

# Red and Green

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Minot State University

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## Minot State University graduation rescheduled second time

Minot State University announced there will not be a commencement ceremony held this fall celebrating either the December 2020 graduates or those who graduated with the 2019-20 class.

Minot State canceled the 2020 Commencement Exercise in May due to the completion of the Spring 2020 semester online. MSU held a virtual GRADical Week celebrating the 2019-20 class with online acknowledgments, contests, prizes, and multiple speakers. The expectation, at the time, was to hold a ceremony for those graduates sometime this fall.

That idea will be pushed to Spring 2021 as MSU plans to celebrate both 2019-20 and 2020-21 classes at its May 2021 Commencement Exercise.

North Dakota Gov. Doug Burdum and the North Dakota Department of Health moved Ward County to "Risk Level High" on Friday, Oct. 30, greatly limiting large gatherings.

"Last week, Ward County was moved into the high-risk category as one of the counties with the highest number of active COVID cases in North Dakota," said Minot State President Steven Shirley. "One of the important guidelines with that classification is a major restriction on mass gatherings. It is certainly a difficult decision to make, but keeping the safety of graduates, families, faculty, and staff in mind, it is simply no longer practical or realistic to plan for an in-person commencement ceremony this fall at Minot State."

Minot State has also received multiple inquiries regarding graduation regalia. For those interested, the MSU Bookstore has 2020 tassels, honor stoles, and single mortarboards for sale. For more information, contact Tiffany Heth, MSU Bookstore manager, by email at [sm607@bncollege.com](mailto:sm607@bncollege.com) or at 701-858-3390.



Photo courtesy of Minot State University

# News in Brief

## Minot State COVID-19 Hub

[minotstateu.edu/covid/](http://minotstateu.edu/covid/)

### COVID-19 testing on campus

Upcoming testing dates include Nov. 13, 17, and 20 from 9-11 a.m. on the third floor of the Dome. Participants are encouraged to preregister to facilitate an efficient collection process and minimize the amount of time spent at the testing site. A pre-registration link is on the Department of Health's website at [testreg.nd.gov/](http://testreg.nd.gov/).

### Northwest Arts Center presents Frank Sampson

The Northwest Arts Center presents a retrospective exhibition by North Dakota native son Frank Sampson, on display through Thursday, Nov. 19.

For three decades, Sampson, now 91, taught painting and printmaking at the University of Colorado in Boulder where he continues to make his home. He returns for a month each summer and winter to his North Dakota family home in Edmore, flying into Devils Lake from Denver, Colorado. He carries up to a dozen new paintings rolled up under his arm upon returning to his Boulder studio to be mounted and framed.

### Engagement Honor Roll deadline

The deadline to submit hours for the Fall Engagement Honor Roll is Sunday, Nov. 15. The Engagement Honor Roll is an opportunity for students to receive recognition for the engagement activities they participate in while students at Minot State through inclusion of this distinction on their transcripts.

The list of qualifying activities includes: Community Service, Civic Engagement, Service Learning, Community-Based Problem-Solving, and Leadership Development. Students must complete a minimum total of 50 hours, verified by supervisors, in any combination of engagement activities. Students may only submit hours that have already been completed, not hours expected to be complete by the end of the term. Hours may be accumulated over several semesters; however, recognition for engagement activities will only be awarded for the semester in which the reported activities total 50 hours. For more information, contact Tammy Wolf at [tammy.wolf@minotstateu.edu](mailto:tammy.wolf@minotstateu.edu).

### 2021 art scholarship open

The Minot State University Art Department is proud to announce the Harvey and Arlone Twyman Scholarship application process is now open for the 2021 academic year.

The scholarship is available to incoming freshmen and transfer art students and recipients will be awarded up to \$2,000. Scholarship awards are determined by the quality of the application and the portfolio. Additional requirements include current art major status and a minimum 3.00 GPA.

Applications are due Monday, Feb. 15, 2021. All scholarship awards are granted by the scholarship committee made up of art department faculty.

### Fall into Giving

Minot State Staff Senate invites faculty, staff, and students to join in giving back by making donations to the Minot State Food Pantry. You can donate food as well as new men's and women's gloves, mittens, and hats. Some of the most requested items include cans of tuna or chicken, spaghetti sauce, peanut butter, rice, mac and cheese, granola bars, and non-perishable microwaveable meals.

Collection boxes are located in the Atrium on the first floor of the Student Center, the first floor of Old Main, and the first floor of Memorial Hall. Donations will be accepted through Nov. 20. Those who prefer to donate monetarily can also make a check payable to Lutheran Campus Ministry with the memo Food Pantry and send it to LCM through campus mail.

### Virtual career workshops

MSU Career Services is offering two virtual career workshops in the month of November.

LinkedIn for College Students: 10 Things You Can Do to Brand Yourself as an Expert is scheduled for Nov. 16. at 1 p.m. and Nov. 17 at 7 p.m.

