

Fall 2016 – Spring 2017 Budget and Salary Year End Committee Report

Committee Members:

VPAA—Laurie Geller--non-voting member

VPAF—Brent Winiger—non-voting member

Director of Human Resources—Marc Wachtfogel—non-voting member

Faculty Elected at Large—Hasan Buker

Faculty Elected by College/Library—CAS-David Rolandson; COB-Jay Wahlund; CEHS-Niki Roed, Chair; Library-Susan Podrygula.

1. The Budget and Salary Committee did not meet during the 2016-2017 Academic Year due to the following charge by Faculty Senate Executive Committee:

“Role of budget and salary committee:

- *Role is unclear for the Faculty Senate Committee vs the Budget and Salary Recommendation Committee.*
- *Overlap between Faculty Senate Budget and Salary Committee and Institutional Budget Recommendation Committee and Compensation Task Force*
- *Should the Charge of Budget and Salary Committee be changed as a possibility of follow up to feedback from forums?*

Motion to charge the Budget and Salary Committee to coordinate with VPF to provide feedback from the open forums and report back to FS (Cresap/D.Conn). Discussion. Motion Carried.

2. Campus wide Open Forums regarding Budget/Salary were conducted by the University President Dr. Shirley and his staff. A campus wide Budget Recommendation Committee was established by President Shirley and met beginning Spring 2016 to Spring 2017 working on recommendations for meeting the significant decrease in state appropriations. Budget and Salary Committee Members that served on the Budget Recommendation Committee included Laurie Geller, Brent Winiger, Marc Wachtfogel, Jay Wahlund, and Niki Roed. Committee meetings were open to all faculty and staff.
3. Nicola Roed from Nursing will direct the first meeting of the committee for Fall 2017 with the committee selecting a new chair to serve through the Spring 2017 academic term.
4. Additional considerations will be given to the **2016-2017** recommendations regarding the continuance of this committee as follows: Faculty Senate discuss the Budget and Salary Committee’s purpose, charge, and its role under the auspices of shared governance taking into consideration the Higher Learning Commission (HLC) accrediting guidelines for the upcoming academic year, NDUS policies and directives, legislative realities, the role of faculty through Deans and Chairs in the budget process, and MiSU’s implementation of these factors. Also, role of the Budget and Salary Committee’s as compared to the work of other campus committees such Compensation Task Force, Campus wide Budget Recommendations Committee and others workgroups/committees, in order to avoid duplication of work, enhance communication between all parties, and foster an improved shared governance process.

5. Below is the excerpt from the present Faculty Senate Handbook regarding the Committee:

D. Budget and Salary Committee

1. Membership

One faculty member elected at large, and one faculty member each from the College of Arts and Sciences, the College of Business, and the College of Education and Health Sciences, and the Library. The Vice President for Academic Affairs (or designate) and the Human Resources Director shall be non-voting members *ex officio*.

2. Method of selection

The faculty-at-large member shall be elected at the Annual Election. The members representing the three colleges and the library shall be elected by each respective unit.

3. Term

Faculty members shall serve three-year staggered terms.

4. Method for filling a vacancy

The President of the Senate, with the approval of the Executive Board, shall appoint the replacement for a faculty member at-large to serve until the next Annual Election. Any other faculty vacancy shall be filled by an election of the group represented.

5. Duties

To hold a minimum of one public meeting each semester to receive faculty input and provide information on issues concerning salary and budgetary processes.

To address faculty concerns related to salary issues and communicate results to the Senate.

To address faculty concerns related to budgetary processes and communicate results to the Senate.

To make recommendations for appropriate Senate action.

Respectfully,

Nicola Roed

Chair, Budget and Salary Committee