

Academic Restructure

2023-2024

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Committee Members

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Rationale

- Inequitable access to the VPAA (remedied with hiring of the AVPAA)
- Anticipated budget shortfalls
- Inequities in chair and other duties
- Inconsistencies in policies and procedures which exacerbate inequities, inefficiencies and low morale
- Need for increased engagement
- Need to regularly review policies, procedures and processes
- Inequities in administrative assistant positions



Additional Recommendations

- Fewer direct reports to VPAA
- Allow VPAA more focus on academics and strategic planning
- Clear communication lines
- Equity in teaching loads
- Fewer adjuncts
- Aspirations for innovation
- Clear lines of accountability
- Equity amongst schools



New Structure

- 4 schools
- Nine departments
- One teacher licensure unit
- Administrative assistants
- Program coordinators



School of Education and Behavioral Sciences

- **Department of Education and Inclusive Services, Chair – Dan Conn**
 - 17 FT faculty
 - Elementary Education
 - Early Childhood Education
 - Human Services
 - Special Education
 - Graduate programs in education
 - Education
 - Disability Human Services
 - Special Education



School of Education and Behavioral Sciences

- **Department of Behavioral Sciences and Criminal Justice, Chair – Vicki Michels**
 - 18 FT faculty
 - Addiction Studies
 - Criminal Justice
 - Psychology
 - Social Work
 - Graduate Program
 - School Psychology



School of Business, Math, and Technology

- **Department of Business, Chair – Kristi Berg**
 - 17 FT faculty
 - Accounting
 - Business Education
 - Economics
 - Entrepreneurship
 - Finance
 - International Business
 - Management
 - Marketing
 - Severson Entrepreneurship Academy
 - Graduate Programs
 - MSM, MSIS, MSSPM



School of Business, Math, and Technology

- **Department of Math and Technology, Chair – Darren Seifert**
 - 15 FT faculty
 - Computer Information Systems & Computer Information Technology (BIT)
 - Computer Science
 - Cybersecurity & Operations
 - Data Science
 - Math
 - Math Education



School of Sciences and Health Sciences

- **Department of Sciences, Chair – Bryan Schmidt**

- 17 FT Faculty
- Biology
- Bioinformatics
- Chemistry
- Computational Biology
- Composite Science Education
- Corporate Fitness and Wellness Management
- Exercise Science and Rehab
- Geosciences
- Kinesiology
- Physical Education
- Physics
- Pre-professional programs



School of Sciences and Health Sciences

- **Health Sciences**
 - **Department of Communication Sciences and Disorders, Chair – Mary Huston**
 - 11 FT faculty
 - Undergraduate: Communication Sciences and Disorders (BS)
 - Post-baccalaureate: Communication Sciences and Disorders
 - Graduate: Speech-Language Pathology (MS)
 - **Department of Nursing, Chair – Amy Lee**
 - 17 FT faculty
 - RN to BSN program
 - BSN in Nursing



School of Arts, Humanities, and Social Sciences

Department of Humanities, Social Sciences, and Interdisciplinary Studies, Chair – Dan Ringrose

- 17.5 FT faculty
- English
- English Education
- Geography
- Gender/Women's Studies
- History
- Humanities
- Native American Studies
- Philosophy
- Sociology
- Political Science
- World Languages
- Interdisciplinary Studies (BIS, BGS)
- First-Year Experience
- Honors
- Looyenga Leadership Center



School of Arts, Humanities, and Social Sciences

Department of Fine and Performing Arts, Chair – David Rolandson

- 18.5 FT faculty
- Art
- Art Education
- Fine Arts
- Professional Communication
- KMSU
- Museum Studies
- Multimedia Communication
- Music
- Music Education
- Northwest Arts Center
- Summer Theatre
- Theatre



Teacher Education Unit → Teacher Licensure Programs

• **Teacher Licensure Programs, Head – Lisa Borden-King**

• Undergraduate Programs

- Art Education
- Business Education
- Composite Science Education
- Early Childhood Education
- Elementary Education
- English Education
- History Education
- Math Education
- Music Education

- Physical Education
- Special Education
- Social Science Education
- Teacher Educator Core

• Graduate Programs

- Med and graduate concentrations
- Special Education (MS and MAT)
- School Psychology



Administrative Assistants and Staff

- **School of Education and Behavioral Sciences**
 - Jeni Anderson
 - Jana Schultz
 - Dolores Pilch
 - Teresa Witteman
- **School of Business, Math and Technology**
 - Shan Haarsager
 - Tara Hiatt



Administrative Assistants and Staff

- **School of Sciences and Health Sciences**
 - Karla Bredahl
 - Diane Pierson
 - Ryan Murphy
 - Lynda Opp
- **School of Arts, Humanities and Social Sciences**
 - Savannah Wateland
 - Lauren Young
- **1 event manager for performance venues**



Chairs and Program Coordinators

- **Chairs**

- Teaching and administrative duties
- Typically, $\frac{3}{4}$ admin, $\frac{1}{4}$ teaching
- Summer responsibilities
- Stipend

- **Program Coordinators**

- Program specific duties
- Release time as needed/justified
- No supervisory responsibilities



What's Next

- **Fall 2023**
 - AAC notification
 - Core Technology Services (CTS) work
- **Spring 2024**
 - Heavy lifting
 - Budget/Finances
 - Initial implementation within schools/departments
 - Space
 - Miscellaneous
- **Summer 2024 and beyond**
 - **Scholarship and Financial Aid Implications**
 - ???



Thank you!

Questions

