Minot State University is a leader in the preparation of Human Service Professionals for over thirty years. University faculty collaborate with service providers to ensure that the coursework and field experiences have direct application to the challenges faced by human service professionals. To meet the national demand for human service professionals, MSU offers this established program online.

**Purpose of the Program**
To provide Human Service Professionals with the knowledge and skills needed to provide effective services and supports that enable individuals with intellectual and developmental disabilities to lead self-determined and personally satisfying lives.

**Program Goals**
- Provide exemplary learning experiences
- Promote best practices
- Recognize expertise
- Support professional development and career paths

**Earn While You Learn**
Agencies often seek to promote direct support professionals who have proven their commitment and skills to these positions, but a bachelor's degree is required to fulfill funding agency requirements. MSU’s online career ladder is the perfect solution for employers, direct support and other professionals. Service providers are able to retain their valued employees while they earn their degree. Students/employees may enter and exit the career ladder at the level that matches their career goals:
  - Certificate of Completion in I/DD
  - Associate of Science in Human Services with a major in I/DD
  - Bachelor of Science in Human Services with a major in I/DD

*In North Dakota, employees of Community Based I/DD service agencies may complete 100-200 level I/DD courses through their employer for recording fees.*

**Career Opportunities**
Graduates with a BS in Human Services with a Major in Intellectual/Developmental Disabilities will meet the Federal degree requirements for a Qualified Intellectual Disabilities Professional (QIDP) also referred to as Program Coordinator or Case Manager in many waivered services. Other career options include leadership and supervisory positions in private and public human service organizations as well as state agencies.
Field Experience
Experiential Learning or Field Experience is a priority at Minot State University. The BS in IDD program consists of a two-tier field experience model.

TIER 1: The sophomore field experience is completed in a community setting serving individuals with IDD. This experience may be a volunteer or paid experience (SPED 296).

TIER 2: The senior externship or final field experience is developed by University faculty in consultation with the student based on his or her career aspirations (SPED 497).

Core Values
The MSU IDD programs reflect the following core values consistent with the NADSP Code of Ethics for Direct Support Professionals and the National Association of Qualified Developmental Disability Professionals (NAQ):
- Person centered supports
- Physical and emotional well-being
- Integrity, responsibility, and dedication
- Confidentiality
- Justice, fairness and equity
- Respect and compassion
- Meaningful relationships and inclusive opportunities
- Self-determination
- Advocacy
- Collaboration/teamwork
- Lifelong learning and professional development
- Excellence
- Evidence-based practices

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Accrediting Agencies:
The Higher Learning Commission
www.hlcommission.org | 800-621-7440
National Alliance of Direct Support Professionals (NADSP)

HUMAN SERVICES COURSE OFFERINGS

Bachelor of Science Human Services with a Major in Intellectual/Developmental Disabilities (non-teaching) (120-126 cr)
General Education (38 cr)
Required Core (57 cr)
SPED 101 Introduction to IDD (3)
SPED 111 Health Care in IDD I (3)
SPED 112 Health Care in IDD II (3)
SPED 120 Intro to Positive Behavior Supports (3)
SPED 140 Human Development (3)
SPED 220 Promoting Inclusive Opportunities (3)
SPED 223 Dual Diagnoses: ID & Mental Health Disorders (2)
SPED 225 Assisting People with Traumatic Brain Injury (2)
SPED 250 Developing Communicative Interactions (2)
SPED 255 Aging and IDD (2)
SPED 296 Field Experience in IDD (4)
SPED 311 Introduction to Autism Spectrum Disorders (3)
SPED 341 Assessment in Developmental Disabilities (4)
SPED 440 Instructional Interventions for PWD (3)
SPED 446 Interdisciplinary Teaming and Community Collaboration in Human Services (3)
SPED 454 Models & Strategies in Employment for PWD (4)
SPED 491 Senior Seminar in IDD(4)
SPED 497 Externship in IDD (8)

Minor and/or Concentration(s) – Related Field (18-24 cr)
Students in this program may complete either an academic minor or two academic concentrations.

Electives (8 cr)

All courses in the required IDD core are offered in distance format through asynchronous online technologies.

For complete listings of course requirements, go to MinotStateU.edu/sped.

All courses subject to change.

Visit
Admission Applications and Campus Tours at AskMSU.com
Enrollment Services: 701-858-3350 or 800-777-0750
askmsu@minotstateu.edu