Resume Writing 101 is scheduled for Nov. 19 at 12:30 p.m. and Nov. 24 and 30 at 7 p.m.

Register by emailing [lynda.berthsch@minotstateu.edu](mailto:lynda.berthsch@minotstateu.edu) with the workshop name, date, and time.

### Thanksgiving break

There will be no classes Nov. 25-27, in observance of Thanksgiving. Minot State University will be closed on Thursday, Nov. 26.

## Roosevelt Park Zoo welcomes new sloth

By Nina Arias



Photo courtesy of Roosevelt Park Zoo Facebook page

Minot has several sloths on exhibit at Roosevelt Park Zoo. The zoo introduced a new baby sloth to its enclosure on National Sloth Day, Oct. 17. This 6-month-old sloth, lovingly named Helen, will be unveiled in the coming months. Her namesake comes from the grandmothers of anonymous donors who made the new sloth habitat possible.

The zoo held a special event in celebration of National Sloth Day and Helen's arrival. Residents of Minot were invited to dine at the zoo for a special after-hours look at the animals. The zoo charged a small entrance fee in exchange for access to the event, and guests were provided with a spaghetti dinner in mugs with a sloth photo. The proceeds of the event went to the Change4Change Conservation Fund to support the zoo's various conservation initiatives. The new exhibit will take the place of the tamarins, who went to the Dallas World Aquarium in Dallas, Texas.

# Listening In: 'Midwest Murder'

By Alyson Heisler

Cases of murder and other criminal activity are often thought to be more common in urban areas with larger populations. However, crime is not exclusive to bustling cities like Chicago and Miami; people are murdered every day in all kinds of places, no matter their population size.

"Midwest Murder" ventures to bring these unspoken murder cases that took place in the Midwest closer to the surface. This is the newest addition to the series of podcasts produced by the Good Talk Network, created in Minot. The intro is reminiscent of an intro to a supernatural investigation — "We've all heard the phrase 'that kind of thing doesn't happen in our town,' but here on 'Midwest Murder' we will shatter

that false reality. It happens more often than we know, and sometimes the details of the most horrific crimes that happen in our own neighborhoods are lost in the back pages of newspapers, forgotten on our news channels, and eventually erased over time."

The hosts of "Midwest Murder" are Jonah Lantto, creator of the Good Talk Network, and Dawn Palumbo. The two bring a candid, conversational tone to the serious topic of murder and true crime. Palumbo is the main storyteller, with extra information and personal reactions offered by Lantto along the way.

The premiere episode focuses on the crime committed by Richard Lee McNair in November of 1987, right

here in Minot. McNair had a history of burglaries during his time in Minot as an Air Force airman. One of these burglaries, which took place at the Farmers Union Elevator, happened to coincide with the late-night pickup of a load of grain.

Richard Kitzman had come in to assist with the pickup, and when McNair entered the building he was surprised by Kitzman's presence. His response was to shoot at him through a glass door, knocking Kitzman to the ground, and later firing four more shots into him.

Kitzman laid on the ground, and McNair left. Walking outside to dimmed headlights, he approached the idling truck outside and fired at its

driver, Jerry Thies.

Kitzman survived being shot and played dead to ensure his safety — he made the 911 call — and heard the shot that killed Thies. The events that followed the incident at the elevator is where the case gets really interesting; included in these events were false identity, over 50 suspects (not including McNair), and McNair falling out of a tree.

