



**Public Information Office**

A NEWSLETTER FOR EMPLOYEES AND FRIENDS OF MINOT STATE UNIVERSITY

## **Finalists for dean of the Center for Extended Learning selected**

There are two finalists for the position of dean of the Center for Extended Learning. They are John Girard, associate professor of business administration, and Kris Warmoth, interim director of CEL.

The search committee has been charged with presenting a summary of strengths and weaknesses for these candidates to Gary Rabe, vice president for academic affairs, by early February. The candidates will meet with the Dean's Council, the CEL direct reports, and with the campus as a whole, tentatively Feb. 1 and 2. The open forums will be held in the Conference Center at noon. They will make a presentation on "The Future of the Center of Extended Learning at Minot State."

Search committee members are: Neil Nordquist, dean of the college of education and health sciences, Keith Witwer, associate professor of management, Jolina Miller, CEL, Sue Krebsbach, CEL, Sherie Saltveit, Office of Instructional Technology, and Stephanie Burkle, instructor of physical education. Nordquist is chair of the search committee.

## **CTF presented findings and recommendations Jan. 19**

The Compensation Task Force presented statistical information, other findings and recommendations for salary administration over the next five years at a forum Jan. 19.

CTF's report covered the salary issues related to benefited, appropriated positions for faculty and staff, except where noted. Their findings were:

- The salaries of Masters I institutions are 94.2 percent of the national median based on Integrated Postsecondary Education Data System (IPEDS) data (2004-2005).
- Faculty salaries are 90.9 percent of the salaries of our current roster of peer institutions based on IPEDS data (2004-2005).
- Faculty salaries are 94.4 percent of the salaries of our current roster of peer institutions based on College and University Professional Association (CUPA) data (2006) with only six of 15 institutions reporting.
- Faculty salaries of our current roster of peer institutions are 91.4 percent of the national market rates based on CUPA data (2006). Faculty salaries are 85.3 percent of the national market rates based on CUPA data (2006).
- The cost-of-living index for Minot in the fourth quarter of 2005 is 91.7 percent of the national average based on the national American Chamber of Commerce Research Association report.
- The median market rate for staff positions in North Dakota is 84.3 percent of national market rates (Bureau of Labor Statistics, 2006).

**January 24, 2007**

## **Markovic gives first NAC lecture of the semester**

On Feb. 8, Draza Markovic, assistant professor of physics, will present "Cosmology without Cosmetics: Why a Blemish on the Face of the Universe need not be a Bad Thing" as part of the 2006-2007 Northwest Art Center Lecture Series. All lectures are held at 7 p.m. in the Aleshire Theater. Admission is free and open to the public; refreshments are served afterward. The remainder of the spring schedule is:

- "Teaching in Thailand," by Margaret Sherve, humanities, March 8.
- "A Naturalist in the Age of Genomics," by Chris Beachy, biology, March 22.
- "Premodern Lesbians and the Lesbian Premodern: Woman-Woman Eroticism before 1700 CE," by Michelle Sauer, English, March 29.
- "Ho Chi Minh's Rhetorical Strategies for Toppling the French Colonial Enterprise in Vietnam, circa 1920," by Robert Kibler, English, April 12.

## **NEXT ISSUE**

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- Staff salaries are 84.9 percent of the market compared to NDUS doctoral campuses at 97.2 percent and North Dakota University System four-year campuses at 88.6 percent according to the State Board of Higher Education's Committee on Employee Compensation report in 2006.
- According to the SBHE Committee on Employee Compensation, the value of the NDUS "... benefit package, based on a normalized average salary, ranks seventh among the 12 states in our region. Based on actual benefits paid out per hour, N.D. ranks 12th."
- The total Minot State University appropriated salary dollars for fiscal year 2007 are 90.4 percent of the total of MSU's current market rates.
- The average length of service for all MSU employees is approximately 10 years.
- 50 faculty members currently have salaries lower than 85 percent of their respective market rate with the lowest at 54.7 percent.
- 32 staff members currently have salaries lower than 80 percent of their respective market rate with the lowest at 75 percent.
- Faculty promotions should provide a 15 percent increase in salary.
- All positions funded by other than appropriated dollars should follow the same pay guidelines as they are able.
- The standard student hourly rate should be 85 percent of the minimum hourly rate of regular staff employees. (The student rate would be \$7 per hour based on the minimum rate for regular employees of \$8.25.)
- Annual salary decisions should be communicated promptly to every employee ahead of contracts or letters of appointment if necessary and before the end of the spring semester. The communication should include at a minimum the current and new salaries, the current and new compa-ratio and an explanation of the decision.

