















# What makes us different

WorldStrides is proud to collaborate with our university partners to deliver life-changing global experiences, putting your programs on the cutting edge of today's international education. Our commitment to exposing students to real-world learning arenas reflects our mission to partner with you in preparing the global leaders of tomorrow.



## Allies in your learning outcomes

Experiential learning is at the heart of what we do. Our mission is to partner with faculty to create enriching and educational experiences abroad. By incorporating your curriculum goals, we source one-of-a-kind opportunities that better prepare your students for future careers by exposing them to international culture, business, and academic engagements. Our intentional approach to program design produces thoughtful and curated itineraries that complement your curriculum and heighten learning and awareness for your students at every turn. Check out all the <a href="immersive engagements">immersive engagements</a> our team has to offer.



#### Our network is your network

We have the global reach and international relationships to power your program with the best in applied learning. We support more than 110 learning destinations around the globe, with the connections and track record to prove it. With offices in more than 70 cities worldwide and backed by an internal team of over 1,300 professionals, we'll work together with you as a virtual extension of your university to deliver a truly global perspective. From guest lecturers to local professionals and business leaders, our worldwide network continues to grow.



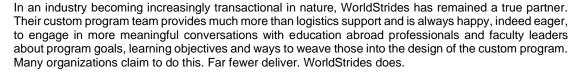
#### With you every step of the way

From our inception, we have set ourselves apart through our reputation for extraordinary customer care. You'll work with a dedicated in-house expert to support your team through the entire program process, from recruiting and planning to managing and confirming all program logistics. All vendors, including hotels, are strictly vetted for insurance and local regulation compliance. As an added bonus, when traveling, our online itinerary platform (WorldStrides App) allows you to stay connected during the planning process and contains all the important travel details you need while traveling.



#### **Ensuring your safety**

From a dedicated crisis management team to our partnership with WorldAware – our capacity for emergency support and contingency options is unmatched. We are relentlessly focused on emergency preparedness so that your groups can travel with absolute confidence, and should something arise, we have 24/7 emergency support and phone access to a U.S. based physician for consultation. What's more, students and traveling leaders will have embedded insurance that covers a wide range of health and safety risks, with special coverage for medical-related cancellation, mental health, and even security or medical evacuation.



Noah Rost, Arizona State University







OFFICIAL NAME: Scotland

CAPITAL: Edinburgh

OFFICIAL LANGUAGES: English,

#### **MAJOR INDUSTRIES:**

construction, healthcare, consumer products, technology, financial services, marketing



Rich with a culture all its own and complicated history, Scotland evokes images of tartan kilted warriors and craggy highlands. Despite a general decline in manufactured goods across developed economies, Scotland has maintained its position as a European leader in textiles, manufacturing, and oil production. Scottish-branded products are in high demand with its trading partners, sought after for their high quality. Whisky is an especially important part of the food and beverage economy, making up 78% of the market's exports!

Though they share a monarch, Scotland and the UK have maintained separate parliaments and distinct identities. In the centuries since it became a UK constituent nation, the Scotlish political climate has ebbed and flowed, with its most recent drama in 2014 when Scotland nearly voted itself out of the UK with a referendum for independence. The decision to stay underscores its important relationship to its powerful mother country. Though the UK declined as a world power as its empire shrunk, its influence – especially within Europe and its former territories – remains great. As one of the centers of European finance and industry, the UK's influential role is felt well beyond Europe's borders. For all of these reasons and more, the shock of the "Brexit" vote and the uncertainty in its wake is keenly felt in Scotland, where a heavy majority of voters wanted to stay in the EU. The Scots – along with the world – are left wondering how this monumental decision will impact this important world power in the short and long term.



#### TOPICS TO EXPLORE

ENERGY – The largest oil reserves in the EU are located in the North Sea, making oil and gas the largest industrial sector in Scotland. Renewables are also a priority for the Scottish government, with wind and hydro making significant contributions to the renewable energy economy. Examine how these resources impact the energy economy and culture.

CINEMA - The United Kingdom is home to two of the top-grossing film series of all time - Harry Potter and James Bond - as well as recent TV hits like Downton Abbey and Outlander. Explore the direct and multiplier effects of the film and television industry on the UK's economy, from its contribution to job creation to tax incentives and tourism.

**FOOD AND BEVERAGE** – Scotland boasts a thriving export market for food and drink. From farmers and distillers to researchers and educators, public agencies collaborate with many channels to maximize one of the country's most important industries.