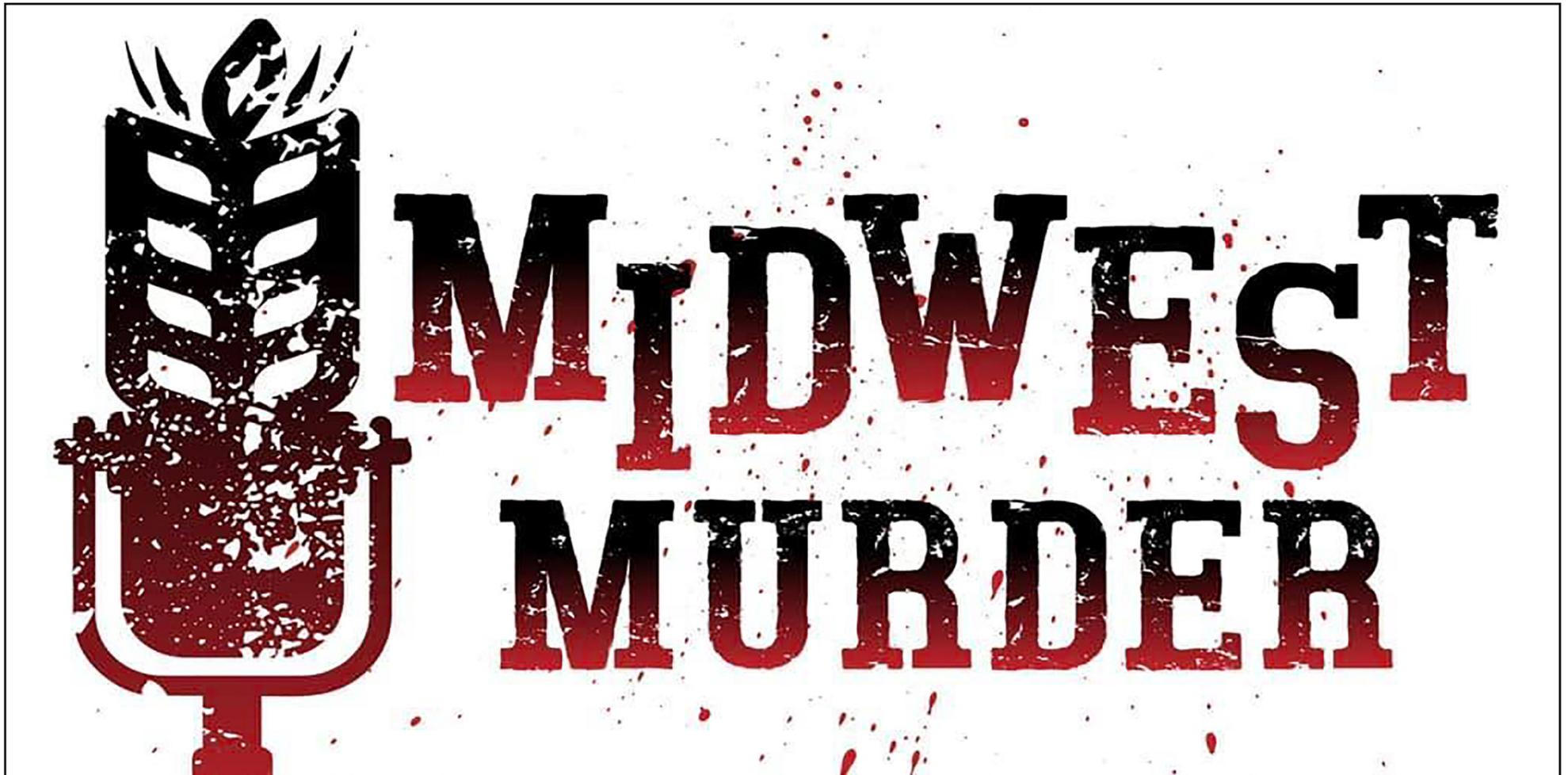
Listen to the episode to hear about the ending of the case and the craziness that lead to McNair being known, among other names, as "The Man Who Mailed Himself Out of Jail."

The hosts do a great job of creating an intriguing story that keeps the listener's attention, despite the large

amount of information presented — which is helped by the flowing conversation that is created within the story between the hosts. One element I appreciated was the intense details included in the storytelling. The details are helpful to create visuals through description and also appease my inherent need for the gory details of true-crime incidents. What can I say, I love it.

For a shot of local true-crime incidents, listen to "Midwest Murder" — who knows what might've happened in your neck of the woods.

New episodes are posted every other Monday. "Midwest Murder" is available to stream and download on Apple Podcasts, Spotify, and wherever podcasts are available.



'Midwest Murder' logo

Photo courtesy of 'Midwest Murder' Podcast Facebook page

# Minot turkey facts

By Nina Arias

With the holiday season approaching, nearly 46 million turkeys worldwide are expected to be served as a traditional meal on Thanksgiving Day.