Currently, faculty market rates in CTF's plan are based on 91.7 percent of the national CUPA data for faculty. This factor is based on the cost-of-living index and approximate analysis results of MSU's peer institutions. This approach is built into the five-year funding plan; however, the MSU administration should review this approach. MSU needs to consider whether to aim for 100 percent of the national rates, target its peer/regional competition in the Great Plains or maintain a cost-of-living approach based on national data.

In conclusion, CTF believes the intended use of funding throughout the next five years will provide positive and successful steps in addressing pay equity and compression. Once this goal is reached, MSU will be in a position to consider the new situations that it will face at that point.

## Minot State University's new mission approved

Minot State University's new mission was approved by the North Dakota Board of Higher Education at its Jan. 18 meeting. The mission is the result of work done in developing the university strategic plan "Vision 2013." The revised mission includes more formal references to the university's understood institutional purposes and responsibilities as an institution of higher learning as opposed to the previous mission: "Minot State University advances knowledge, critical and creative thinking, and the vitality of community and cultures."

The new mission reads: "Minot State University is a regional, public institution located in the northwest region of North Dakota, serving students from Minot, the region, state, nation, and other countries. Undergraduate and graduate courses and programs are offered to students and community members.

"Committed to high academic standards and professional support for students, the university is dedicated to student success, engaged and lifelong learning, advancement of knowledge, effective student service, and development of students of character. These commitments are grounded in effective and motivated teaching and learning, scholarship, and service. General studies and a variety of programs are

These findings indicate that the focus of MSU's efforts needs to be on increasing salary funds. The benefit package is competitive. CTF's recommendations are as follows:

- Based on the current market rates, MSU must increase the appropriated salary funds by approximately 5 percent for each of the next five years so that the total of these funds will be equal to the total market rates. (This figure assumes a 2.5 percent actual inflation rate for fiscal year 2008 and a projected inflation rate of 3 percent for each of the next five years.)
- As new funds are available over the next five years, all faculty salaries should be increased to a minimum of 85 percent of the market rate to enable the use of this figure in the future to determine competitive salaries for new hires.
- As new funds are available over the next five years, all staff salaries should be adjusted to a minimum of 80 percent and a maximum of 120 percent of the market rate. (The CTF has recommended guidelines for equitable distribution for salaries of staff employees with 11 years or less of service based on time-in-service, time-in-position, and education levels.)
- Discretionary funds for faculty salary adjustments will be at least 10 percent of the total funds available for annual administration.
- Merit pay should be given on the basis of established guidelines and should be paid as a bonus to employees who are more than 120 percent of their market rate.
- A minimum hourly rate for staff employees should be maintained based on 90 percent of the custodial market rate, currently \$8.25.

offered in the arts and sciences, business, and education and health sciences. A wide range of student support services is provided to on-campus and off-campus students.

“The university values critical and creative thinking, vitality of communities and cultures, stewardship of place, and the multicultural and global environments. The university honors and supports the dignity and rights of diverse individuals, freedom of expression, academic freedom, ethical and moral behavior, integrity, fairness, and honesty.

“Minot State University is first and foremost dedicated to the success of all students: their growth and development as educated citizens, their confidence, and their life-long devotion to the common good and the welfare of others.”

## SBHE member Murphy resigns

State Board of Higher Education member Charles W. Murphy resigned Jan. 23. In a press release issued by the Governor’s Office, Murphy thanked Gov. John Hoeven, who appointed him, and the board for their support, but said “the time that is required to serve the board successfully is more than I can devote at this time.”

Murphy, a native of Porcupine, is an enrolled member of the Standing Rock Sioux Tribe and recently retired as tribal chairman after 24 years of service. He was appointed to the board last year and began serving his term in July 2006.

Hoeven will ask the SBHE nominating committee to begin the process of selecting a replacement to serve Murphy’s remaining term. Constitutionally, the committee solicits applicants and chooses three names to advance to the Governor, from which he will choose a nominee. Hoeven said he has asked the committee to provide the names in time for Senate confirmation during the current legislative session.

