

Measure 2: Satisfaction of employers and stakeholder involvement

Data Item: Advanced Employer Survey

CAEP Standard(s) Assessed: RA 4.1

Collection Timeline: Within the first year of candidate completion

Collection Tool: Advanced Employer Survey in Microsoft Forms©

Assessors: Completer Employer (Special Education Administrative Unit Coordinator or Building Administrator)

Target: Satisfied (mean of 3.0 or higher)

P-12 Input: Advanced TESAC

Reporting Audience: TESAC, TEAC, Graduate School, Department Program Director & Faculty

Advanced Employer Survey Data

- These data were collected using a version of the survey that contained a 4 point Likert scale where 4=Very Satisfied, 3=Satisfied, 2=Unsatisfied and 1=Very Unsatisfied
- Total mean scores as well as mean scores per SLG (Student Learning Goal) are reported, each SLG aligns to each of the Council for Exceptional Children (CEC) Advanced Standards.

2023-24 Completer Data (n=8)

Student Learning Goal	Mean
SLG 1: Assessment	3.5
SLG 2: Content Knowledge	3.5
SLG 3: Programs, Services & Outcomes	3.83
SLG 4: Research & Inquiry	3.63
SLG 5: Professional & Ethical Practice	3.5
SLG 6: Leadership & Policy	3.81
SLG 7: Collaboration	3.63
TOTAL MEAN EMPLOYER SATISFACTION	3.67

Employer Comments

- (Completer) is an excellent teacher, who continually goes above and beyond for the benefit of students and staff!

- (Candidate) is a recent graduate of Minot State University who joined (unit) as a Teacher for the Deaf/Hard of Hearing. She has demonstrated the utmost professionalism and the highest level of knowledge. She stepped into the role as if she had several years of experience. I am beyond pleased with the preparation (Candidate) received at Minot State. (Candidate) came to us ready to meet the needs of her students, collaborate with teams, and lead with confidence. Minot State's program clearly prepares educators for real-world success.
- (Candidate) has been an amazing addition to our team and has come to this position with knowledge, resources and passion.

Interpretation

The survey was administered in Spring 2025 to 16 employers, with a 50% return rate. Data from the employer satisfaction survey indicates that employers are either satisfied or very satisfied with all aspects of preparation of advanced special education completers. Completers' ability to support p12 student programs, services and outcomes as well as completers' abilities to demonstrate leadership and advance policies that support students with disabilities was rated relatively higher.