\$202 BILLION | EST 2018 GDP (USD)

5.3 MILLION | POPULATION

77,955 KM<sup>2</sup> | TOTAL AREA

**500+ CONNECTIONS** 

2,320+ MEETINGS
PLANNED IN THE REGION







# Your customized itinerary

Leadership, Geography, and Cross-Cultural Communication/Public Speaking

The following itinerary is a working document and is subject to change (revised 7/24/2023).

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March 1, 2024	Program Begins					
Friday	<ul><li>Flights</li></ul>	<ul> <li>Flights depart for Edinburgh – Arranged by WorldStrides.</li> </ul>				
<b>Meals Included</b> Per airline	Departure Flights – Booked					
	Flight #	Origin	Destination	Departure	Arrival	
	DL3778	Minot (MOT)	Minneapolis (MSP)	1:00 p.m.	2:45 p.m.	
	DL232	Minneapolis (MSP)	Paris (CDG)	4:50 p.m.	8:15 a.m. +1	
	DLZ3Z	willineapolis (wish)	rans (CDG)	4.50 p.iii.	0.10 a.m. 11	

#### March 2

#### Saturday

#### **Meals Included**

Per airline

# Edinburg Accommodations The Scholar Hotel Edinburgh or similar (1 of 4)

# **Welcome to Edinburgh**

Welcome to Edinburgh! You can't help but imagine yourself in "auld lang syne" (times gone by) as you wander the cobblestone streets, craggy coast, and lush green spaces of Scotland. Today's Edinburgh is a hub for banking, and also well-known festivals and universities that bring the city both tourists and acclaim.

- At the most common arrival time of all participants, transfer to your accommodations –
   Local staff and private transportation included.
- Check-in to your accommodations or store luggage if check-in is unavailable. Receive four one-day/24-hour public transportation passes per person.
- In the afternoon, enjoy a city tour Local staff and public transportation included.

#### **Edinburgh Old City Tour (guided)**

Head down the Royal Mile to see some of the most iconic sites in Edinburgh. You'll visit Grassmarket, Canongate Church, Mercat Cross, Scottish Parliament, Queen's Palace, Edinburgh Castle, and more! Learn about the history of these places that have formed Edinburgh into the city it is today. (Exterior views only, no entrances included).

#### **Scottish Parliament (self-guided)**

During the visit of Scottish Parliament, you will be able to explore any public areas including the Main Hall, view pieces from the art collection, and see the permanent exhibition 'A Parliament for the People' (self-guided; entrance free of charge).

Enjoy the remainder of the evening with dinner on own.



Sunday

#### Meals Included Breakfast

# Edinburg Accommodations The Scholar Hotel Edinburgh or similar (2 of 4)

# **Edinburgh Cultural Visits**

 Make your way to today's engagements –Full day local staff and public transportation included.

#### Edinburgh Castle (guided)

Tour one of the oldest & most iconic fortified places in Europe, exploring the historic military fortress, royal residence, and prison. Climb Castle Hill to walk in the footsteps of soldiers, kings, queens, and even the odd pirate (entrance included).

- Break for lunch on own.
- Continue to next visit.

#### **Holyrood Palace (guided)**

Take a guided tour through the official residence of the Queen when in Edinburgh. The palace includes many rotating exhibits! (entrance included)

Enjoy the remainder of the evening with dinner on own.

## March 4

Monday

# Meals Included

**Breakfast** 

#### **Edinburg Accommodations**

The Scholar Hotel Edinburgh or similar (3 of 4)

# Day Trip to Stirling

 Make your way to today's engagements – Full day local staff and public transportation included.

Train to Stirling: Approximately 1 hour & 10 minutes. - Quote Only- Subject to Change

#### Stirling Castle (guided)

Stirling Castle was the key to the kingdom of Scotland, dominating a vast volcanic rock above the river Forth at the meeting point between Lowlands and Highlands (entrance included).

Continue to next visit.

#### Wallace Monument (guided)

Stirling's famous landmark stands above the fields where Scotland's National Hero William Wallace led his troops to victory at The Battle of Stirling Bridge. Come and experience breath-taking views of Scotland's historic heartland! (entrance included)

Break for lunch on own.

Train to Edinburgh: Approximately 1 hour & 10 minutes- Quote Only- Subject to Change

 Enjoy some free time and dinner on own before an evening Ghost and Ghouls Tour. – Local staff and walking included.

