

Mary E. Mercer, MS

## EDUCATION

Utah LEND (2006) Certificate of Completion Interdisciplinary Training Program

Minot State University (1996) MS in Special Education Minot, ND

North Dakota State University (1973) BS in Education, Fargo ND

## PROFESSIONAL EXPERIENCE

### North Dakota Center for Persons with Disabilities (NDCPD) at Minot State University (1993-Present)

**Assistant Director for Program Management:** Work with the Core Executive Leadership Team on leadership issues. Provide post award support to NDCPD principle investigators and project directors.

**Community Training Core Coordinator:** Coordinate community training activities designed to improve the capacity of a variety of service systems to meet the needs of people with developmental disabilities through training and technical assistance for individuals with developmental disabilities, their families, professionals, paraprofessionals, policy makers, students, and other members of the community.

**Community Staff Training Project Director:** Direct statewide training program and develop curriculum materials, measurement tools, and teaching aids; Conduct on site consultative visits to community providers; Coordinate the AS Degree with emphasis on DD; On-line instructor for special education coursework; Grant development: Lead author on the ND Medicaid Infrastructure Grant application to the Centers for Medicaid and Medicare; North Dakota Think College.

**Program Manager:** Joint appointment to ND Community Staff Training Program and the grant to ATrain Personnel Who Work with Persons with DD Who are Aging. Responsibilities include: conducting and coordinating training workshops for staff and consumers; creating and revising curriculum materials, measurement tools, and teaching aids.

**Adjunct Faculty Special Education Department.** Teach online courses in Positive Behavior Support and practicum supervision for the Associate of Science in Human Services with a major in Intellectual Disabilities.

### Tri-City CARES, Inc., Stanley, ND. (1985-1993)

**Resource Director:** Provided pre-service and ongoing training for direct service, supervisory and support staff; Assisted in the development and evaluation of curriculum materials; Liaison with the Statewide DD Training Program; Developed, implemented, and revised agency policy and procedures; Participated as a member of the management team and various committees; Chairperson of Behavior Management Committee; Developed, implemented, and replicated mentorship program in several state agencies through a grant funded by the State Council on DD; Certified instructor Therapeutic Intervention; QMRP status.

**Program Director:** Recruited, hired, trained, supervised, and appraised direct service, supervisory, and support staff; Developed and controlled budgets for residential, vocational, and support services. Participated in the development, implementation, and evaluation of one year operational plans and long range planning for the agency. Maintained and supplied four physical plants. Performed internal evaluation of services. Developed norms, time studies, production studies, and contract bids for employment opportunities for persons with DD.

**Daily Living Coordinator:** Participated in Individual Habilitation Planning process; Conducted assessments, developed objectives, task analysis, and data-recording materials, implemented individualized plans, and evaluated progress of individuals served; Provided direct supports.

## PROFESSIONAL/SERVICE

Limited guardian for individual with dual diagnoses (I/DD, mental health disorder, and epilepsy)

Past Chair - National Community Education Directors Council of the Association of University Centers of Excellence on Developmental Disabilities

Former Board Member Association of University Centers of Excellence on Developmental Disabilities Board of Directors

Member – American Association on Intellectual and Developmental Disabilities

Member – Aging Special Interest Group, Association of University Centers of Excellence on Developmental Disabilities

Member – Behavioral Health Work Group, Association of University Centers of Excellence on Developmental Disabilities

Past Chair - Training Symposium Planning Committee for the Association of University Centers of Excellence on Developmental Disabilities  
 Board Member North Dakota APSE: The Network on Employment  
 Member – North Dakota Employment First Task Force  
 Member – MSU Online Studies Committee  
 Phi Kappa Phi National Honor Society  
 Phi Upsilon Omicron National Honor Society  
 Optimist International  
 Conference Steering Committee National Association of Qualified Developmental Disabilities Professionals  
 Editorial Board for College of Direct Support  
 North Dakota Association of Community Providers Education Committee  
 North Dakota Association of Community Providers Talent Pipeline Mapping Task Force  
 Board Member- Midewin Institute on Prevention of Abuse and Neglect  
 Olmstead Commission Work Group Sub-Committee on Direct Care Service Workers Workforce Development  
 Money Follows the Person Workforce Committee