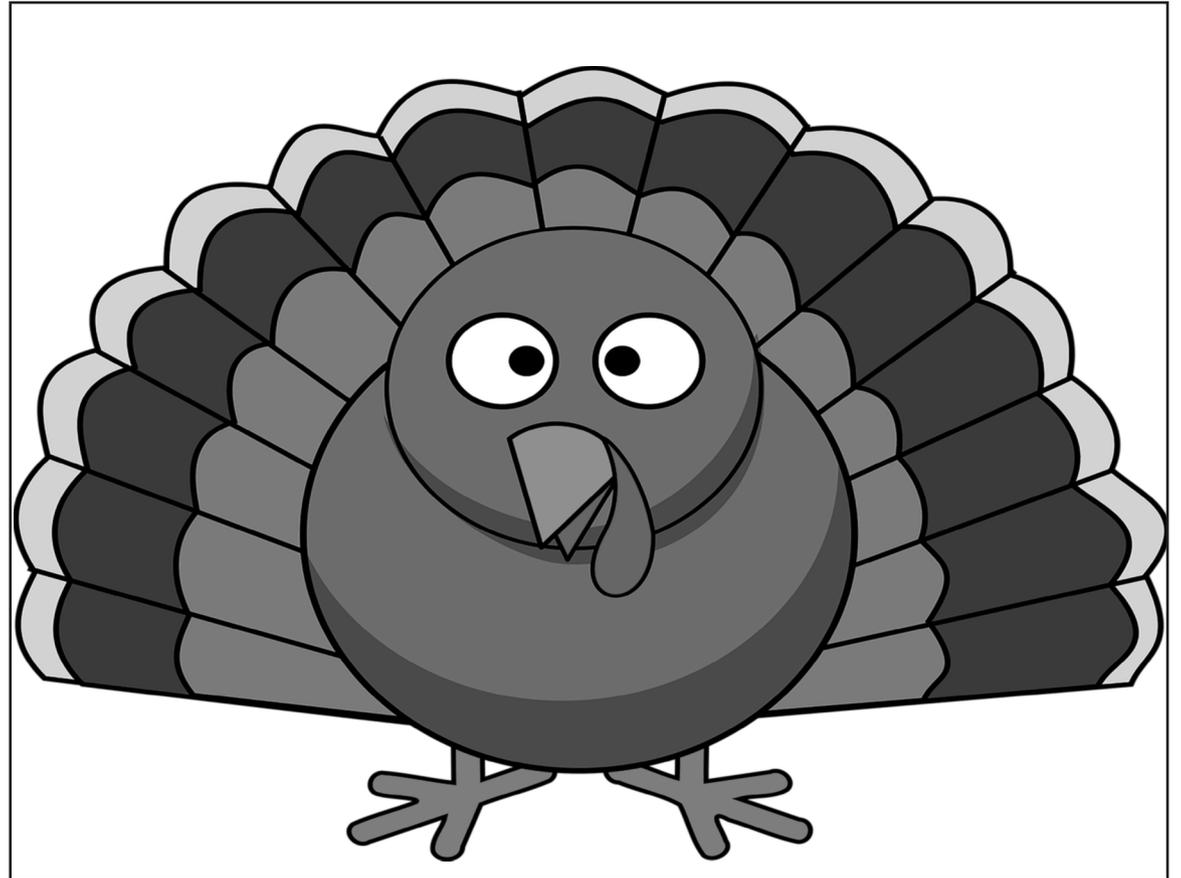
During the winter months, the large birds come down to North Dakota from Canada to forage, almost perfectly matching the time for the holiday. It's not uncommon to see the birds wandering around Minot, crossing streets, eating out of garbage cans, and even sitting in front yards. The city is no stranger to wild turkeys.

Wild turkeys have been known to tear up vulnerable vegetables and shrubs as well as disturb domesticated pets. They are also guilty of cracking roof tiles, leaving homeowners vulnerable to the cold. While the City of Minot considers turkeys a nuisance, they do provide a much-needed role in the ecosystem. They are both predator and prey. They feed on almost any insect, small rodents, and many plants which

keep these populations from overcrowding others in the area. Turkeys are also a source of food for other birds and reptiles who eat turkey eggs as well as the birds themselves.

In Minot, turkeys have been known to crowd highways and cause traffic jams because of their slow pace, and they tend to be in no hurry to move out of motorists' way. According to the City of Minot website, it is legal to hit a wild turkey while driving. They encourage drivers not to pursue wild turkeys, but if they come in contact while driving it is labeled an accident and reporting it is not required. However, they ask that you call roadside assistance to help you with getting a tow truck or removing the bird from your vehicle.

When Minot residents are on their way to the store to buy turkeys for Thanksgiving, they should make sure to look out for live ones in their path.



Graphic by OpenClipart-Vectors courtesy of Pixabay

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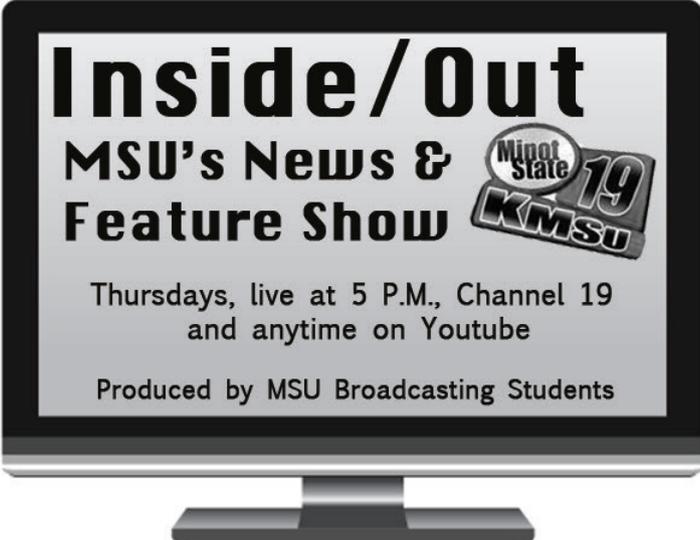
## Inside/Out

### MSU's News & Feature Show



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# Events for Thanksgiving offered around Minot

By Calli Delsman

Thanksgiving is a holiday where people spend time with their loved ones and honor what they are thankful for.

For many Minot State students, going home and being with family isn't always an option. There are alternatives around Minot that can help people feel a sense of hominess and love with the people they do have access to.

