

University Cabinet Minutes  
May 15, 2024

**Present:** Sara Abrahamson, Katy Allers, Nathan Anderson, Paul Brekke, Lori Garnes, Laurie Geller, Deb Haman Kevin Harmon, Rick Hedberg, Andy Heitkamp, Tiffany Heth, Cole Krueger, Krista Lambrecht, Maleeha Latif, Michael Linnell, Heather Martin, Janna McKechnie, Annette Mennem, Jacek Mrozik, Cari Olson, Darren Olson, Gary Orluck, Leon Perzinski, Tiffany Pierson, Rebecca Ringham, Michelle Sayler, Jessica Smestad Brian Smith, Karina Stander, James Sturm, Jonelle Watson, and Deb Wentz

**Absent:** Maggie Backen, Courtenay Brekhus, Lisa Dooley, Jeremy Feller, Amanda Francis, Lisa Haman, Jane laPlante, Robert Norman, Steve Shirley, Carmen Simone, and Laurie Weber

**Guests:** Lindsey Benson

**Approval of minutes:** March 21, 2024 meeting minutes approved as presented.

**New Business**

**1. Senate Reports**

SGA

- No Report

Faculty Senate

- No Report

Staff Senate

- Had good attendance at the appreciation events
- Dr. Shirley's job swap video is on the web
- Held elections with new senators taking over next week
- K. Bredahl will be the incoming president
- Satisfaction survey committee is meeting with President's staff on May 28<sup>th</sup> to go over results

**2. President's Report**

- Thanks to everyone for all the work over the last few weeks ending the semester
- Budget forums were held and had good attendance
- We have the Board of Regents here on Friday; the MSU Alumni Gala is also that evening

**3. Acknowledgements/Announcements:**

- Acknowledgements: Thank you to the campus and community for helping make the 34<sup>th</sup> annual Spring Honor Dance & Powwow Celebration week a success! The author Diane Wilson event was very well attended, and she hosted a lunch and learn with students. The powwow program had 200+ students and teachers from local schools attend. MHA Nation Tourism brought 25 people to facilitate the teachings of their tribal nations.
- The Plum River dedication was a great way to start day two of powwow, those attending were treated to berry soup and frybread, fresh fruit (including plums) and beverages. Ruth Plenty Sweetgrass-She Kills was keynote speaker, Ruth is the Food Sovereignty Director at Nueta Hidatsa Sahnish College.

- The powwow hosted 200 plus dancers, 15 drums, 11 craft vendors, 10 resource vendors, and two honor guards. The center honored 14 Native American graduates.
- There was a silent auction to raise funds for the 35<sup>th</sup> annual Honor Dance, 23 pieces of jewelry were sold.
- This event could not have been done without the 75 volunteers from campus and community.

SA/ICA – everyone is invited to join the Student Affairs & Athletics Summer Book Study & Discussion Group centered around the insightful work, "Culture by Design" by David Friedman. This book explores the interplay between organizational culture and design, offering insights for professionals across various disciplines. In "Culture by Design," Friedman explores how organizational culture is not merely a byproduct but a deliberate creation. Drawing from extensive research and real-world examples, Friedman discusses the intricate mechanisms through which culture shapes the identity, performance, and sustainability of organizations. From the boardroom to the frontline, "Culture by Design" offers practical strategies for crafting and cultivating a culture that fosters innovation, resilience, and growth. By participating in this book study, you'll have the opportunity to:

- Exchange perspectives and insights with fellow university members
- Gain deeper insights into the book's themes through collective analysis
- Reflect on how the principles discussed in the book resonate with your own experiences and professional endeavors

**Logistics:**

- **Duration:** May to July
- **Format:** Three monthly one-hour virtual meetings via Microsoft Teams and in person to discuss assigned chapters.

Advancement – thank you to everyone that contributed to our Giving Day drive – raised \$427,000 in a 24-hour period; faculty and staff had 60% participation; there were 70 projects supported that day; Gala is Friday night; several events taking place over the summer; will have some renovations taking place in Old Main to accommodate the Severson Academy; work on the greenhouse will take place over the summer

Admin/Finance – will be holding a budget forum at 3:00 in the Conference center; Hartnett classrooms are done; still some work to do on outside railings as well as Aleshire Theater

Marketing – the website launch is set for June 17

Financial Aid – should have freshman award letters out by next week; have spent a lot of times making calls and following up with students; finalizing scholarships

HR – working on policy updates

Athletics – have updated fall schedules; Minot State's freshman jumper, J. Hambira, broke the NSIC record in the event and won his first NSIC Championship with a new career-best effort at the NSIC Outdoor Track and Field Championships on Friday hosted by Minnesota State, Mankato; he will be at nationals at the end of May

UComm – looking for people to participate in the Q&A stories on the web

Bookstore – summer hours are 10:00 – 3:00, M-F

Enrollment – we are fully staffed in the office; next registration date is June 14

Military RC – participated in the Nuclear Triad, Women’s Veterans fair, have a program for Veterans in social work; will have the VA on camps on May 30; PTSD walk in June

IR – course evaluations going out next week; have some office supplies available for anyone who is interested

Business office – budgets and year-end work

Wellness – Marathon May is still taking place; food truck schedule starts today

Security – will have a “lock down” activity on Monday

Assessment – surveyed faculty on workload and how much time is put into assessment; congratulations to Biology for completing their assessment reports before the end of the semester – they are not actually due until the fall semester starts

Student Health – will have counseling for students over the summer

Power – had 54 graduates from Power; rewriting the grant which is due July 15

Facilities – daycare will be moving out of Dakota at the end of June; building will be razed in August/September

IT -replacing phones; summer work in classrooms; replace student ID card/door locks

Student Center – served 230 for Finals Breakfast

International – had a lot of international students graduate; study abroad opportunities include May 2025 Scotland and Ireland through DCB

Registrar – grades are in – finishing up processes; thanks to all who helped with another successful commencement

Adjourned at 9:45

Respectfully submitted, Deb Wentz