# **Ghosts and Ghouls Night Walking Tour (guided)**

Stunning Edinburgh hides a horrific past. Witch burnings. Plague. Murder. Ghosts. Everyone in Scotland has a ghost story to tell. Hear a handful on this guided tour through some of Edinburgh's most infamous spots. Be prepared to be spooked by tales of the ghouls and apparitions that are said to haunt this old city still. (Ticket included)

Enjoy the remainder of the evening free on own.



Tuesday

#### Meals Included Breakfast

Edinburg Accommodations
The Scholar Hotel Edinburgh or similar (4 of 4)

# **Edinburgh: Dance Class & Free Afternoon**

 Make your way to today's engagements – Half day local staff and full day public transportation included.

#### **Ceilidh Dancing Workshop**

'Ceilidh' (pronounced 'Kay-lee') is the Gaelic word for gathering. It's also a type of dancing that is relatively informal, done in couples or groups to traditional Scottish and Irish tunes, usually played by bands featuring fiddles, accordion, and keyboard. Scottish ceilidh dancing is great fun - energetic, uplifting, and sociable. It is a common form of entertainment in Scotland, and the UK in general. Ceilidh dances are simple, and no experience is necessary as all the dances and moves are cued by a caller, making it easy to follow. Just about anyone can get up and join the dance. A caller selects the dances and provides basic instruction to ensure everyone can have a good time (activity fee and caller included)

 Return to the hotel and enjoy the remainder of the day free with lunch and dinner on own.

#### March 6

(1 of 2)

Wednesday

#### Meals Included Breakfast

Inverness Accommodations
Penta Hotel Inverness or similar

#### Edinburgh to Inverness via St. Andrews

 Check out of your accommodations and board your private coach. -Private transportation included; no local staff included on coach.

Coach to St. Andrews: Approximately 1 hour & 30 minutes.

#### Walking Tour of St. Andrews (guided)

Fall in love with the city of St Andrews on this walking tour – learn about the history of St Andrews as you visit the cathedral and the historic St Andrews University and discover little-known facts about the city as you walk the streets (exterior views only, no entrances included)

Break for lunch on own.

Coach to Inverness: Approximately 3 hours. No local staff included on coach.

Welcome to Inverness! This lovely Highland city is situated between somber Culloden Battlefield and mythical Loch Ness. It boasts one of the fastest growing populations in the United Kingdom! Take in the rich cultural heritage at Inverness Castle or explore the rugged coastline of the neighboring Moray Firth.

- Check-in to your accommodations or store luggage if check-in is unavailable.
- Enjoy the remainder of the day free with dinner on own.



Thursday

Meals Included Breakfast

Inverness Accommodations
Penta Hotel Inverness or similar
(2 of 2)

#### **Loch Ness**

 Make your way to today's engagements – Full day local staff and private transportation included.

#### **Boat Tour of Loch Ness (guided)**

Departing from Fort Augustus at the southern end of Loch Ness, you'll soon be treated to the breath-taking vista of Loch Ness in all its natural wonder. The custom-built vessels are the perfect way to experience the sights, wildlife and history of the famous loch. Sit back as you cruise past Cherry Island, the loch's only island and spoil you with a loch-side view of the striking Fort Augustus Abbey (boat tour ticket included)

Continue to next visit.

#### Wild Walk in Cairngorms National Park (guided)

For hundreds of years paths have played an important part in the Park's rich heritage. Whether you are a walker, cyclist, or horse rider there is so much choice from high mountains to wide straths, woods, and water. Come and explore the Park at your own pace! (guide included; entrance free of charge)

Enjoy the remainder of the day free on own.

#### March 8

Friday

Meals Included Breakfast

Glasgow Accommodations
<a href="Dissay: 150%">Ibis Styles Glasgow George</a>
<a href="Square Hotel">Square Hotel</a> or similar
<a href="Otolor: 150% of 4">(1 of 4)</a>

## **Inverness to Glasgow**

- Check out of your accommodations.
- Make your way to today's engagements Full day private transportation included; no local staff included on coach.

#### **Culloden Battlefield (guided)**

Powerfully emotive and atmospheric battlefield where the 1745 Jacobite Rising came to a tragic end. Experience the powerful emotions of the Battle of Culloden in the visitor center's 360-degree battle immersion theatre, which puts you right in the heart of the action. It is both a monument and a guide to a pivotal day in history. During the visit, discover the true story of the 1745 Rising, from both the Jacobite and Government perspectives, and enjoy panoramic views from the roof garden (entrance included).