One common alternative for Thanksgiving is what is most known as Friendsgiving, where those unable to see their family get together with friends and enjoy a potluck. Anna Dykeman from

Lutheran Campus Ministry talked about their tradition of Friendsgiving, scheduled for the week before Thanksgiving.

"We have gathered for a potluck meal, games, and a short worship service centered on thankfulness. We are working on how to do this virtually this year," Dykeman said.

Along with this event, there are many other options around Minot that offer Thanksgiving meals and other activities. The Minot Air Force Base plans to host their annual Day of Love for senior citizens.

The event will take place

at Jimmy Dolittle Center on Saturday, Nov. 28 from 11 a.m.-1 p.m. This is also a great opportunity for students to volunteer by helping serve, clean, and set up for the event. If interested, volunteers should contact Susan Wagers at (701) 723-6718.

Other than actual turkey dinners, there are also other events for those who don't tend to celebrate a traditional Thanksgiving. One of those options is the Magic City Turkey Trot.

Hosted by Magic City Syncho, the third annual Magic City Turkey Trot offers

a one-mile fun run/walk and 5k run/walk. The event begins at 9 a.m. on Thanksgiving Day, Thursday, Nov. 24, at the Dakota Bark Park, located at 705 Highway 83 Bypass West in Minot.

The event also offers T-shirts for the first 150 pre-registered entrants and medals for anyone who participates. To make it a fun experience, they encourage runners to dress up in their best turkey costume. Prizes will be given out for best dressed and most spirited runners. You can also enter a raffle to win a Thanksgiving pie.

More information about the event can be found on the Magic City Turkey Trot Facebook page.

Thanksgiving should be a day that everyone can enjoy, regardless of location and whether family is present or not. There are many different options to choose from in addition to the events discussed here. Check out organizations like We Call Minot Home and the Lord's Cupboard food pantry to see other events being hosted around Minot this Thanksgiving.

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Table set for Thanksgiving dinner.

Photo by Aaron Bowman courtesy of Pixabay

# Enrollment declines 6.8% at Minot State University

By Shalom Baer

Minot State's overall enrollment number dropped 6.4% this semester compared to fall of 2019 — the largest fall semester to fall semester percentage decrease in 13 years. According to the Minot State University Institutional Research department, there were 3,121 students attending the university during the 2019 fall semester. That number has dropped to 2,920 in Fall 2020. Across the North Dakota University System, enrollment is down 2% over the same time period.

"The decrease in enrollment was

anticipated and budgeted for," said Brent Winiger, vice president for administration and finance. "We actually budgeted a 5% decrease in headcount and were able to reduce budgeted expenditures to compensate. For this fall, we are not experiencing any general operating fund shortages. The auxiliary funds are under a bit more financial strain."

Auxiliary funds come from sources like campus housing and meal plans. Winiger said that the financial impact of the drop in enrollment is not as severe as the effects felt from decreases

in state funding in previous years.

"Financial stresses were actually much more difficult in previous years when we were forced to reduce budgets due to declining state support," Winiger said. "We've been able to trim expenses over the past four years making us better able to withstand small unexpected drops in enrollment such as this one."

While overall enrollment numbers are down, the percentage of students taking at least one online course increased from 42.6% to 67.4%.

"The coronavirus has turned

our delivery system upside down. A majority of students are taking their classes in some way other than just attending face-to-face," said Kevin Harmon, vice president for student affairs. "Our drop in enrollment would have been more dramatic if we would not have been as flexible with our course offerings. We have done a good job of providing HyFlex and online class offerings this semester."

Harmon commented on the change in the environment on campus from both the drop in enrollment and the adjustment in course delivery,

which has led to a much emptier environment.

"Many of my departments are funded through student activity fees, and fewer students directly impacts our ability to offer our services," Harmon explained. "Also, the COVID-19 environment is quite different than what we are accustomed to on campus. It's quieter. This is not the environment we strive for; however, I'll take quiet over totally silent which is how we ended last school year without students. Students are the lifeblood of the university."



# Students encourage campus community to get tested

By Shalom Baer

As of Nov. 9, Minot State has had 427 positive tests since the coronavirus pandemic started. A group of Minot State students are running a campaign to encourage COVID-19 testing on campus as a class project. The group consists of Caitlin Getty, Hannah Pederson, Nahele Tonge, Shalom Baer, Emily Bennett, and Nina Arias.

COMM 316: Group Dynamics is offered for the first time this semester. According to the course description, "Students will learn and practice the skills necessary to function effectively in work teams and civic and social groups, including critical thinking and communication skills, leadership skills, effective member roles, problem solving, decision-making, and conflict resolution."

Students are tasked with coming up with a group project idea and then crafting a plan to execute that idea. The group designed posters and distributed 45 copies across campus and designed "I got tested" stickers. Two thousand stickers were placed at the testing events on the third floor of the Dome beginning Nov. 3. The group has also crafted a social media campaign with the hashtag #msustopthespread.

