

Supplemental Life and Accidental Death and Dismemberment Insurance  
 Monthly Premium Amounts - Underwritten by Voya  
 Rates Effective August 1, 2017

<b>Employee Total Coverage (Including Basic)</b>									
<u>Employee's Age</u>	<u>\$10,000</u>	<u>\$15,000</u>	<u>\$20,000</u>	<u>\$25,000</u>	<u>\$30,000</u>	<u>\$35,000</u>	<u>\$40,000</u>	<u>\$45,000</u>	<u>\$50,000</u>
Under 25	\$0.09	\$0.24	\$0.39	\$0.54	\$0.69	\$0.84	\$0.99	\$1.14	\$1.29
25 to 29	\$0.09	\$0.24	\$0.39	\$0.54	\$0.69	\$0.84	\$0.99	\$1.14	\$1.29
30 to 34	\$0.12	\$0.32	\$0.52	\$0.72	\$0.92	\$1.12	\$1.32	\$1.52	\$1.72
35 to 39	\$0.18	\$0.48	\$0.78	\$1.08	\$1.38	\$1.68	\$1.98	\$2.28	\$2.58
40 to 44	\$0.24	\$0.64	\$1.04	\$1.44	\$1.84	\$2.24	\$2.64	\$3.04	\$3.44
45 to 49	\$0.30	\$0.80	\$1.30	\$1.80	\$2.30	\$2.80	\$3.30	\$3.80	\$4.30
50 to 54	\$0.48	\$1.28	\$2.08	\$2.88	\$3.68	\$4.48	\$5.28	\$6.08	\$6.88
55 to 59	\$0.99	\$2.64	\$4.29	\$5.94	\$7.59	\$9.24	\$10.89	\$12.54	\$14.19
60 to 64	\$1.53	\$4.08	\$6.63	\$9.18	\$11.73	\$14.28	\$16.83	\$19.38	\$21.93
65 to 69	\$2.94	\$7.84	\$12.74	\$17.64	\$22.54	\$27.44	\$32.34	\$37.24	\$42.14
70+	\$4.86	\$12.96	\$21.06	\$29.16	\$37.26	\$45.36	\$53.46	\$61.56	\$69.66

<b>Employee Total Coverage (Including Basic)</b>										
<u>Employee's Age</u>	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	<u>\$80,000</u>	<u>\$85,000</u>	<u>\$90,000</u>	<u>\$95,000</u>	<u>\$100,000</u>
Under 25	\$1.44	\$1.59	\$1.74	\$1.89	\$2.04	\$2.19	\$2.34	\$2.49	\$2.64	\$2.79
25 to 29	\$1.44	\$1.59	\$1.74	\$1.89	\$2.04	\$2.19	\$2.34	\$2.49	\$2.64	\$2.79
30 to 34	\$1.92	\$2.12	\$2.32	\$2.52	\$2.72	\$2.92	\$3.12	\$3.32	\$3.52	\$3.72
35 to 39	\$2.88	\$3.18	\$3.48	\$3.78	\$4.08	\$4.38	\$4.68	\$4.98	\$5.28	\$5.58
40 to 44	\$3.84	\$4.24	\$4.64	\$5.04	\$5.44	\$5.84	\$6.24	\$6.64	\$7.04	\$7.44
45 to 49	\$4.80	\$5.30	\$5.80	\$6.30	\$6.80	\$7.30	\$7.80	\$8.30	\$8.80	\$9.30
50 to 54	\$7.68	\$8.48	\$9.28	\$10.08	\$10.88	\$11.68	\$12.48	\$13.28	\$14.08	\$14.88
55 to 59	\$15.84	\$17.49	\$19.14	\$20.79	\$22.44	\$24.09	\$25.74	\$27.39	\$29.04	\$30.69
60 to 64	\$24.48	\$27.03	\$29.58	\$32.13	\$34.68	\$37.23	\$39.78	\$42.33	\$44.88	\$47.43
65 to 69	\$47.04	\$51.94	\$56.84	\$61.74	\$66.64	\$71.54	\$76.44	\$81.34	\$86.24	\$91.14
70+	\$77.76	\$85.86	\$93.96	\$102.06	\$110.16	\$118.26	\$126.36	\$134.46	\$142.56	\$150.66

Supplemental Life and Accidental Death and Dismemberment Insurance  
 Monthly Premium Amounts - Underwritten by Voya  
 Rates Effective August 1, 2017