## PRESENTATIONS

2013

- *Community Staff Training: Support providers, university, and state government collaboration* – Nordic- US International Conference on Intellectual Disabilities: Inherent Dignity, Equality, and Rights., Trondheim, Norway
- *The Essentials of Grant Writing* – NAKU – Lysosa, Norway
- *Fading Support- Inservice A-STEP mentors* – Minot, ND
- *Person Centered Planning* – Money Follows the Person staff – Carrington, ND
- *Person Centered Service Plan Development* – Trinity Services Inservice – Joliet, IL.
- *National Alliance of Direct Support Professional's Four Tiers of DSP Credentialing* – North Dakota Association of Community Providers Annual Conference – Fargo, ND

2012

- *Self-Determination* – Regional Trainers meeting – Bismarck, ND.
- *Person Centered Planning* – A-STEP project staff development
- *Active Support* - 17<sup>th</sup> Annual Conference of the National Association of QMRPs, Kansas City, MO
- *Regional Trainings on Person Centered Planning, Writing Goals and Objectives* – Six statewide meetings throughout North Dakota.

2011

- *Active Support*, Regional Trainers' Meeting, Fargo, ND.
- *North Dakota Community Staff Training Program*, US-Nordic International Conference on Disabilities, Minot, ND.
- *Helping Learners Remember*. Regional Trainers' Meeting, Bismarck, ND
- *Community Connections and Social Capital* 16<sup>th</sup> Annual Conference of the National Association of QMRPs, Kansas City, MO
- *Online Credential for Qualified DD Professionals* – 16<sup>th</sup> Annual Conference of the National Association of QMRPs, Kansas City, MO.
- *Active Support*, Regional Trainers' Meeting, Bismarck, ND
- *Person Centered Plan Development, Regional Trainers' Meeting, Bismarck, ND*

2010

- *Social Capital and Employment*- 15<sup>th</sup> Annual Conference of the National Association of QMRPs, New Orleans, LA
- *Listen, Support, Empower Techniques for Helping People with ID/DD with Their Daily Problems*, Regional Trainers' Meeting, Bismarck, ND
- *Cultural Competence*, Regional Trainers' Meeting, Bismarck, ND
- *What people with disabilities would like direct care service providers to know about... Respect*. Regional Trainers' Meeting, Bismarck, ND
- *North Dakota Think College*- 2010 Association of University Centers on Disability Annual Meeting and PreConference session, Washington, DC

2009

- *Respect – Success, Inc., Grand Forks, ND*
- *Managing Threatening Confrontations – Regional Trainers' Meeting, Bismarck, ND*
- *Online Credential for Qualified DD Professionals – 14<sup>th</sup> Annual Conference of the National Association of QMRPs, Las Vegas, NV.*
- *Aging and Developmental Disabilities- MSU Disability and Society class*
- *Person Centered Planning and Service Delivery - MSU Disability and Society class*

2008

- *Social Capital and Employment- Success, Inc., Grand Forks, ND*
- *Technology and People with Disabilities –MSU Technology – Personal Development class*
- *Disability Etiquette; NDCPD & AUCD Network – MSU Pediatric Nursing class*
- *Make a Difference: Present to Transform; Using Humor in Presentation; Keeping your Audience Tuned In- Regional Trainers Meeting, Bismarck, ND*
- *Aging and Developmental Disabilities- MSU Disability and Society class*
- *Person Centered Planning and Service Delivery - MSU Disability and Society class*
- *Essential Person-Centered Skill Builder Exercises Regional Trainers Meeting, Bismarck, ND*
- *Online Credential for Qualified DD Professionals – American Health Care Association Conference, Nashville, TN.*
- *Online Credential for Qualified DD Professionals – 13<sup>th</sup> Annual Conference of the National Association of QMRPs, Memphis, TN.*
- *Social Capital and Employment- Success Unlimited, Grand Forks, ND*
- *So You Want a Career in Human Services - North Dakota Association of Community Facilities Annual Conference, Fargo, ND.*

2007

- *Facilitator Skill Building – Making Meetings Work. 12<sup>th</sup> Annual Conference of the National Association of Qualified Mental Retardation Professionals, Atlanta, GE.*
- *QMRP Online Certification Program. 12<sup>th</sup> Annual Conference of the National Association of Qualified Mental Retardation Professionals, Atlanta, GE.*
- *First Contact Charting Inner Space. Regional Staff Trainers Meeting, Bismarck, ND.*
- *From Caretaking to Co-Creating. Regional Staff Trainers Meeting, Bismarck, ND*
- *Disability Etiquette; NDCPD & AUCD Network – MSU Pediatric Nursing class*
- *Person Centered Planning and Service Delivery - MSU Disability and Society class*