Break for lunch on own.

Coach to Glasgow: Approximately 3 hours & 20 minutes. No local staff included on coach.

Welcome to Glasgow! This industrial city turned metropolitan hub is a European Capital of Culture, and boasts striking architecture, innovative museums, and thriving live-music scenes. The residents of Scotland's largest city are legendarily friendly, balancing creative forward-thinking with their proud, working-class history.

- Check-in to your accommodations or store luggage if check-in is unavailable. Receive four 1-day/24-hour public transportation passes per person.
- Enjoy the remainder of the day free with dinner on own.



Saturday

# Meals Included

Breakfast

#### **Glasgow Accommodations**

<u>Ibis Styles Glasgow George</u> <u>Square Hotel</u> or similar (2 of 4)

# **Glasgow: Glasgow City Tour & Free Afternoon**

 Make your way to today's engagements – Half day local staff and public transportation included.

#### **City Tour of Glasgow (guided)**

Learn all about the history of Glasgow – how it went from a small rural town to a spark for the industrial revolution within 100 years – as well as get an overview of Scottish history. You'll see Victorian and Edwardian architecture and explore the city via small secret alleyways and lanes led by a professional local guide (exterior views only-no entrances included).

Continue to next visit.

#### **Glasgow Necropolis (quided)**

The Glasgow Necropolis is located near Glasgow's medieval St. Mungo's Cathedral and is on the second highest hill in Glasgow (entrance free of charge).

Enjoy the remainder of the day free with lunch and dinner on own.

#### March 10

Sunday

#### **Meals Included**

**Breakfast** 

#### **Glasgow Accommodations**

<u>Ibis Styles Glasgow George</u> <u>Square Hotel</u> or similar (3 of 4)

# **Day Trip to Loch Lomond**

 Make your way to today's engagements – Full day local staff and private transportation included.

Coach to Loch Lomond - Approximately 50 minutes

#### **Loch Speed Boat Tour (guided)**

Taking a little longer to explore Loch Lomond's islands will give you the chance to visit secluded and hidden spots that other visitors to the area won't have the chance to experience up close. The 3 hour island hopping tour includes a visit to Inchmurrin, Inchcailloch, and Inchconnachan, the last of which you can only get to if you have your own boat. The island forms part of the 'Narrows', a beautiful channel that runs between 3 of the lochs islands and has an abundance of mature native woodland including larch, oak, and Scots pine. It also happens to be home to Scotland's only population of wild wallabies (ticket and activity fee included).

Spend some free time exploring Loch Lomond and take a break for lunch on own.

Coach to Glasgow - Approximately 50 minutes

Enjoy the remainder of the day free with dinner on own.

# March 11

Monday

#### **Meals Included**

**Breakfast** 

# Glasgow Accommodations <a href="https://doi.org/10.2016/nj.2016/2016/">Ibis Styles Glasgow George</a>

Square Hotel or similar (4 of 4)

# Service-Learning Project & Free Afternoon

 Make your way to today's engagements – Half day local staff and public transportation included.

### **Service-Learning Project**

Service-learning provides students with understanding of the social, environmental, or economic challenges of the host country during a short-term program. The scope of the activity is tailored to program goals and interests, with key pillars of service such as human services, healthcare, sustainability, social entrepreneurship, or women's service. Students engage in hands-on service over the course of a few hours or several days, actively working to better the community they are visiting while learning about the challenges unique to the area through a management discussion and allocated time for Q&A. Sourced by WorldStrides' Global Experiences.

Enjoy the remainder of the day free with lunch and dinner on own.



Monday

#### Meals Included Breakfast Per airline

# **Program Ends**

- Check out of your accommodations.
- At the most common departure time of all participants, transfer to the airport *Private transportation included; no local staff included.*
- Flights return home Arranged by WorldStrides.

# Return Flights - Booked

Flight #	Origin	Destination	Departure	Arrival
KL1472	Glasgow (GLA)	Amsterdam (AMS)	9:05 a.m.	11:45 a.m.
DL163	Amsterdam (AMS)	Minneapolis (MSP)	12:50 p.m.	4:00 p.m.
DL3932	Minneapolis (MSP)	Minot (MOT)	7:55 p.m.	10:00 p.m.



