







Department of Business  
Master of Science  
in Management (MSM)

# Minot State University Graduate Programs

Minot State University's graduate studies emphasize leading-edge principles and strategies for success in modern organizations. The program prepares working professionals to assume greater responsibilities. Minot State University offers eleven graduate programs:

- Education Specialist in School Psychology
- Master of Arts in Teaching Special Education
- Master of Education
- **Master of Science in Management**
- Master of Science in Special Education
- Master of Science in Information Systems
- Master of Science in Disability Human Services
- Master of Science in Professional Studies
- Master of Science in Speech-Language Pathology
- Master of Science in Sports Management
- Graduate Certificate Programs

Be seen. Be heard. Be you.



# Department of Business Graduate Program

The Department of Business at Minot State University provides exceptional opportunities for advancing your career through the following graduate programs:

## Master's Programs:

- **Master of Science in Management**
- Master of Science in Sports Management

## Graduate Certificate Programs:

- Cybersecurity Management (CM) Certificate
- Knowledge Management (KM) Certificate
- Management Concepts (MC) Certificate

Be seen. Be heard. Be you.





# Master of Science in Management (MSM)

The principles of management can be applied to virtually any industry - from finance to manufacturing to sales - which makes the MSM a highly portable degree in an ever-changing global economy.

## The MSM program prepares you to:

- Make managerial decisions that add value to your organization
- Demonstrate strategic and operational leadership skills
- Communicate in a manner that enhances the overall effectiveness of your organization
- Apply technology to enhance managerial decision-making
- Apply international business and entrepreneurship concepts within a managerial context



Minot State's MSM degree emphasizes leading-edge management principles and strategies for success in modern organizations.

Offered on campus and online

In-state tuition for all students

Wide array of career opportunities

Be inspired . . . earn your Master of Science in Management



### Quality Coursework

The MSM coursework exposes you to all key aspects of business management without requiring a background in business.



### Skills for success

The MS Management program emphasizes two key skills that will be necessary to succeed in today's dynamic business environment: working together to solve problems. The MSM program is built on the reality that successful managers know how to get people to work together to solve business problems.

# Master of Science in Management (MSM)

## Why This Program?

- **Affordable** - reasonably priced online tuition and fees; financial aid is available to qualifying students
- **Delivery** - evening classes one or two nights per week
- **Faculty** - the majority of international and domestic faculty members hold doctoral degrees in their fields
- **Flexible** - complete the program on campus or online; finish the program in 9, 15, or 18- months
- **Financial Aid** - competitive graduate assistantships available
- **Quality** - accredited by the International Assembly for Collegiate Business Education and the Higher Learning Commission



# DOB AND MSM PROGRAM ADMINISTRATION



**Daniel Ngugi (PhD)**  
Chair, Department of Business



**Megan Fixen (DBA)**  
Director, MSM Program



**Tara Hiatt**  
Administrative Assistant



**Randy Conway**  
Director of Internship & Severson  
Entrepreneurship Academy



# MSU Master of Science in Management Faculty



**David Frantsvog (DBA)**



**Megan Fixen (DBA)**



**Jerry Stai (CFA)**



**Andy Bertsch (DBA, APDMC)**



**Kristi Berg (PhD)**



**Jan L. Repnow (MS)**



**James Ondracek (PhD)**



**Cyriac Pattathil Joy (PhD)**



# Master of Science in Management Required Courses

In addition to core management courses, students are exposed to best practices in managerial communication, strategic marketing, human resources, financial management, accounting, statistics, and management information systems.

## REQUIRED COURSES

<a href="#">BADM 525</a>	Strategic Marketing	3
<a href="#">BADM 535</a>	Management Principles and Practices	3
<a href="#">BADM 537</a> or <a href="#">LEAD 537</a>	Human Resource Management Human Resource Management	3
<a href="#">BADM 550</a> or <a href="#">BADM 551</a> or <a href="#">KIN 550</a>	Applied Statistics for Managers Spreadsheet Modeling and Decision Making Research Methods and Analyses in Sports	3
<a href="#">BIT 510</a> or <a href="#">LEAD 510</a>	Leadership Communication Leadership Communication	3
<a href="#">BIT 560</a>	Manage/Integrate IS Function	3
<a href="#">FIN 545</a>	Financial Management and Accounting	3
<a href="#">BADM 595</a> or <a href="#">BADM 598</a> or <a href="#">BADM 596</a> or <a href="#">KIN 595</a>	Capstone Projects Internship Capstone Experience, Research Methods and Analyses in Sports	3
Select any two of the following		6
<a href="#">BADM 538</a> or <a href="#">LEAD 538</a>	Talent Management and People Analytics Talent Management and People Analytics	
<a href="#">BADM 540</a> or <a href="#">LEAD 540</a>	Organizational Leadership Organizational Leadership	
<a href="#">BADM 555</a>	International Management	
<a href="#">BADM 565</a>	Strategic Management	
Total Hours		30

# Careers in Management

- ☐ Management Consultant
- ☐ Production Manager
- ☐ Social Media Manager
- ☐ Risk Manager
- ☐ Human Resource Manager
- ☐ Entrepreneur
- ☐ Clinic Manager



# Career Advancements

## Advance your career

- ✓ As a working professional, the Master of Science in Management (MSM) program prepares you to assume greater management responsibilities. If you are interested in going beyond the master's level, our MSM prepares you for a doctoral program.
- ✓ In addition to core management courses, our program includes coursework in managerial communication, strategic marketing, human resources, financial management, spreadsheet modeling, and management information systems. Our program has a variety of capstone options to suit your career needs.





# Discover Your Future at Minot State University

At Minot State, we empower you to be your best self. Join a vibrant, inclusive community where leadership is nurtured, lifelong connections are built, and your future takes center stage. With a personalized 11:1 student-to-professor ratio, hands-on learning, and collaborative experiences tailored to your program of study, you'll gain the skills and confidence needed to thrive. Internships and real-world opportunities ensure you graduate career-ready—just like the 96% of our recent grads who are already employed or pursuing higher education. Your success starts here.

# ANY QUESTIONS?



**Dr. Megan Fixen**

Director, MSM Program

[megan.fixen@minotstateu.edu](mailto:megan.fixen@minotstateu.edu)

701-858-3194



**Tara Hiatt**

Administrative Assistant

[tara.hiatt@minotstateu.edu](mailto:tara.hiatt@minotstateu.edu)

701-858-4157

Contact us for any question!