2006

- *Making Meetings Work- Facilitator Training for ND Region IV DD Providers and DD Case Management, December 2006.*
- *Effective Supports for Domestic Violence Victims with Disabilities. CD Cast/Phone Conference in collaboration with North Dakota Council on Abused Women's Services, May 2006*
- *Respect – What Rodney Dangerfield Didn't Get and Aretha Franklin Wanted. 11<sup>th</sup> Annual Conference of the National Association of Qualified Mental Retardation Professionals, San Antonio, TX*
- *Midewin Institute- Partners in Prevention of Abuse and Neglect of Adults with Developmental Disabilities, 2006 Association of University Centers on Disability Annual Meeting and Conference, Washington, DC*
- *The Servant Leader. Regional Staff Trainers Meeting, Bismarck, ND*

2005

- *"QMRP Basis" Implementing the Person-Centered Plan National Association of Qualified Mental Retardation Professionals, Las Vegas, Nevada.*
- *ND Community Staff Training; Career Pathways for Direct Support and Other Human Service Professionals. Poster session at the Alliance for Full Participation Summit 2005, Washington, DC.*
- *Increasing the Competence of Direct Support Professionals: Voluntary Certification Initiatives, panel presentation at the Alliance for Full Participation Summit 2005, Washington, DC.*

- *Rearranging Lives After Alzheimer's Disease*, 26<sup>th</sup> Annual International Conference on Developmental and Learning Disabilities, New York, New York.
- *Career Pathways for Direct Support & Other Human Service Professionals*, 26<sup>th</sup> Annual International Conference on Developmental and Learning Disabilities, New York, New York
- *Person Center Planning*, Crossroads to the Future Conference, Bismarck, ND.
- *Disability Etiquette* for MSU senior nursing students.

2004

- *Prevention of Abuse and Neglect*. ANCOR sponsored audio-conference call.
- *Prevention of Abuse and Neglect*. NDCPD sponsored audio-conference call.
- *ND Community Staff Training; Career Pathways for Direct Support and Other Human Service Professionals*. Indiana Statewide Education and Training Planning Group.
- *Disability Etiquette and Introduction to NDCPD* for MSU senior nursing students.
- *Addressing the Workforce Crisis through Internet-Based Career Pathways*. Catch the Technology Wave Conference, Memphis, TN.
- *Rearranging Lives After Alzheimer's*. 2004 National Association of QMRPs, Chicago, Illinois.
- *Prevention of Abuse and Neglect*, Poster session at the American Association on Mental Retardation Annual Meeting, Philadelphia, PA.
- *Collaboration and Systems Change to Eliminate Employment Barriers for North Dakotans with Disabilities*. 2004 Association of University Centers on Disabilities, Bethesda, MD.

2003

- *Rearranging Lives After Alzheimer's*. Northern Plains Conference on Aging and Disabilities, Fargo, ND.
- *Prevention of Abuse and Neglect*, Poster session at the Annual Meeting and Conference, Association of University Centers on Disabilities, Bethesda, MD.
- *Death Education for Persons with Cognitive Disabilities*, 2003 National Association of QMRPs, Orlando, Florida
- *Employment of Persons with Disabilities- Issues and Supports*, Mayor=s Committee Annual Meeting on Employment of People with Disabilities, Minot, ND
- *Why Employees Don=t Do What They Are Supposed to Do*, Regional Staff Trainers= Meeting, Bismarck, ND.
- *Online Developmental Disabilities Career Pathways*, ND Early Childhood Conference, Minot, ND.
- *Maximizing Staff Training Resources to Improve Recruitment, Retention and Quality of Services*, 2003 National Association of QMRPs, Orlando, Florida
- *Bringing Out the Best In People*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *Power Tools: Issues of Power and Control in Service to Individuals with Disabilities*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *North Dakota Community Staff Training Project: Career Pathways for Direct Support and Other Human Service Professionals*. ADD Commissioner=s Forum on Workforce Crisis. Bethesda, MD.