Members of the nominating committee include the President of the North Dakota Education Association; the Chief Justice of the Supreme Court; the Superintendent of Public Instruction; the President Pro Tempore of the Senate; and the Speaker of the House of Representatives.

## President says no name change

President David Fuller has clarified that Minot State University is not planning at this time to change its name. The clarification was provided due to an unsubstantiated report that indicated the university was considering changing its name to Theodore Roosevelt University or UND-West.

The information came from a television news story Jan. 8, following the faculty and staff convocation. The news reporter prepared a very good story highlighting the convocation and MSU’s new vision; but then concluded by saying that Minot State is considering changing its name to UND-West or Theodore Roosevelt University.

Apparently the news reporter reviewed the full list of more than 200 action plans and ideas that had been distributed and noticed those two suggestions at the end. Unfortunately by

mentioning those two specific suggestions, it gave the impression that MSU is actively considering changing the university’s name to either of those. That, of course, is not the case. MSU is not considering or planning on changing its name to either of those mentioned. The president asks employees to clarify that point if anyone inquires.

## SBHE adopts plan to fix ConnectND, if funds are available

New positions and other changes totaling about \$9.5 million are needed to improve the ConnectND software system, according to consultants. The State Board of Higher Education voted to adopt the recommendations Jan. 18 “subject to the money being available.”

The recommendations include 11.5 new positions, as well as technical and security upgrades. Since the ConnectND system became active in 2005, it has drawn complaints from North Dakota University System campuses.

Bonnie Neas, interim ConnectND executive director, said all but \$3 million of the cost could be found in Gov. John Hoeven’s recommended budget and the current base program budget. The 10 consultants’ recommendations could be spread over time, she said, but if the rest of the money is not found to pay for them, services would have to be cut or student fees would have to be raised.

Students now pay an \$81 fee to help support the software system, which is designed to link NDUS and government offices. Students, staff and administrators have complained of slow response times, errors and being kicked off the system.

Auditors have also said students’ Social Security numbers and credit card accounts could be compromised because of the system problems. An audit advocated masking the numbers so they are not visible to employees who do not need that information.

Neas estimated the cost of adding 11.5 positions at about \$825,000 a year. They would join 61 individuals already working on the system. Neas said hiring the additional workers is essential to fixing ConnectND’s problems. “Without them, the rest will be very hard to accomplish,” she said.

Some schools have complained about the system’s ability to handle accounting for research grants and contracts. Neas said a separate software system may be needed to correct that problem.

Neas told board members that no system is perfect, but if the recommendations are put in place, “the satisfaction level should raise considerably” in two or three years. These steps are necessary to make ConnectND run properly and to increase the operational value of the university system’s software.

Neas and Randall Thursby, a former chief information officer for Georgia’s university system, were hired to resolve the problems with ConnectND. They said they talked with representatives of some of the 645 similar programs around the nation.

—*partially excerpted from the Associated Press*

## 'The Steadfast Tin Soldier' to be highlighted in MSO's family concert Saturday

At the Minot Symphony Orchestra's family concert Saturday, music by composer Keith Amos accompanies the Hans Christian Andersen story "The Steadfast Tin Soldier" as the main concert feature.

MSU faculty, staff and students are admitted free with a current ID. Additional tickets for adults are \$15 per concert or \$50 for a season ticket. The price for senior citizens is \$13 single, \$45 season; students 12-18, \$8 single, \$24 season; children, under 12, \$4 single, \$12 season. All concerts are held in the Ann Nicole Nelson Hall, beginning at 7:30 p.m. The remainder of "Five of Our Finest" include: "Winter's Passing (Spring Concert)," March 3 and "Pops Concert," April 14.

