



Staff Senate

BUDGET AND SALARY COMMITTEE

Minot State University's Staff Senate Budget and Salary Committee, as a part of the Minot State University Budget and Salary Taskforce, hereby request the following recommendations be considered by Minot State President Steve Shirley and President's Staff during the 2019-2021 biannual budget cycle.

1. Create or update a comprehensive budget and salary policy for all staff positions to include benchmarks for compensation and raises, market data to ensure competitive salaries and benefits, and a group of peer institutions to be used for comparisons.
2. Research and maintain an appropriate staff to student and faculty ratio based on a group of peer institutions.
3. Support current practices and create new initiatives to help staff increase student enrollment and retention at Minot State.
4. Support initiatives for staff to earn promotion, pursue advance degrees, obtain specialized training, and receive professional development.



Be seen. Be heard. Be inspired.