"We just want to make sure that we do what we can as students to prevent the spread of COVID. If that means getting involved, then we need to get involved," said Caitlin Getty, who designed the posters and stickers for the project.

The posters will remain on campus until the end of November, and the stickers will be available while supplies last. For information on testing times and dates visit Minot State's COVID-19 site [minotstateu.edu/covid/](http://minotstateu.edu/covid/).

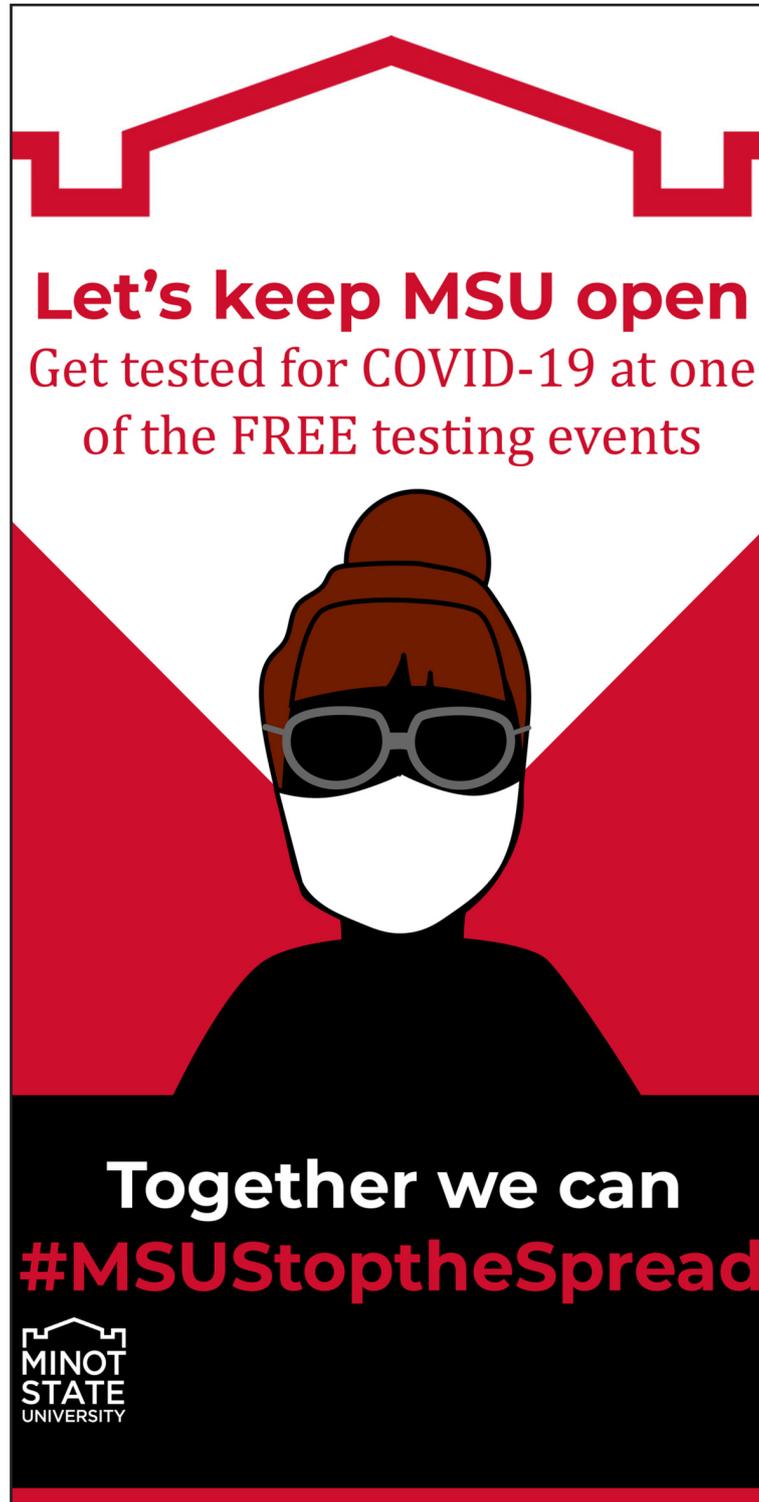


Photo and design work by Caitlin Getty  
COMM 316 students put up #MSUStoptheSpread posters around campus (left), and created 2,000 stickers to be given out at campus testing events as long as supplies last (upper right). Hannah Pederson places posters on campus (lower right).

# Evolution of Minot State University media day

**Philip Green**  
Sports Editor

Every year to start off the athletic season, MSU athletes participate in media day. Every team is given the opportunity to work alongside the best photographers, videographers, and graphic designers Minot State has to offer. For many outside MSU Athletics, as well as new student-athletes on campus, media day is a new and unheard of concept. Sean Arbaut, MSU baseball alumnus and director of athletic photography, has been participating in media day at Minot State for the last several years.