## Life skills workshops open to all MSU students

Faculty and staff are encouraged to recommend the Life Skills workshops sponsored by Career Services to all Minot State University students. While the workshops are a product of the MSU Mentor Program, all students are welcome to attend. The remainder of the spring schedule follows:

- Jan. 30—**Show Me the Money...Financial Aid 101**, Moore 16, 11 a.m.-noon.
- Feb. 6—**College Cooking on a Budget**, Crane Hall, noon-1 p.m.
- Feb. 8—**This Book is Worthless (study skills)**, Moore 16, 11 a.m.-noon.
- Feb. 13—**Show Me the Money ... Financial Aid 101**, Administration 359, 2-3 p.m.
- Feb. 21—**How Well Do You Play With Others? (personality traits, part 1)**, Main 106, noon-1 p.m.
- Feb 22—**Money Management Workshop**, Westlie, noon-1 p.m.
- Feb. 28—**How Well Do You Play With Others? (personality traits, part 2)**, Main 106, noon-1 p.m.
- March 1—**Stop the Insanity...How to Manage Your Stress**, Main 106, 1-2 p.m.
- March 7—**Job or No Job...How to Land the Perfect Summer Job**, Main 106, 1-2 p.m.
- March 21—**Resume Magic**, Missouri, 11 a.m.-noon

Descriptions of the workshops are available at [www.minotstateu.edu/mentoring](http://www.minotstateu.edu/mentoring) and questions may be directed to Debra Chandler, student services advisor, at 858-3144 or [debra.chandler@minotstateu.edu](mailto:debra.chandler@minotstateu.edu). Registration is requested

## Events advocate awareness of women's issues

The Communication Arts Campus Players will be presenting Eve Ensler's "The Vagina Monologues" in Aleshire Theater, Feb.1-3, 7:30 p.m.

This reader's theater performance is part of an international campaign that promotes awareness of local, regional, national and international women's issues. This is the fourth year for this event on this campus. Paula Lindekugel-Willis, the director, said that the performances will take new avenues this year, both with script content and in a multimedia presentation.

Tickets are \$10 per person. Proceeds from ticket sales will go to the Minot Domestic Violence Crisis Center and Women in Conflict Zones. For reservations for "The Vagina Monologues," call 858-3172.

"V is for Vindication," a musical commemoration of "The Vagina Monologues" will be held in Aleshire Theater, Feb. 4, 2 p.m. Although it is not part of the official show, several students will present their own creative work; Rick Watson, English, will perform the music he wrote for Campus Players' first production of this work. This event is free to the public.

## Global warming film will be shown at MSU

The film "An Inconvenient Truth—A Global Warning" will be shown at Minot State University on Jan. 30 in Ann Nicole Nelson Hall at 7 p.m. The screening and discussion of the film is scheduled in conjunction with Campus Climate Challenge's "Rising to the Challenge: A Week of Action," Jan. 29-Feb. 2. The Campus Climate Challenge is a project of more than 30 leading youth organizations throughout the United States and Canada. The challenge leverages the power of young people to organize on college campuses and high schools across the two countries to win 100 percent clean energy policies at their schools.

From Jan. 29 to Feb. 2, demonstrations and actions are being called for by America's and Canada's youth to jumpstart the second semester of the Campus Climate Challenge and put the heat on a new U.S. Congress and a returning Canadian Parliament to begin aggressive national power shifts on global warming. In December, a wide cross-section of young activists took part in a national brainstorming session to come up with the theme "Rising to the Climate Challenge: Visions of Our Future."

During the five days, Campus Climate Challenge is asking young people to speak to their campus and political leaders about how the decisions being made today will directly affect the world they will inherit in the future.

The film screening at MSU is free and open to the public. The film is appropriate for students of middle-school ages and above. Parents are also urged to attend. The event is being sponsored by the MSU Department of Geosciences, Augite (geology) Club, Campus Sustainability Committee and the Souris Valley Chapter of Dakota Resource Council.

Information for the MSU event can be obtained from Chad Heinzl, geosciences, by calling 858-3114 or e-mailing (chad.heinzl@minotstateu.edu). More information about Campus Climate Challenge is available at the Web site (<http://climatechallenge.org>).

## Announcements

### Faculty and staff achievement awards nominations are due Feb. 12

Nominations for Minot State University Board of Regents faculty and staff achievement awards are due in the President's Office by Feb. 12. There are separate forms and criteria for each award. In brief:

- Faculty—nominations may be made by any MSU faculty member or Student Senate member. Nominations must be specific for the area of teaching, scholarship or service and must include a one-page supporting narrative.
- Staff—nominations may be made by anyone knowledgeable about the staff member. A description of the personal characteristics and accomplishments of the nominee must be provided.