2002

- *Positioning Turning and Transferring*, 2002 National Association of QMRPs, Snowbird, UT
- *Disability Etiquette and Introduction to NDCPD* for MSU senior nursing students.
- *The Golden Rule of Schmoozing: The Authentic Practice of Treating Others Well*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *Frontline Supervisor Training*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *Online Resources for Promoting Wellness and Nutrition*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *Removing the Revolving Door: Strategies to Address Recruitment and Retention Challenges*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *Insight Dialog Deck: Preventing Abuse and Neglect*. Regional Staff Trainers= Meeting, Bismarck, ND.

2001

- *The Changes, Challenges, and Opportunities of Outreach Training in Rural Settings: Using Internet Technologies for Human Service Staff Training*, 2001 Annual Meeting and Conference, Association of University Centers on Disabilities, Bethesda, MD.

- *Integration of Community and Academic Training*, 2001 Annual Meeting and Conference, Association of University Centers on Disabilities, Bethesda, MD.
- *Internet Based Training and Professional Development Pathways*, Sixth National Conference of QMRP=s, How Far Can We Go?, NAO, Nashville, TN.
- *Training for Credit, Innovations in Training Technologies Conference*, Cincinnati, Ohio.
- *Internet-Based Training and Professional Development Pathways*, 20<sup>th</sup> National conference on the Training and Employment of Paraprofessionals in Education and Related Services for Children and Adults, 2001: An Odyssey to Excellence, Madison, WI.
- *Personal Outcomes Revisited*. Regional Staff Trainers= Meeting, Bismarck, ND.
- *Susie Brown Intervention Maze*. Regional Staff Trainers= Meeting, Bismarck, ND.

2000

- *Internet-Based Training and Education Opportunities*, 11<sup>th</sup> World Congress of the International Association for the Scientific Study of Intellectual Disabilities, New Millennium: Research to Practice, Seattle, WA
- *Interdisciplinary Issues in DD - Internet-Based Pre-professional Training*, AAMR 124<sup>th</sup> Annual Meeting, Ethics, Genetics, Leadership, and Self-Determination at the Crossroads. Washington, DC.
- *Enhancing the Participation of Persons with Disabilities*, Minot State University nursing students.
- *Collaborative Classrooms*. Workshop for Project EPIC teachers and counselors, Minot, ND.

1999

- *Death Education for Individuals with Cognitive Disabilities* 4<sup>th</sup> National Conference of QMRP=s, Boulder, Colorado.
- *Advanced Directives and End of Life Decisions* ND Association of Community Facilities 13<sup>th</sup> Annual Conference, Bismarck, ND.
- *Providing Laboratory Services to Individuals with DD* ND Society for Clinical Laboratory Science, Minot, ND.
- *Skill Standards for Direct Service Workers in the Human Services* ND Regional Staff Trainers= Quarterly Meeting
- *Collaborative Classrooms*. Workshop for Project EPIC teachers and counselors, Minot, ND.
- *It's Never Too Early; It's Never Too Late*, future planning workshops for parents, guardians, and service providers in Fargo.

1998

*Facilitator Training: Making Healthy Choices as We Age Curriculum* for the Northwest Minnesota DAC Cooperative, Crookston, MN.

- *Understanding Death and Dying*. Consumer/staff training classes at 4th Corporation, New Rockford and HAV-IT, Inc., Harvey.
- *Making Healthy Choices as We Age*. Consumer/staff training classes at 4th Corporation, New Rockford; HAV-IT, Inc., Harvey; Tri-City CARES, Inc., Stanley; Pride, Inc. and Enable, Inc., Bismarck, ND.
- *Making Healthy Choices as We Age and Death Education for Persons with Cognitive Limitations*. Second Annual Training Conference for Northwest Minnesota Day Activity Center Cooperative, Detroit Lakes, MN.
- *It's Never Too Early; It's Never Too Late*, future planning workshops for parents, guardians, and service providers in Minot and Bismarck.
- *Death Education for Adults with Intellectual Disabilities*, International Conference on Developmental/Intellectual Disabilities, Larnaca, Cyprus.
- *Collaborative Classrooms*, Workshop for Project EPIC teachers & staff, Minot, ND.
- *Working Together in the Rural Community* ND Assisted Housing Coalition 1998 Annual Conference, Bismarck, ND.