# Tailored inclusions for your program

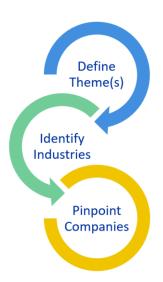
Your itinerary reflects the day-to-day arrangements we've designed for your program. As part of our commitment to quality and value, your program includes the following:

#### **ACADEMIC ENGAGEMENTS**

Our Global Experiences team has spent years building networks of industry experts and dynamic organizations that can show your students real-world applications of their studies and immerse them in relevant, interactive projects. Since 2012, they have arranged more than **6,800** engagements with companies, non-profits and government agencies. Your regionally focused Curriculum Coordinator will partner with you to identify the right topics, companies, and speakers that complement your program. Our theme-based approach puts your curriculum at the core, resulting in richer academic outcomes. Through collaboration, we'll incorporate your program aspirations to design a variety of in-country engagements to deliver more impactful experiences.

#### Your customized academic support from WorldStrides Global Experiences includes:

- 1 academic engagements, encompassing:
  - 1 Service-Learning Experience
- Initial academic strategy call with your Curriculum Coordinator (held prior to 90 days before departure)
- Statement of Work, including a timeline and key dates for your academic program
- Pre-program planning calls
- Academic briefing materials: organization and speaker profiles and destinationspecific economic information
- Extended faculty resources for discussion and reflection





The overall impact of our visit was still lingering when it came time to decide on a class gift from our graduating cohort...We left a bit of our hearts in Vietnam, but clearly we felt like we needed to leave more, so the class voted to donate to KOTO. All donations were voluntary, but we had a goal of providing enough support for one student for one year. I'm pleased to say we raised that, plus.

Student, University of Texas at San Antonio





#### INTEGRATED RISK MANAGEMENT

Each program is backed by unparalleled risk management and logistical support to deliver true peace of mind. We've spent years building the infrastructure and partnerships to deliver safety and reliability for your traveling groups that exceed your university standards.

#### **Risk Mitigation**

- Comprehensive vendor vetting, including adherence to local laws
- Contingency destinations & re-routing in event of an emergency
- Partnerships with global risk advisory organizations such as WorldAware
- Pre-departure safety orientations conducted for all programs

#### Health & Safety While Abroad

- \$500,000 embedded medical insurance including evacuation insurance
- 100% mental wellness coverage with no restrictions on preexisting conditions
- 24/7 emergency support while traveling:
  - Local emergency team in all our destinations abroad
  - Domestic support to coordinate with your university team back home
- Exclusive access to George Washington University emergency doctors

#### **Financial Protection**

- No cancellation penalties until 75 days before travel, giving you time to recruit\*
- No program payment until 45 days before travel for university expenses\*
- \$50 million liability insurance policy, with Minot State University listed as an additionally insured
- WorldStrides assumes all foreign currency risk—your price is not subject to change due to currency rate fluctuations

\*Except for any special non-refundable components or vendor & airline specific terms approved by Minot State University.

# Higher Education Travel Protection Plan\*\*

- We offer a great Higher Education Travel Protection Plan to help protect your educational travel investment
- If the plan is selected, it includes a CFAR waiver/benefit that allows participants to cancel up to 3 days before departure
  - Recover up to 75% of non-refundable fees
  - Non-refundable airfare costs can be recovered if arranged by WorldStrides
  - Option to rescind your travel protection plan 5 days from the time of purchase and be reimbursed
- Other benefits included within this plan include trip interruption, travel delay, medical expense/emergency assistance, baggage & personal effects, and a pre-existing conditions waiver

\*\*Terms and conditions apply—see your Program Agreement. Policy details will be shared within your online registration materials.



WorldStrides covers us with their insurance and simply brings it all together. On the very rare occasions when we've had some issues or hospitalizations, WorldStrides handled it perfectly.

Robert Nixon University of Louisville





The crisis management team that WorldStrides has in place is top notch and staff are well trained to handle the variety of situations that can (and do) take place on study abroad programs.

Paula Memmer Purdue University





When a student had a health emergency in China, the WorldStrides team mobilized to get the student's father from his home in the Midwest to Beijing. This included obtaining an expedited visa at the Chinese consulate (no easy task!). In less than 17 hours, the team took on and accomplished what most of us expected would be impossible.

