

Sexual Misconduct: REQUIREMENTS FOR FACULTY AND STAFF



WE ARE HERE TO HELP! If someone tells you he or she has been sexually assaulted or a victim of intimate partner violence, **it is your responsibility to inform the survivor that you cannot guarantee his/her anonymity or confidentiality**, but the Title IX Compliance Office will do their best to honor any such request. **If the survivor wants a guarantee of confidentiality, he/she must seek one of the confidential resources listed below.** Confidential reporting resources are not required to report the survivor's identity.

GUIDELINES:

1. Offer your support

Allow the survivor to share openly without making judgments or evaluations.

2. Offer emotional support

MSU students can receive confidential counseling on campus. MSU has counselors on call 24/7 to provide support, information and referrals to survivors of sexual assault. **If survivor agrees, contact:** MSU Counseling Services, 701-858-3371. (*Confidential resource*)

3. Offer professional help

The Domestic Violence Crisis Center (DVCC) has trained advocates on call 24/7 to provide support, information and referrals to survivors of sexual assault and domestic violence. **If survivor agrees, contact:** DVCC, 701-852-2258. (*Confidential resource*)

4. Call Campus Safety & Security

Campus Safety & Security is available 24/7. They can escort students to assure safe movement and issue no trespass orders. **Contact:** 701-858-HELP(4357)

5. Call the police

The Minot Police Department can provide information to survivors about obtaining restraining orders and no-contact orders. They can investigate and pursue action against perpetrators. **If survivor agrees, contact:** 701-852-0111 (non-emergency) or 911.

6. Recommend medical help

Encourage the survivor to seek medical attention, whether or not they want to report the assault or file charges. **If survivor agrees, contact:**

MSU Student Health Center, 701-858-3371

The Student Health Center does not perform forensic ("rape kit") examinations; those are only done at Trinity.

Trinity Hospital, 701-857-5000

Trinity administers rape kits free of charge. The evidence collected from a rape kit will be utilized if the survivor decides to press charges.

7. Offer relocation services

Survivors who don't feel safe in their current residence can get help finding temporary housing. **If survivor agrees, contact:** MSU Student Housing, 701-858-3363.

8. Report incident to the Title IX Coordinator

MSU can help a survivor file a Title IX complaint against an alleged assailant; conduct an investigation; and arrange protective measures including, residence hall changes and class schedule changes. **File a report here:** www.minotstateu.edu/title9/incident-reporting.shtml or contact the Title IX Coordinator at 701-858-4610. **If the survivor requests anonymity**, explain that the Title IX Coordinator will attempt to honor his/her request, but you must complete a report.

9. Share the survivor resource card

A printable list of resources is available for survivors at www.minotstateu.edu/keepusafe/.