1997

- *Death Education for Adults with Mental Retardation*. ND Association of Community Facilities Eleventh Annual Conference, Bismarck, ND.
- *Understanding Aging and DD and Death Education for Persons with Cognitive Limitations*. Annual Training Conference for Northwest Minnesota Day Activity Center Cooperative, Detroit Lakes, MN.
- *Death Education for Persons with Cognitive Limitations*. Red River Human Service Foundation, Wahpeton, ND.

- *Death Education and Grief Counseling for Persons with Mental Retardation*. Staff inservices for DD Service Providers in Bismarck, ND.
- *Death Education for Adults with Mental Retardation*. Fourth International ND Conference on Aging and Disabilities, Minot, ND.
- *Applying Behavior Intervention Principles*. Workshop for Project EPIC teachers and counselors, Minot, ND.
- *Aging and DD*. ND Association of Long-Term Care Social Workers, Arthur, ND.
- *Enhancing Participation of Seniors with Disabilities*. ND Senior Companion Training: Minot, ND.
- *Understanding Death and Dying*. Consumer classes at Friendship, Inc. Fargo; Alpha Opportunities, Jamestown; and Pride, Inc., Enable, Inc, and HIT, Inc., Bismarck, ND.
- *Working Together in the Rural Community* ND Township Officers Annual Convention, Jamestown, ND

1996

- *Death Education and Grief Counseling for Persons with Mental Retardation*, staff inservice at Friendship, Inc., Fargo and Alpha Opportunities, Jamestown, ND.
- *Enhancing Participation of Individuals with Disabilities in Community Activities* Northwest ND Girl Scout Council Leaders Training, Minot, ND
- *Enhancing Participation of Seniors with Disabilities* ND Senior Companion Training: Minot, Bismarck, Devils Lake

1995

- *Adult Learning Principles*. ND Community Facilities Staff Trainers= meeting, Bismarck, ND.
- *Planning for the Future*. Second ND National Conference on Aging and Disabilities, Minot, ND.
- *Facing the Challenge: Integration of Seniors with DD*. ND Association of Community Facilities Ninth Annual Conference, Bismarck, ND.
- *Inclusion of Older Adults with DD in Senior Centers*. Community Coalition on Aging, Devils Lake, ND.
- *Understanding Disabilities*. Spring training for Senior Citizens, Powers Lake, Towner, Dickinson, ND.
- *Alzheimer's Disease and Downs Syndrome*. Staff inservice, Red River Human Services, Wahpeton.
- *ND Community Facilities Staff Training Program*. The 14th Annual Conference on the Training and Employment of the Paraprofessional Workforce in Education, Rehabilitation, and Related Fields, St. Paul, MN.
- *Serving Students with Disabilities in Integrated Settings*. Paraprofessional staff inservice, West Fargo Public Schools, West Fargo, ND.
- *Strengthening Behavior*. Paraprofessional staff inservice, West Fargo Public Schools, West Fargo, ND.

1994

- *Career Ladder Approach to Training for Community Facilities Personnel and Paraeducators in the State of ND*. The 13th Annual Conference on the Training and Employment of the Paraprofessional Workforce in Education, Rehabilitation, and Related Fields, Albuquerque, New Mexico.
- *Aging and DD*, Training for Senior Companions and Aging Services Outreach Workers.
- *The Grief and Loss Process*. First National Conference on Aging and Disabilities, Minot, ND.
- *Abuse and Neglect*. Staff inservice for long term care providers, Bismarck, ND.
- *Therapeutic Intervention*. Staff inservice for long term care providers, Bismarck, ND.
- *Therapeutic Recreation for Aging Persons with DD*. Inservice for activity directors, Bismarck/Mandan, ND.
- *Developing and Maintaining a Friendship with a Person with Disabilities*. ND Statehouse Conference on Aging, Bismarck, ND.
- *Aging and DD*, Staff inservice, DWAC, Fargo, ND.

1993

- *Peer Survey Teams*, ND Association of Community Facilities Seventh Annual Conference, Jamestown, ND.
- *Working with Persons with DD*. Staff Inservice-Mountrail County Law Enforcement Officers, Stanley, ND.

1992

- *Peer Tutoring Project*. ND Community Facilities Sixth Annual Conference, Bismarck, ND.
- *Peer Tutoring Project* 11th Annual Conference on the Training and Employment of Paraprofessionals in Education and Related Services for Children and Adults with Special Needs-April, Kansas City, MO.

- *Behavior Management Techniques*. Staff Inservice-Special Education Teachers, New Town Public Schools, New Town, ND.