More specific details are contained on the nomination forms. Additional forms are available from Deb Wentz in the President's Office, call 858-3301 or e-mail ([deb.wentz@minotstateu.edu](mailto:deb.wentz@minotstateu.edu)).

The awards will be presented at the MSU Employee Appreciation Banquet, March 22.

### Service learning proposals wanted

The deadline of Feb. 1 is soon approaching for submitting proposals for the Great Plains Connections: Linking Education and Community through Service Conference to be held on Minot State University's campus March 23-24. For those planning to submit a proposal, information explaining the process and the link to the proposal form can be found on the Web site ([www.minotstateu.edu/gpc](http://www.minotstateu.edu/gpc)).

Thank you for your interest in service learning. Our committee looks forward to reviewing your proposal.

—Willy Soderholm, *CEL professional and community education coordinator*

## Student Ambassadors needed

As the new advisor to the Student Ambassadors, I need your help in identifying new members for this prestigious group of students. Nominated students will be asked to apply and interview for a position in the Student Ambassador organization. Contact me at 858-4347 or ([shane.larson@minotstateu.edu](mailto:shane.larson@minotstateu.edu)) to receive a nomination form, along with the Student Ambassador position description. The deadline for submitting your list of nominated students to me is Jan. 30.

When nominating students, please keep in mind, we are looking for students who are energetic and positive about their experiences at MSU and who want to pass this energy on to prospective students and their families and other MSU students.

If you, or the students you would like to nominate, have any questions about the Student Ambassador program, please contact me. Thank you for your help with this.

—Shane Larson, *enrollment services coordinator*

## Preschool to be initiated on MSU campus

This summer, a preschool, open to children ages 3-4, will be launched at Minot State University. Contact Margi Coxwell at 858-3125 to register your child.

## Foundation opens graduate scholarship competition

The deadline for applying to Kent Cooke Foundation's Graduate Scholarship Program is Feb. 1. The foundation will award the graduate scholarships in early summer 2007 for use during the 2007-08 academic year and will renew each award in subsequent years based on performance. Application materials are available on the foundation's Web site at [www.jackkentcookefoundation.org](http://www.jackkentcookefoundation.org). Information may be obtained from Linda Cresap, dean of the Graduate School and Research and Sponsored Programs, who is the foundation faculty representative at MSU or from departmental program directors.

## Chamber of Commerce sponsors legislative forums

The Minot Area Chamber of Commerce Governmental Affairs Committee is once again hosting Saturday Legislative Forums.

These forums give those attending a chance to meet with Minot legislators and ask questions. The format includes a moderator who asks questions submitted in writing by the audience. Each session will be held at the Minot Auditorium, 9-11 a.m.

The remaining schedule is as follows:

- Jan. 27—Room 201
- Feb. 3, 10—Room 201
- Feb. 24—Room 108
- March 10, 24—Room 108

To learn where and when a bill will be heard, the Web site <http://www.legis.nd.gov/assembly/60-2007/leginfo/index.html> is available.

## Spring and summer graduation application deadlines are set

- Jan. 26—spring and summer semester applications for graduation are due to advisors.
- Feb. 9—spring and summer semester applications for graduation are due to Registrar's Office.

—*Tania Balas, registrar*

## The Writing Center is available to assist students

For spring 2007, the Writing Center will be open Monday through Friday, 9 a.m.-4 p.m., except for Thursday, 10-10:30 a.m. Other times are available by appointment. To make an appointment, call 858-3060 or e mail ([writing@minotstateu.edu](mailto:writing@minotstateu.edu)).

Please let your students know about this useful resource. Our tutors are eager, friendly, trained and ready to help students with any paper, in any subject. Our service is free to all Minot State University students, staff and faculty.

Students need to be present for the session and bring their paper or their assignment handout. We are not a "drop off and pick it up later" editing service. We try to work with students to make them better writers.

We also offer e-mail tutoring. See our Web site, (<http://www.minotstateu.edu/writingcenter/>) for more details.

—*Patti Kurtz, assistant professor of English*

## Flu shots are currently available

The Student Health Center still has flu vaccine available for faculty, staff and students with a current ID. We are open from 8 a.m.-noon and 1-4:30 p.m., Monday through Friday. You can stop by the Student Health Center in the lower level of Lura Manor during these hours and receive your flu shot. The administration fee is \$15 for students and \$25 for faculty and staff. We look forward to seeing you.

