



This academic, interdisciplinary program is focused on personal leadership development as well as leadership processes within group, organizational, and community contexts.

Student learning goals

- Prepare for leadership roles and processes in 21st century society.
- Develop cognitive and interpersonal leadership skills.

Student learning outcomes

- Describe leadership theory and traditional approaches.
- Articulate a leadership philosophy.
- Gain a greater understanding of your own personal identities in order to examine how they impact your leadership and followership.
- Understand how ethics, morals, and values relate to leadership.
- Develop an understanding of change processes and why people and organizations may resist change.
- Understand and use a process for decision making and problem-solving.
- Engage with the greater Minot State and Minot community as a means to practice leadership knowledge and skills.
- Demonstrate proficiency in written and oral communication.

“Leadership is necessary for any field or career.”

Antonakis & Day, 2018

- 77% of organizations are reporting a leadership gap.
Thornton, 2018
- 63% of millennials indicated that their leadership skills are not being fully developed.
Thornton, 2018
- 72.5% of employers want to see leadership on resumes.
NACE, 2020 Survey

Be seen. Be heard. Be you.

COURSES REQUIRED

Leadership Certificate (9 cr)

- LEAD 101 Introduction to Leadership (3)
or HON 250H Foundations of Leadership (3)
- LEAD 201 Collaborative Leadership (3)
- LEAD 301 Experiences in Leadership (3)
or BUS 495 Seminars in Leadership Development (3)

Leadership Concentration (12 cr)

- LEAD 101 Introduction to Leadership (3)
or HON 250H Foundations of Leadership (3)
- LEAD 201 Collaborative Leadership (3)
- LEAD 301 Experiences in Leadership (3)
or BUS 495 Seminars in Leadership Development (3)

Choose 3 credits from:

- COMM 212 Interpersonal Communication (3)
- COMM 316 Group Dynamics (3)
- COMM 318 Organizational Communication (3)
- LEAD 199 Specials Topics in Leadership (1-6)
- LEAD 211 Leadership in the Movies (3)
- PHIL 210 Ethics (3)
- SOC 201 Social Problems (3)
- SOC 275 Contemporary Community Issues (3)

Leadership Minor (18 cr)

- LEAD 101 Introduction to Leadership (3)
or HON 250H Foundations of Leadership (3)
- LEAD 201 Collaborative Leadership (3)
- LEAD 301 Experiences in Leadership (3)
or BUS 495 Seminars in Leadership Development (3)

Choose 9 credits from at least two different departments from:

- COMM 212 Interpersonal Communication (3)
- COMM 316 Group Dynamics (3)
- COMM 318 Organizational Communication (3)
- LEAD 199 Specials Topics in Leadership (1-6)
- LEAD 211 Leadership in the Movies (3)
- PHIL 210 Ethics (3)
- SOC 201 Social Problems (3)
- SOC 275 Contemporary Community Issues (3)

All courses subject to change.

Leadership course descriptions

LEAD 101 Introduction to Leadership (3 cr)

LEAD 101 introduces students to basic components of personal leadership development, including the examination of leadership theories and styles, personal identity, diversity, communication, power, and ethics. Students will engage in self-reflective and experiential learning activities in order to make connections between course materials and real-world application.

General Education Category: CCS1 – Problem-Solving

LEAD 199 Special Topics in Leadership (1-6 cr)

LEAD 199 allows to students to apply leadership processes and concepts to situations and experiences. Offerings may include examination of current events, travel abroad opportunities, or special projects and programs. Students will engage in self-reflective and experiential learning activities to make connections between course materials and real-world application.

LEAD 201 Collaborative Leadership (3 cr)

LEAD 201 focuses on leadership through the lens of team development and organizational structures. In particular, this course will emphasize the role of leadership in change processes, decision-making, and problem-solving with teams.

General Education Category: CCS6 – Collaboration

LEAD 211 Leadership in the Movies (3 cr)

This course will examine both leadership theory and practice and how that leadership has been portrayed in film. Students will identify key leadership practices portrayed in the selected films. The multidisciplinary nature of this course will lead students to potentially address topics in psychology (group dynamics), organizational management, organizational communication, history, culture, and political change and/or social issues in America.

LEAD 301 Experiences in Leadership (3 cr)

LEAD 301 provides an opportunity for students to gain practical experience through a supervised leadership practicum. Students will work with their course instructor and field supervisor to develop a plan of study. Furthermore, students will also examine contemporary leadership topics through readings, speakers, and class discussions they can then apply to their practicum experiences. This experience culminates with a public presentation.

PROGRAM CONTACT:

Jim Sturm

Director, Looyenga Leadership Center

701-858-3219/800-777-0750 ext. 3219

James.P.Sturm@MinotStateU.edu

MinotStateU.edu/leadership

Minot State University is accredited by the Higher Learning Commission (hlcommission.org), a regional accreditation agency recognized by the U.S. Department of Education.