Minot State University
Staff Senate Minutes
Tuesday, December 15\textsuperscript{th}, 2009
9:00 A.M. – Jones Room

\textit{Members Present}: Matt Schaefer, Wade Regier, Mindy Rudnick, Jerusha Olthoff, Marlene Hargrave, Rosie Winczewski, Renae Yale, Nathan Anderson, Teresa Loftesnes, Connie Teets, Brenda Munson, Linda Benson, Marcia Johnson, Paul Brekke, Mark Lyman.

\textit{Absent}: Mandy Bibow, Karen Humphreys, Scott Peterson, T.J. Lipsey, Pam Hopkins, Tim Healy, Jessica Hudson and Karla Bredahl.

\textbf{Ex Officio Members and Visitors Present}: Dr. Fuller, Wes Matthews, Rick Hedberg and Anthony Anderson.

\textbf{Call to Order}: President Matt Schaefer called the meeting to order at 9:05 a.m.

\textbf{Approval of Minutes}: Brenda Munson made a motion to approve the minutes from both the November 17\textsuperscript{th} and 24\textsuperscript{th} meetings. Connie Teets second.

\textbf{Approval of Agenda}: Matt proposed moving the discussion of the Staff Senate Scholarship after Dr. Fuller’s address.

\textbf{Officer Reports}: Mindy Rudnick gave the Treasurer’s Report.
- The Staff Senate General Fund had a cash balance of $553.63, and expenses for parade candy of 33.96. The Kick-Off fund had a cash balance of $599.15. Current year expenses include 36.05 for copies, 700.00 for tent rental, 4.84 in postage and 252.00 for water for the Kick-Off event. There were $587.50 in recycling tokens.

\textbf{Visitors}

\textbf{NCAA Division II}: Minot State’s Athletic Director Rick Hedberg was in attendance to discuss Minot State’s move to NCAA Division II athletics. He expressed the move to Division II would help further the goals of Vision 2013. The university is looking to gain acceptance into the Northern Sun Intercollegiate Conference. He explained that the NCAA is a better fit for Minot State than the current NAIA which in recent years has moved more towards private institutions. The NCAA is more recognizable to potential students and is more beneficial to student athletes. The Northern Sun Conference is currently looking to expand by two schools and is accepting applications until June 1, 2010. The move to NCAA Division II status is a three year transition and Minot State is currently in year one.

\textbf{Dr. Fuller Address}: Minot State’s President Dr. Fuller informed the Senate on topics he would be covering at the University Cabinet meeting on December 16\textsuperscript{th}. They include the increase in ACT score to 22 for new or transferring students, the submission of a proposal
for a Title IV grant money, funding for geo-thermal energy on campus, the Swain Hall renovation and the beginning of the Health and Wellness Center project.

**New Business**

**Staff Senate Scholarship:** Linda Benson explained to the Staff Senate that there is $243.00 available for scholarships distribution this year. This amount allows for the Senate to distribute four $70.00 scholarships to any eligible staff member or family member of a staff employee, along with a seven dollar donation. Linda made a motion to give away four $70.00 scholarships for the Spring 2010 term. All eligible applicants would be gathered and the Staff Senate would draw four names to receive the scholarship at the January meeting. Rosie Winczewski second. The senate voted, all agreed. MC.

**Old Business**

**Compensation Task Force:** Wes Matthews was in attendance to discuss Merit Pay and welcome any feedback the Senate could provide. The CTF met on December 11th to discuss the matter and has been met with much conflicting discussions between faculty and staff. The committee is concerned pay increases will not be consistent increases and they are looking at issuing merit pay similar to a yearly bonus based on a job performance scale. The committee has until the end of March to present recommendations to President’s Staff and any input can be directed to a Compensation Task Force committee member.

**Other Business**

**Holiday Decorating Contest:** Registration for the Staff Senate holiday decorating contest was extended to December 18th, with voting on December 22nd. Winners will receive their name on the traveling plaque.

Meeting adjourned at 10:20 AM.

Next regular meeting will be Tuesday, January 19th, 2009 in the Jones Room.