—*Caren Barnett, director of the Student Health Center*

## In the galleries

Jan. 16-Feb. 23 — Americas 2000: Paper Works, national juried show, Hartnett Hall Gallery.

Jan. 16-Feb. 23 — "Adjustment," drawings by Jennifer Nelson of Grand Forks, best of show winner in the 2006 paper works competition, Gordon B. Olson Library Gallery.

## Calendar

### Jan. 24-March 4, 2007

- 24 University Cabinet, Westlie Room, 10 a.m.  
25 SAC: chips and chili cheese, Beaver Dam, 11 a.m.-2 p.m.  
25 IVN Instructor Brown Bag, Prairie Room, 11:55 a.m.-12:50 p.m.  
26 Tuition and fees must be paid in full to avoid cancellation from classes.  
26 Spring and summer semester applications for graduation due to advisors.  
26 Women's & Men's Basketball at Dakota State U.  
27 Indoor Track & Field at Concordia Cobber Open, Moorhead, Minn.  
27 Women's & Men's Basketball at Mayville State U.  
27 Minot Symphony Orchestra: "Family Concert," Nelson Hall, 7:30 p.m.  
27-28 Women's Club Hockey at Iowa State U.  
28 Senior student recital: Vincent Genareo, clarinet, Nelson Hall, 3 p.m.  
29 Student Association, Westlie Room, 6 p.m.  
29 Faculty recital: DeVera Bowles, Brandon Craswell, Dennis and Penny Simons, Nelson Hall, 7:30 p.m.  
30 If a graduate student, admission to candidacy and application for graduation due in Graduate School Office.  
30 NDCPD blood drive, bloodmobile in front of Memorial Hall, 9 a.m.-2 p.m.  
30 Life Skills Workshop: "Show Me The Money... Financial Aid 101," Moore 16, 11 a.m.-noon.  
30 Campus Climate Challenge, viewing and discussing the film "An Inconvenient Truth—A Global Warning," Nelson Hall, 7-9 p.m.

### February

- 1 Admission to teacher education seminar, Main 106, 3:30-4:30 p.m.  
1 Faculty Senate, Westlie Room, 3:30 p.m.  
1-3 Theatre: "The Vagina Monologues," Aleshire Theater, 7:30 p.m.  
2 Women's & Men's Basketball at Valley City State U.  
3 Women's & Men's Basketball at Jamestown College.  
3 Indoor Track & Field at Cargill Games, Winnipeg, Manitoba.  
3 Women's Club Hockey vs. Rainy River Community College, All Seasons Arena, 2:30 p.m.  
4 Women's Club Hockey vs. Rainy River Community College, All Seasons Arena, 10 a.m.  
4 SAC: Super Bowl Party, Beaver Dam, 5 p.m.  
4 "V is for Vindication," a musical celebration of "The Vagina Monologues," Aleshire Theater, 2 p.m.  
6 Last day to drop a first eight-week class.

