**Minot State University**

**Diversity Council**

**Adopted 3 February 2020**

**Mission:**

The mission of the Minot State University Diversity Council is to promote and build a diverse and inclusive university climate by extending diversity and inclusion awareness throughout the campus community.

**Goals:**

1. To promote and sponsor activities and events supporting diversity.
2. To advocate for a diverse and inclusive campus community.
3. To forward recommendations to the university president to enhance a diverse and inclusive campus.

**Vision:**

To be an exemplary Council that equips the campus community to support diversity and inclusion.

**Membership:**

Shall consist of the following representatives: member of Faculty Senate, member of Staff Senate, member of Student Senate, representative from Access Services, representative from Office of International Programs, the MSU representative to the NDUS Diversity Council, as well as one member-at-large from each of the three colleges.

The chair of the council is appointed by the university president. Members are nominated by the chair and appointed by the university president. Nominations may be solicited, and those interested in joining may ask a council member to recommend them. A member leaving the council may suggest an interested party as a potential replacement; however, the standard method of selection would still apply. The council elects a vice-chair, secretary, and treasurer, all of whom serve one-year, renewable terms.

**Term:**

Members of the Diversity Council serve a three-year, renewable term with the

exception of the student member, who serves a one-year term.

**Proxy:**

If a member is not able to attend the meeting, that individual may appoint someone who can attend. The proxy can participate in discussion and vote during the meeting they attend.

**Replacement of members:**

Any member who misses two consecutive meetings without a proxy or more than three meetings in a semester may be asked by the chair of the council to step down, with a replacement selected using the methods described above.

**Duties:**

* Coordinate events/activities across campus that represent our diverse student body.
* Promote student, staff, faculty and administrative participation in Diversity Council events/activities.
* Solicit sources and allocate funding to support Diversity Council events/activities.
* Maintain a sustainable source of funding to promote diversity-related events/activities.
* Invite guest speakers for sharing their expertise to foster diversity and an inclusive environment for staff, student and faculty.

**Budget:**

The Diversity Council holds a budget primarily used to promote diversity events and to support diversity initiatives and related programs on campus. With the approval of the Diversity Council, the budget will be allocated to different diversity events upon funding requests.