> 96.43\% | $\mathrm{n}=41$ | $\begin{aligned} & 3.49 \% \\ & 7.79 \% \end{aligned}$ | 96.51\% <br> 92.21\% | $\mathrm{n}=377$ | $\begin{aligned} & 2.08 \% \\ & 2.33 \% \end{aligned}$ | $\begin{aligned} & 97.92 \% \\ & 97.69 \% \end{aligned}$ | $\mathrm{n}=21$ | $\begin{aligned} & 19.35 \% \\ & 25 \% \end{aligned}$ | $\begin{aligned} & 80.35 \% \\ & 75 \% \end{aligned}$ | $\mathrm{n}=11$ |
| English Ed program Collaborate colleag Collaborate parent, guardian, advocates | 14.29\% <br> 14.29\% | 85.71\% <br> 85.71\% | $\mathrm{n}=3$ | $\begin{aligned} & 7.69 \% \\ & 8.33 \% \end{aligned}$ | $\begin{aligned} & \text { 92.31\% } \\ & 91.67 \% \end{aligned}$ | $\mathrm{n}=6$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| History Ed program Collaborate colleag Collaborate parent, guardian, advocates | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 33.33 \% \\ & 8.33 \% \end{aligned}$ | $\begin{aligned} & \text { 66.67\% } \\ & \text { 91.67\% } \end{aligned}$ | $\mathrm{n}=5$ | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Math Ed program <br> Collaborate colleag Collaborate parent, guardian, advocates | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 50 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Music Ed program Collaborate colleag Collaborate parent, guardian, advocates | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | 0\% <br> 13.33\% | $\begin{aligned} & 100 \% \\ & 86.67 \% \end{aligned}$ | $\mathrm{n}=5$ | $\begin{aligned} & 16.67 \% \\ & 45.45 \% \end{aligned}$ | $\begin{aligned} & 83.33 \% \\ & 54.55 \% \end{aligned}$ | $\mathrm{n}=3$ | $\begin{aligned} & 0 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=2$ |
| Physical Ed <br> program <br> Collaborate colleag <br> Collaborate parent, <br> guardian, <br> advocates | $\begin{aligned} & 3.64 \% \\ & 15.15 \% \end{aligned}$ | $\begin{aligned} & 96.36 \% \\ & 84.85 \% \end{aligned}$ | $\mathrm{n}=16$ | 14.29\% <br> 27.78\% | 85.71\% <br> 72.22\% | $\mathrm{n}=10$ | $\begin{aligned} & 50 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 50 \% \\ & 50 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 12.50 \% \\ & 18.75 \% \end{aligned}$ | 87.51\% <br> 81.25\% | $\mathrm{n}=8$ |


| Science Ed program <br> Collaborate colleag <br> Collaborate parent, guardian, advocates | $\begin{aligned} & 25 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 75 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social Sci Ed <br> program <br> Collaborate colleag <br> Collaborate parent, <br> guardian, <br> advocates | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=2$ | NA | NA | $\mathrm{n}=0$ | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ | 0\% <br> 0\% | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=1$ |
| Spec Ed program Collaborate colleag Collaborate parent, guardian, advocates | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 8.33 \% \\ & 10 \% \end{aligned}$ | $\begin{aligned} & 91.67 \% \\ & 90 \% \end{aligned}$ | $\mathrm{n}=7$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=4$ |
| SPED PTP program <br> Collaborate colleag Collaborate parent, guardian, advocates | NA | NA | $\mathrm{n}=0$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $\mathrm{n}=10$ | $\begin{aligned} & 0 \% \\ & 0 \% \end{aligned}$ | $\begin{aligned} & 100 \% \\ & 100 \% \end{aligned}$ | $n=20$ | 0\% <br> 5.56\% | 100\% <br> 94.44\% | $\mathrm{n}=9$ |