- 6 Life Skills Workshop: "College Cooking on a Budget," Crane Hall, noon-1 p.m.
- 8 N.D. Tech Expo, Holiday Inn, 11 a.m.-2:30 p.m.
- 8 Life Skills Workshop: "This Book is Worthless" (study skills), Moore 16, 11 a.m.-noon.
- 8 NAC lecture: "Cosmology without Cosmetics: Why a Blemish on the Face of the Universe need not be a Bad Thing," by Draza Markovic, physics, Aleshire Theater, 7 p.m.
- 9 Spring and summer semester applications for graduation due in Registrar's Office.
- 9 Beaver Boosters luncheon, Grand International Inn, noon.
- 9 Women's & Men's Basketball vs. South Dakota Mines, Dome, 5:30 & 7:30 p.m.
- 9 Concert: Minot High School Jazz Festival, Nelson Hall, 7:30 p.m.
- 10 Super Saturday open house for high school students, Conference Center, 1 p.m.
- 10 Women's Club Hockey vs. South Dakota State U., All Seasons Arena, 3 p.m.
- 10 Women's & Men's Basketball vs. Black Hills State U., Dome, 4 & 6 p.m.
- 10 Indoor Track & Field at St. Cloud State U.
- 11 Women's Club Hockey vs. South Dakota State U., All Seasons Arena, 11 a.m.
- 11 Faculty recital: Dianna and Erik Anderson, Nelson Hall, 3 p.m.
- 12 Student Association, Westlie Room, 6 p.m.
- 13 Life Skills Workshop: "Financial Aid 101...Show Me the Money," Administration 359, 2-3 p.m.
- 13 SAC: movie, Beaver Dam 3 p.m., Aleshire Theatre 9 p.m.
- 14-17 Men's Club Hockey at U. of Oklahoma.
- 15 Brown Bag Book Talk: Jonathan Wagner, history, on "Fly Fishing through the Midlife Crisis," by Howell Raines, Olson Library lower level, noon.
- 15 SAC: Battle of the Bands, Beaver Dam, 8 p.m.
- 15 Women's & Men's Basketball at Dickinson State U.
- 16 Indoor Track & Field at North Dakota State U.
- 17 Women's Club Hockey vs. Iowa State U., All Seasons Arena, 7:30 p.m.
- 18 MSU Track & Field Clinic, Dome, noon.
- 18 Women's Club Hockey vs. Iowa State U., All Seasons Arena, 11 a.m.
- 19 Presidents Day, university closed.
- 20 Staff Senate, Jones Room, 9 a.m.
- 20 Curriculum Committee, Westlie Room, 12:30 p.m.
- 20 SAC: Mardi Gras dance, Beaver Dam, 10 p.m.-1 a.m.
- 20 Junior student recital: Lucas Brown, organ/piano, Nelson Hall, 7:30 p.m.
- 20, 23, 26 Men's Basketball DAC playoffs.
- 21 University Cabinet, Westlie Room, 9 a.m.
- 21 Life Skills Workshop: "How Well Do You Play With Others?" (personality traits, part one) Main 106, noon-1 p.m.
- 21 Ash Wednesday service, Multicultural Center, 12:15-12:45 p.m.
- 21 Senior student recital: Shannon Wilson, broadcasting, Black Box Theater, 3 p.m.
- 21, 24, 27 Women's Basketball DAC playoffs.
- 22 Seminar for student teaching fall 2007, Conference Center, 8 a.m. – noon.
- 22 Life Skills Workshop: "Money Management," Westlie Room, noon-1 p.m.
- 22 "The Art of Fine Dining," a dinner for students and alumni to learn etiquette for interviews and business meetings, Conference Center, 5:30 p.m.
- 22-25 Theatre: "The Cripple of Inishmaan," Aleshire Theater, Thursday-Saturday 7:30 p.m., Sunday 2 p.m.
- 23 Seminar for student teaching fall 2007, Conference Center, 8 a.m. – noon.
- 23-24 Indoor Track & Field DAC Championship, Spearfish, S.D.
- 24 Prospective student tours, Student Union Atrium, 1:30 p.m.
- 24 Women's Club Hockey vs. North Dakota State U., MAYSA.
- 25 Women's Club Hockey vs. North Dakota State U., MAYSA, 11 a.m.
- 25 Concert: Brass Band of Minot, Nelson Hall, 4 p.m.
- 26 Nursing Student Association, Memorial 304, 12:15 p.m.
- 26 Student Association, Westlie Room, 6 p.m.
- 28 Life Skills Workshop: "How Well Do You Play With Others?" (personality traits, part two), Main 106, noon-1 p.m.
- 28-March 1 Final exams in first eight-week classes.

## March

- 1 Life Skills Workshop: "Stop the Insanity...How to Manage Your Stress," Main 106, 1-2 p.m.
- 1 SAC: movie, Beaver Dam 3 p.m., Aleshire Theater 9 p.m.
- 1 Faculty Senate, Westlie Room, 3:30 p.m.
- 1 Women's heritage lecture: "Shakespeare had a Sister: Virginia Woolf and the Re-Imagining of Women's History," Audrey D. Johnson, Washington State U., Conference Center, 7 p.m.
- 1-3 N.D. Class B Girls Basketball Tournament, Dome.
- 3 Prospective student tours, Student Union Atrium, 1:30 p.m.
- 3 Minot Symphony Orchestra: "Winter's Passing," Nelson Hall, 7:30 p.m.
- 4 Concert: MSU Percussion Ensemble, Nelson Hall, 3 p.m.



**Minot State**  
**UNIVERSITY**

**Public Information Office**

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