“For my job on a normal, non-COVID-19 media day, we collect headshots, studio shots of players in full uniform and in action, and detailed shots of uniforms and equipment. Other stuff that happens is videos for GIFs and other uses. Teams are supposed to get a media training on how to talk to the media before and after games, and a few players and coaches would normally get interviewed by local media,” Arbaut explained.

Arbaut isn't on his own when running media day. He works in collaboration with Joshua Strong, assistant photographer; Greg Spencer, graduate assistant video production and marketing; and Trey Morten, graduate assistant graphic design and marketing, to help put out the best content that represents the Minot State Athletics brand.

“We like to have meetings before each media day or at least talk about jobs, responsibilities, and ideas for certain sports. Greg usually does his own thing with video but asks every now and then for advice or any ideas we might have; but he is killing it, so we don't tell him much. Trey usually just tells us what he wants for graphic design purposes and comes up with some ideas for poses. Josh is my assistant



Photo by Sean Arbaut  
Sophomore forward Megan Zeller at this year's soccer media day.



Photo by Sean Arbaut  
Senior quarterback Ben Bolinske at this year's football media day.

**... media day  
continued from page 8**

and handles any extra stuff we need shot and is usually given creative freedom with that time while I'm shooting headshots. He then assists me when we are done with headshots and sometimes he just takes over so he can shoot some of the fun stuff," Arbaut said.

Arbaut has been working to continue and improve media day each year.

"I have gotten better as a photographer so that helps, but I have also invested in new equipment such as studio lighting and backdrops, allowing us to do more each year. A big help this year is the addition of Josh Strong. He has helped immensely with the atmosphere and his creativity," Arbaut explained.

Arbaut picked up photography during his time playing baseball at Minot State. Media day gives Arbaut the opportunity to get his artistic juices flowing.

"The creativity is my favorite part, especially for the action and portrait session," Arbaut said, "I'm very involved. It's kind of my job. I also receive requests from the coaching staff and our creatives in the department. Trey Morten also has a lot of input as a graphic designer for the department."

Media at Minot State has progressively gotten better every year that Arbaut has been involved, but he is always looking for an opportunity for improvement.

"I think every year we can make it better and better as we all learn more. It would be awesome to get feedback from the athletes on what they would like to see or do as well. It would make the process go a lot smoother if we had multiple setups for lighting and backdrops for different scenarios but that costs a lot of money. This year has by far been the best year yet for creativity and all-around branding," Arbaut explained.

Check out more media content for all the teams on campus on Arbaut's website, [arbautphotography.com](http://arbautphotography.com), as well as on Twitter @ArbautPhoto and Instagram @arbaut\_photography.



Photo by Sean Arbaut

Sophomore distance runner Whitney Hanson at this year's cross country and track & field media day.



Photo by Sean Arbaut

Junior guard Cam'ron Dunfree at this year's men's basketball media day.

# Campus and Community Dialogues ‘Statues of Dead White Men: Do They Matter?’

By Tyler Luban

Minot State University is set to host the fifth edition of Campus and Community Dialogues on Wednesday, Nov. 18 from 7-9 p.m.

The event’s topic, titled “Statues of Dead White Men: Do the Matter?” is set to focus on the past and the correlation to systematic racism in today’s American society. A panel will lead the discussion and will consist of Minot State History Professor Bethany Andreasen, Forum News Service columnist Rob Port, and State Historical Society of North Dakota Director Bill Peterson. Each panelist will spend seven to eight minutes presenting their views before opening to questions, comments, and back-and-forth dialogue with each other and the audience.

Robert Kibler, Division of Humanities co-chair and professor of English, helped organize the event.

“We chose this topic because the issue of statues, racism, and traditions have all surfaced through instances of systematic racism in America; a racism linked to deaths, to attitudes, presumptions of all kinds,” Kibler said. “And bound up with Black Lives Matter protests are statues, that it is argued the statues are implicitly celebrating racist individuals of the past, the dead white men, so to speak. It seems very topical.”

This is not the first time an event like this has been available for both the university and the community. Previous dialogues have consisted of topics ranging from education’s purpose, religion in the 21st century, and the legalization of marijuana.

“We have had more than 2,000 people join us on the livestream, and now that we are completely online, we are making it easier for

those online to offer opinions and ask questions of panelists and of others,” Kibler mentioned. “We hope for more student participation because students are an important voice. When students have participated, they have made big splashes with their questions, comments, and perspectives.”

Conversations such as this play an important role in the community, as they open essential discussions between multiple sides for a more informed public. In uneasy times, speaking and listening to one another can make a world of difference.

“These dialogues are extremely important. We live in a deeply polarized time, and it’s tearing our society apart,” said Port. “The only antidote, as unappealing as it may be for some, is to talk to each other and, just as importantly, listen.”

One of the goals of this panel is to inspire the next generation. Through discussions like these, the hope is to meet issues in the future with more of a response than in the current state.

“If the partisan chasm within our society is going to change, it will probably need to begin with a younger generation,” said Andreasen. “I’m hoping that the positive example of dialogues such as this will set a good example for them.”