Terri Barr Miami of Ohio University





#### **GROUP LONG-HAUL AIRFARE**

Our dedicated Flights Team is here to support you. We can provide individual or group flight options to meet your needs and those of your students. WorldStrides has nearly 50 years of experience in building long term relationships and working with over **90 different airlines** and will work with you to find the best fares and routing for your program. When you fly with WorldStrides, our call center is there to support you at every turn.

- A group booking has been secured and the price for round-trip international airfare is listed separately under <u>Your</u> program investment details.
  - Base fare is secured. U.S. and foreign departure, customs and security taxes, and fuel surcharges as printed on the ticket are included but are subject to change until the time of ticketing.
- 21 seats held on the Delta Airlines flight schedule below:

Proposed Departure Flights								
Date	Flight #	Origin	Destination	Departure	Arrival			
3/1/2024	DL3778	Minot (MOT)	Minneapolis (MSP)	1:00 p.m.	2:45 p.m.			
3/1/2024	DL232	Minneapolis (MSP)	Paris (CDG)	4:50 p.m.	8:15 a.m. +1			
3/2/2024	AF1686	Paris (CDG)	Edinburgh (EDI)	9:50 a.m.	10:35 a.m.			
Proposed Return Flights								
Date	Flight #	Origin	Destination	Departure	Arrival			
3/12/2024	KL1472	Glasgow (GLA)	Amsterdam (AMS)	9:05 a.m.	11:45 a.m.			
3/12/2024	DL163	Amsterdam (AMS)	Minneapolis (MSP)	12:50 p.m.	4:00 p.m.			
3/12/2024	DL3932	Minneapolis (MSP)	Minot (MOT)	7:55 p.m.	10:00 p.m.			

**Would you like a different routing?** No problem! Just let your WorldStrides representative know your preferences, and we're happy to provide an alternative.

#### WHERE YOU'RE STAYING

Whether you choose to stay in a hotel, hostel, or homestay, our team has you covered! As the largest educational travel provider, we have relationships and connections to find the right accommodations to fit your needs.

- 10 nights in double-occupancy rooms at a 3-star hotel properties carefully selected by WorldStrides:
  - > Edinburgh: 4 nights The Scholar Hotel Edinburgh or similar
  - Inverness: 2 nights Penta Hotel Inverness or similar
  - > Glasgow: 4 nights Ibis Styles Glasgow George Square Hotel or similar
- Always Included: Daily breakfasts at your accommodations, wireless internet, taxes & service charges, and any
  applicable meal gratuities.



#### ON THE GROUND

With a growing network of team members around the world, you can rest assured that we're always nearby. Our vetted vendors and trusted ground teams mean you can focus on what really matters – your students. We are passionate about program design, so please rest assured that your proposed itinerary is completely custom and can be modified upon your request.



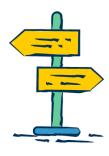
#### **Transportation**

- Coach transportation in safe, clean vehicles with experienced drivers:
  - As listed within your itinerary, unless otherwise noted as walking or public transit
  - Airport transfers for one (1) most common arrival time and one (1) most common departure time
- 4 one-day/24-hour public transportation passes per person in Edinburgh
- 4 one-day/24-hour public transportation passes per person in Glasgow
- Intra-program train transportation from Edinburgh to Stirling (quote only—subject to change)



# **Support Team**

- English-speaking, trained, & professional local tour guides
- English-speaking field specialist for airport/train station transfers
- Gratuities for guides and drivers
- Tips to waitstaff for all included meals



## **Immersions & Extras**

- As detailed within your itinerary:
  - Group meals
  - Cultural activities & immersions
- One non-alcoholic beverage at all included meals
- All applicable entrance fees for cultural sites, unless otherwise noted
- Bottled water on all coach rides



# **VISA & ENTRY REQUIREMENT SUPPORT**

The WorldStrides Visa team is dedicated to assisting faculty, staff, and students with visa procedures and requests and have processed over 6,000 visas for over 13 different international destinations in the last 5 years.

- Visas are not required for U.S. citizens entering Scotland but may be required for certain nationalities.
- Entry Requirement Support Always Included: Our team of in-house visa experts work behind-the-scenes to ensure your students are prepared by providing the following for every program:
  - Nationality review and assessment of any visa needs for all participants
  - > Personalized toolkit for each participant with U.S. residency
  - > Supporting documents that may be required for visa applications for any services arranged by WorldStrides