1991

- *Peer Tutoring Project*, Region VIII AAMR Conference, Grand Forks, ND.

## PUBLICATIONS

2013

- Horan, K. & Mercer, M. *Introduction to Health Supports*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. (Rev. Ed.) *Guidelines and Syllabus for the ND Community Staff Training Program*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. *Community Staff Training Program Guidelines and Tips for Direct Support and Other Professionals*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. *NADSP Accreditation Fact Sheet*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. (Rev. Ed.) *Supervised Field Experience Practicum Manual*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.

2012

- Haarstad, C. *Team Planning* (Rev.Ed). Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- LaPointe, L. & Mercer, M. (Rev. Ed.) *Sexuality and Developmental Disabilities*. Minot, ND: NDCPD University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M., & Arrayan, K.. *Supporting Individuals with Disabilities in the Community*. (Rev. Ed.). Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. (Rev. Ed.) *Legal Issues and Developmental Disabilities* for the ND Community Staff Training Program. Minot, ND: NDCPD a Center of Excellence at Minot State University
- Mercer, M (Rev.Ed). *Maintaining Health and Wellness*, Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. (Rev. Ed.). *Friends and Fun: A guide for supporting enviable lives*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. *Assessment and Setting Goals* (Rev. Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. (Rev.Ed). *Achieving Personal Outcomes. Implementing Person Centered Plans*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Soderstrom, R. & Mercer, M. *Guidelines for QDDPs*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.

2011

- Mercer, M. *Job Coach Essentials*, Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. *Universal Design for Learning* (Online Course) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University
- Mercer, M. (Rev. Ed.) *Medications Training*. Minot, ND: NDCPD a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M. (Rev. Ed.) *Guidelines and Syllabus* for the ND Community Staff Training Program. Minot, ND: NDCPD a University Affiliated Program at Minot State University.

2010

- Mercer, M. (2010) *Friends and Fun: A guide for supporting enviable lives*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. Think college. *The Collaborator*, XVI, (1).7
- Mercer, M., (in press). Think college, *Summa Labore*'.

2009

- Holweger, C. *Social Capital*. Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. *Maintaining Health and Wellness*, Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Webster, J. *Autism*. Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.

2008

- Haarstad, C. *Supporting Communication* (Rev. Ed.). Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Haarstad, C. *Team Planning*. Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. *Assessment and Setting Goals* (Rev. Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.

2007

- Holweger, C. and Mercer, M. Employment and Social Capital. *The Collaborator*, XIII, (4).7
- Larson, D. & Mercer, M. *Respect*. Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.
- Mercer, M. *Medications Training* (Rev. Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. *Promoting Nutrition and Wellness for Persons with Developmental Disabilities*. (Rev. Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. & Martin, D. *Working with Families*. (video & advance organizer). Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.
- Mercer, M. & Tosseth, C. *Supporting Individuals with Disabilities in the Community* (video & advance organizer) Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University
- Soderstrom, R. *Safety Matters*. Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.

2006

- Mercer, M. *Designing and Implementing Positive Approaches to Behavioral Support*. Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.
- Soderstrom, R. & Mercer, M. *Positive Behavior Supports*. Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.
- Haworth, C. & Mercer, M *Prevention of Abuse and Neglect Trainers' Manual*. Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.
- Mercer, M. & Olson Val. *Team Planning*. (video & advance organizer) Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University
- Mercer M. & McMillin, L. *Legal Issues* (video & advance organizer) Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University
- Mercer, M, Fraase, S., & Soderstrom, R. *Achieving Personal Outcomes*. (video & advance organizer)
- Mercer, M., & Arayan, K.. *Supporting Individuals with Disabilities in the Community*. (Rev. Ed.). Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence on Developmental Disabilities at Minot State University.
- Mercer, M & Leben, M. *Medications Training* (video & advance organizer). Minot, ND: North Dakota Center



for Persons with Disabilities, a University Center of Excellence at Minot State University.

- Mercer, M., Fraase, S., & Soderstrom, R. *Achieving Personal Outcomes*. (video & advance organizer) Minot, ND: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.