The discussion will begin on Nov. 18 at 7 p.m. and can be streamed from the MSU website [askmsu.com/dialogues](http://askmsu.com/dialogues), along with being broadcast on Facebook Live. Questions can be asked via Facebook or on the live stream and will be read by moderators. For previous dialogues, go to [askmsu.com/dialogues](http://askmsu.com/dialogues), where all conversations have been archived.

**CAMPUS AND COMMUNITY**  
**DIALOGUES**

**STATUES OF DEAD WHITE MEN  
DO THEY MATTER?**

**WHO?**  
**BETHANY ANDREASEN, Professor of History**  
**BILL PETERSON, Director, State Historical Society of North Dakota**  
**ROB PORT, Columnist for the Forum News Service**  
**Moderators: Alex Deufel and Katy Allers**

**WHEN? Wednesday, November 18  
7:00–9:00 p.m.**

**WHERE? Minot State's Facebook Live**  
[www.facebook.com/minotstateuniversity/live/](http://www.facebook.com/minotstateuniversity/live/)

**VISIT: [askmsu.com/dialogues](http://askmsu.com/dialogues)**

**Want to know more?**  
Contact Robert Kibler, 720-2716  
[Robert.kibler@minotstateu.edu](mailto:Robert.kibler@minotstateu.edu)

Poster courtesy of the Minot State Humanities Department

Virtual drop-in peer tutoring is available for several Minot State University courses at the Academic Support Center. The tutoring schedule and virtual links are available on the Academic Support Center's page on the Minot State website. Students may also request tutoring in subjects that are not yet listed on the schedule with the Tutor Course Request Form, available on their page. Contact Tammy Wolf at [tammy.wolf@minotstateu.edu](mailto:tammy.wolf@minotstateu.edu) with any questions.

The Minot State University Writing Center is now open in the lower-level of the Gordon B. Olson Library. Check out [minotstateu.edu/writingcenter](http://minotstateu.edu/writingcenter) for open times or to make an appointment.

The Minot State University Wellness Center is committed to providing a safe experience for Minot State students, faculty, and staff. Visit [minotstateu.edu/wellness/](http://minotstateu.edu/wellness/) for temporary guidelines for users.

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Full or Part Time  
Flexible Hours  
Competitive Pay  
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Earn your degree from  
**Dakota College at Bottineau in Minot**  
Nursing | Paramedic Tech | Information Tech | Other AAS  
& Certificate Programs

Passport program: for students not eligible for full  
admission with easy transition to MSU

Contact Penny Belgarde, DCB-Minot Programs Director,  
858-4339, MSU Campus Admin. Bldg, #160



## Phlebotomist\*

Trinity Health is in need of phlebotomists.

**Sign on bonus offered!**

### Job Description:

Duties will be collecting, labeling, receiving samples and facilitating delivery of the specimens to the hospital laboratory, and preparing for courier transport.

*\*Trinity Health will train on the job for this position.*

To see more listings or to apply, visit **[trinityhealth.org](http://trinityhealth.org)**



Trinity Health is an EEO/AA/Female/Minority/Vet/Disabled Employer

# Trinity Health Job Opportunities

Join a growing workforce with opportunities in many exciting areas!

**DIETARY AIDE:** Assist in the food service to patients and guests at Trinity Hospital and Trinity Nursing Home as well as provide a high level of sanitation to all work areas. Will stock supplies and food items within the department and nursing pantries. **HIRING BONUS AVAILABLE** to qualifying applicants.

**LPN:** Responsible and accountable for assessment, evaluation, plan of care, monitoring and reporting changes to the physician and family. Will delegate selected nursing activities to other health care workers as well as supervise staff with the continuous evaluation of care. Positions available at Trinity Nursing Home and Trinity Clinics. Must have current North Dakota LPN license to qualify.

**MAINTENANCE MECHANIC:** Maintain Trinity Health buildings, equipment, and systems in optimum operating condition and provide services required by other departments, such as air handler systems, ¼- ½ HP circulation pumps, steam converters, heat pumps, 1-450 ton chiller systems, building automation and controls, etc. Maintenance, mechanical/vehicle repair experience helpful. Valid/Current Drivers License is required.

**CNA:** Provide direct quality nursing care to patients under the supervision of the RN-LPN on duty and direction of the Nurse Manager. Must have current North Dakota CNA certificate. Full Time, Part-Time, and Limited Part-Time positions available at Trinity Hospital, Trinity Clinics and Trinity Nursing Home. **HIRING BONUS AVAILABLE** to qualifying applicants.

**HOUSEKEEPER:** Clean and sanitize rooms and furnishings in assigned areas to maintain high standards of cleanliness and sanitation throughout Trinity Health. **HIRING BONUS AVAILABLE** to qualifying applicants.

To see more listings or to apply, visit **[trinityhealth.org](http://trinityhealth.org)**



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