

# Sexual Misconduct: REQUIREMENTS FOR FACULTY AND STAFF



**WE ARE HERE TO HELP!** If someone tells you he or she has been sexually assaulted or a victim of intimate partner violence, **it is your responsibility to inform the survivor that you cannot guarantee his/her anonymity or confidentiality**, but the Title IX Compliance Office will do their best to honor any such request. **If the survivor wants a guarantee of confidentiality, he/she must seek one of the confidential resources listed below.** Confidential reporting resources are not required to report the survivor's identity.

## GUIDELINES:

### 1. Offer your support

Allow the survivor to share openly without making judgments or evaluations.

### 2. Offer emotional support

MSU students can receive confidential counseling on campus. MSU has counselors on call 24/7 to provide support, information and referrals to survivors of sexual assault. **If survivor agrees, contact:** MSU Counseling Services, 701-858-3371. (*Confidential resource*)

### 3. Offer professional help

The Domestic Violence Crisis Center (DVCC) has trained advocates on call 24/7 to provide support, information and referrals to survivors of sexual assault and domestic violence. **If survivor agrees, contact:** DVCC, 701-852-2258. (*Confidential resource*)

### 4. Call Campus Safety & Security

Campus Safety & Security is available 24/7. They can escort students to assure safe movement and issue no trespass orders. **Contact:** 701-858-HELP(4357)

### 5. Call the police

The Minot Police Department can provide information to survivors about obtaining restraining orders and no-contact orders. They can investigate and pursue action against perpetrators. **If survivor agrees, contact:** 701-852-0111 (non-emergency) or 911.

### 6. Recommend medical help

Encourage the survivor to seek medical attention, whether or not they want to report the assault or file charges. **If survivor agrees, contact:**

MSU Student Health Center, 701-858-3371

The Student Health Center does not perform forensic ("rape kit") examinations; those are only done at Trinity.

Trinity Hospital, 701-857-5000

Trinity administers rape kits free of charge. The evidence collected from a rape kit will be utilized if the survivor decides to press charges.

### 7. Offer relocation services

Survivors who don't feel safe in their current residence can get help finding temporary housing. **If survivor agrees, contact:** MSU Student Housing, 701-858-3363.

### 8. Report incident to the Title IX Coordinator

MSU can help a survivor file a Title IX complaint against an alleged assailant; conduct an investigation; and arrange protective measures including, residence hall changes and class schedule changes. **File a report here:** [www.minotstateu.edu/title9/incident-reporting.shtml](http://www.minotstateu.edu/title9/incident-reporting.shtml) or contact the Title IX Coordinator at 701-858-4610. **If the survivor requests anonymity**, explain that the Title IX Coordinator will attempt to honor his/her request, but you must complete a report.

### 9. Share the survivor resource card

A printable list of resources is available for survivors at [www.minotstateu.edu/keepusafe/](http://www.minotstateu.edu/keepusafe/).