**Employee Total Coverage (Including Basic)**

<u>Employee's Age</u>	<u>\$105,000</u>	<u>\$110,000</u>	<u>\$115,000</u>	<u>\$120,000</u>	<u>\$125,000</u>	<u>\$130,000</u>	<u>\$135,000</u>	<u>\$140,000</u>	<u>\$145,000</u>	<u>\$150,000</u>
Under 25	\$2.94	\$3.09	\$3.24	\$3.39	\$3.54	\$3.69	\$3.84	\$3.99	\$4.14	\$4.29
25 to 29	\$2.94	\$3.09	\$3.24	\$3.39	\$3.54	\$3.69	\$3.84	\$3.99	\$4.14	\$4.29
30 to 34	\$3.92	\$4.12	\$4.32	\$4.52	\$4.72	\$4.92	\$5.12	\$5.32	\$5.52	\$5.72
35 to 39	\$5.88	\$6.18	\$6.48	\$6.78	\$7.08	\$7.38	\$7.68	\$7.98	\$8.28	\$8.58
40 to 44	\$7.84	\$8.24	\$8.64	\$9.04	\$9.44	\$9.84	\$10.24	\$10.64	\$11.04	\$11.44
45 to 49	\$9.80	\$10.30	\$10.80	\$11.30	\$11.80	\$12.30	\$12.80	\$13.30	\$13.80	\$14.30
50 to 54	\$15.68	\$16.48	\$17.28	\$18.08	\$18.88	\$19.68	\$20.48	\$21.28	\$22.08	\$22.88
55 to 59	\$32.34	\$33.99	\$35.64	\$37.29	\$38.94	\$40.59	\$42.24	\$43.89	\$45.54	\$47.19
60 to 64	\$49.98	\$52.53	\$55.08	\$57.63	\$60.18	\$62.73	\$65.28	\$67.83	\$70.38	\$72.93
65 to 69	\$96.04	\$100.94	\$105.84	\$110.74	\$115.64	\$120.54	\$125.44	\$130.34	\$135.24	\$140.14
70+	\$158.76	\$166.86	\$174.96	\$183.06	\$191.16	\$199.26	\$207.36	\$215.46	\$223.56	\$231.66

**Employee Total Coverage (Including Basic)**

<u>Employee's Age</u>	<u>\$155,000</u>	<u>\$160,000</u>	<u>\$165,000</u>	<u>\$170,000</u>	<u>\$175,000</u>	<u>\$180,000</u>	<u>\$185,000</u>	<u>\$190,000</u>	<u>\$195,000</u>	<u>\$200,000</u>
Under 25	\$4.44	\$4.59	\$4.74	\$4.89	\$5.04	\$5.19	\$5.34	\$5.49	\$5.64	\$5.79
25 to 29	\$4.44	\$4.59	\$4.74	\$4.89	\$5.04	\$5.19	\$5.34	\$5.49	\$5.64	\$5.79
30 to 34	\$5.92	\$6.12	\$6.32	\$6.52	\$6.72	\$6.92	\$7.12	\$7.32	\$7.52	\$7.72
35 to 39	\$8.88	\$9.18	\$9.48	\$9.78	\$10.08	\$10.38	\$10.68	\$10.98	\$11.28	\$11.58
40 to 44	\$11.84	\$12.24	\$12.64	\$13.04	\$13.44	\$13.84	\$14.24	\$14.64	\$15.04	\$15.44
45 to 49	\$14.80	\$15.30	\$15.80	\$16.30	\$16.80	\$17.30	\$17.80	\$18.30	\$18.80	\$19.30
50 to 54	\$23.68	\$24.48	\$25.28	\$26.08	\$26.88	\$27.68	\$28.48	\$29.28	\$30.08	\$30.88
55 to 59	\$48.84	\$50.49	\$52.14	\$53.79	\$55.44	\$57.09	\$58.74	\$60.39	\$62.04	\$63.69
60 to 64	\$75.48	\$78.03	\$80.58	\$83.13	\$85.68	\$88.23	\$90.78	\$93.33	\$95.88	\$98.43
65 to 69	\$145.04	\$149.94	\$154.84	\$159.74	\$164.64	\$169.54	\$174.44	\$179.34	\$184.24	\$189.14
70+	\$239.76	\$247.86	\$255.96	\$264.06	\$272.16	\$280.26	\$288.36	\$296.46	\$304.56	\$312.66

Supplemental Life and Accidental Death and Dismemberment Insurance  
Monthly Premium Amounts - Underwritten by Voya  
Rates Effective August 1, 2017

Dependent Supplemental Life Insurance Premiums  
Monthly Premium Amounts  
Rates Effective August 1, 2017