2005

- Haarstad, C. (2005). *Working with Families*. Mary Mercer (Ed.) Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. (In Press) Community staff training project - supports for transition. *Transition Best Practice Updates* website <http://www.dpi.state.nd.us/transitn/resource/bestprac.shtm>
- LaPointe, L. & Mercer, M. (2005) *Community-Based Supports for Individuals with Developmental Disabilities and a History of Sexual Offense*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Soderstrom, R & Mercer, M. (2005). *Working in Family Support Settings*: North Dakota Center for Persons with Disabilities, a University Center of Excellence at Minot State University.
- Mercer, M. & Howatt, J. (2005) Internet-based training on preventing abuse and neglect to people with developmental disabilities. In B.A. Askvig & S Garness (Eds.), *Technology-mediated approaches to pressing disability issues*. (pp. 100-127). Minot, ND: Minot State University, North Dakota Center for Persons with Disabilities.

2004

- Mercer, M. (2004). *Achieving Personal Outcomes. Implementing Person Centered Plans*. Minot, ND: North Dakota Center for Persons with Disabilities a University Center of Excellence at Minot State University.
- Mercer, M. Money changes everything. *Employment Quarterly*
- Mercer, M. Person centered business planning for people with disabilities. *The Collaborator*, X (4) 7
- Mercer, M. (2004) Money Changes Everything *The Collaborator*, X (3) 1-3.
- Arrayan, K., & Mercer M. (2004) *Making Community Connections*: NDCPD a University Center of Excellence at MSU.
- Haworth, C. & Mercer, M (2004). *Frontline Supervisors Handbook*, Minot, ND: NDCPD a University Center of Excellence at MSU.
- Mercer, M. (Rev. Ed.) *Guidelines and Syllabus* for the ND Community Staff Training Program. Minot, ND: NDCPD a Center of Excellence at Minot State University.
- Mercer, M. (Rev. Ed.) *Legal Issues and Developmental Disabilities* for the ND Community Staff Training Program. Minot, ND: NDCPD a Center of Excellence at Minot State University
- Soderstrom, R. & Mercer, M. *Public Relations and Community Education*, Mercer, for the ND Community Staff Training Program. Minot, ND: NDCPD a Center of Excellence at MSU.
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## CONFERENCE DIRECTION/COORDINATION

May 8-10, 2013	<i>Creating Inclusive Communities</i> , Fargo, ND
May 9-11, 2012	<i>Creating Inclusive Communities</i> , Bismarck, ND
May 4-6, 2011	<i>Creating Inclusive Communities</i> , Fargo, ND
September, 2010	<i>Think College Summit</i> , Minot, ND.
May 5-7, 2010	<i>Creating Inclusive Communities</i> , Bismarck, ND
March 30, 2010	Think College Institute, Minot, ND
April 29-May 1, 2009	<i>Creating Inclusive Communities</i> , Minot, ND
November 10, 2008	<i>Widening and Strengthening Pathways through Universal Design Training Symposium</i> at AUCD Annual Meeting, Washington, DC.
April 23-25, 2008	<i>Transforming Values In To Actions</i> , Fargo, ND
May 2-4, 2007	<i>The Passion, Power, and Promise</i> , Bismarck, ND
May 3-5, 2006	<i>Realizing Dreams</i> , Bismarck, ND
April 27-29, 2005	<i>Learning Together</i> , Fargo, ND
April 28-30, 2004	<i>Quality Supports &amp; Meaningful Lives</i> , Bismarck, ND
April 30 – May 2, 2003	<i>Believe...Achieve</i> , Bismarck, ND
May 1-3, 2002	<i>Celebrating 20 Years of Change</i> , Bismarck, ND
May 2-4, 2001	<i>Creating Supports</i> , Bismarck, ND

May 3-5, 2000	<i>Creating Supports, Bismarck, ND</i>
May 5-7, 1999	<i>Creating Supports, Bismarck, ND</i>
June 17-19, 1999	<i>Towards a Society for All Ages, Rapid City, SD</i>
May 6-8, 1998	<i>Empowerment Through Employment, Bismarck, ND</i>
March 27-29, 1998	<i>Bridging the Continents, Larnaca, Cyprus</i>
May 7-9, 1997	<i>11<sup>th</sup> Annual NDACF Conference, Bismarck, ND</i>
June 26-28, 1997	<i>Building the Bridge to the Next Millennium, Minot, ND.</i>
June 13-15, 1996	<i>Global Aging Issues and Challenges, Minot, ND.</i>
June 22-24, 1995	<i>Challenges Through The Year 2000 And Beyond, Minot, ND.</i>
May 19-21, 1994	<i>A Vision For The Future, Minot, ND.</i>