Employee Age	Total Coverage	
	\$2,000	\$5,000
Under 25	\$0.20	\$0.50
25 to 29	\$0.20	\$0.50
30 to 34	\$0.20	\$0.50
35 to 39	\$0.20	\$0.50
40 to 44	\$0.20	\$0.50
45 to 49	\$0.20	\$0.50
50 to 54	\$0.20	\$0.50
55 to 59	\$0.20	\$0.50
60 to 64	\$0.20	\$0.50
65 to 69	\$0.20	\$0.50
70+	\$0.20	\$0.50

---

Supplemental Life and Accidental Death and Dismemberment Insurance  
 Monthly Premium Amounts - Underwritten by Voya  
 Rates Effective August 1, 2017

Spouse Supplemental Life Insurance  
 Monthly Premium Amounts  
 Rates Effective August 1, 2017

<u>Employee's Age</u>	<b>Spouse Total Coverage</b>									
	<u>\$5,000</u>	<u>\$10,000</u>	<u>\$15,000</u>	<u>\$20,000</u>	<u>\$25,000</u>	<u>\$30,000</u>	<u>\$35,000</u>	<u>\$40,000</u>	<u>\$45,000</u>	<u>\$50,000</u>
Under 25	\$0.15	\$0.30	\$0.45	\$0.60	\$0.75	\$0.90	\$1.05	\$1.20	\$1.35	\$1.50
25 to 29	\$0.15	\$0.30	\$0.45	\$0.60	\$0.75	\$0.90	\$1.05	\$1.20	\$1.35	\$1.50
30 to 34	\$0.20	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$1.40	\$1.60	\$1.80	\$2.00
35 to 39	\$0.30	\$0.60	\$0.90	\$1.20	\$1.50	\$1.80	\$2.10	\$2.40	\$2.70	\$3.00
40 to 44	\$0.45	\$0.90	\$1.35	\$1.80	\$2.25	\$2.70	\$3.15	\$3.60	\$4.05	\$4.50
45 to 49	\$0.55	\$1.10	\$1.65	\$2.20	\$2.75	\$3.30	\$3.85	\$4.40	\$4.95	\$5.50
50 to 54	\$0.85	\$1.70	\$2.55	\$3.40	\$4.25	\$5.10	\$5.95	\$6.80	\$7.65	\$8.50
55 to 59	\$1.65	\$3.30	\$4.95	\$6.60	\$8.25	\$9.90	\$11.55	\$13.20	\$14.85	\$16.50
60 to 64	\$2.55	\$5.10	\$7.65	\$10.20	\$12.75	\$15.30	\$17.85	\$20.40	\$22.95	\$25.50
65 to 69	\$4.90	\$9.80	\$14.70	\$19.60	\$24.50	\$29.40	\$34.30	\$39.20	\$44.10	\$49.00
70+	\$8.05	\$16.10	\$24.15	\$32.20	\$40.25	\$48.30	\$56.35	\$64.40	\$72.45	\$80.50

<u>Employee's Age</u>	<b>Spouse Total Coverage</b>									
	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	<u>\$80,000</u>	<u>\$85,000</u>	<u>\$90,000</u>	<u>\$95,000</u>	<u>\$100,000</u>
Under 25	\$1.65	\$1.80	\$1.95	\$2.10	\$2.25	\$2.40	\$2.55	\$2.70	\$2.85	\$3.00
25 to 29	\$1.65	\$1.80	\$1.95	\$2.10	\$2.25	\$2.40	\$2.55	\$2.70	\$2.85	\$3.00
30 to 34	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00
35 to 39	\$3.30	\$3.60	\$3.90	\$4.20	\$4.50	\$4.80	\$5.10	\$5.40	\$5.70	\$6.00
40 to 44	\$4.95	\$5.40	\$5.85	\$6.30	\$6.75	\$7.20	\$7.65	\$8.10	\$8.55	\$9.00
45 to 49	\$6.05	\$6.60	\$7.15	\$7.70	\$8.25	\$8.80	\$9.35	\$9.90	\$10.45	\$11.00
50 to 54	\$9.35	\$10.20	\$11.05	\$11.90	\$12.75	\$13.60	\$14.45	\$15.30	\$16.15	\$17.00
55 to 59	\$18.15	\$19.80	\$21.45	\$23.10	\$24.75	\$26.40	\$28.05	\$29.70	\$31.35	\$33.00
60 to 64	\$28.05	\$30.60	\$33.15	\$35.70	\$38.25	\$40.80	\$43.35	\$45.90	\$48.45	\$51.00
65 to 69	\$53.90	\$58.80	\$63.70	\$68.60	\$73.50	\$78.40	\$83.30	\$88.20	\$93.10	\$98.00
70+	\$88.55	\$96.60	\$104.65	\$112.70	\$120.75	\$128.80	\$136.85	\$144.90	\$152.95	\$161.00