



Minot State UNIVERSITY

Faculty Senate

Sep 29, 2016 – 3:30 pm, Westlie Room – MSU student center

Faculty Senate Minutes-*FINAL*

In attendance: Laurie Geller, Ron Fischer, Linda Olson, Zeni Shabani, David Rolandson, Andy Bertsch, James Fusik, Daniel Ngugi, Joseph Jastrzemski, Linda Cresap, Lesley Magnus, Dan Conn, Dionne Spooner, Connie Geyer, Amy Roberts, Joe Zajdel, Erik Kana, Timothy Morris, Bryan Schmidt, Chris Keller, Mark McQuade, Aaron Richard, Annika Kraft, Scott Kast, Draza Markovic, Hasan Buker, and Deanna Klein

Absent: Steve Shirley, Mikhail Bobylev, Linda Conn, Gary Rabe

Guests: Rebecca Ringham, Marc Wachtfogel, Jacik Mrozik, Lori Willoughby

AGENDA

Discussion Meeting

1. Opening / Attendance / Seating of Alternate Delegates

- Opening meeting at 3:35pm by President Zeni
- Delegate Hasan Buker for Gary Rabe
 - **Motion** to Seat Delegates (Fisher/Klein, Carried.)

2. Approval of Minutes from last meeting Sep, 15 2016

- Motion to approve minutes Olson/Ringrose, carried

3. Agenda Updates

- None

4. Announcements / Comments from the Faculty Senate President

5. Administrative reports

a. President Shirley

- No Report

b. VPAA Laurie Geller

THANK-YOUS & CONGRATULATIONS

- **Kudos to Holly Pedersen**, Department of Special Education chair, presented her research titled “What’s So Special About Dads? Supporting Fathers of Deaf &

Hard of Hearing Children in Early Intervention” at the International Hearing Education Across the Lifespan conference in Lake Como, Italy, in June.

- **Kudos to Braden Mayes**, school psychology graduate student, received acceptance to present his thesis “Enhancing Relationships: An Investigation of Foster Parent-Child Characteristics” at the National Association of School Psychologists annual conference in San Antonio, Texas, Feb. 21-24. His research examines whether differences exist in parenting practices between traditional and foster care parents.

NOTSTOCK Thank-Yous

- Thank you to all those who helped with NOTSTOCK, especially Bill Harbort and Sarah Aleshire, all the artists, musicians, faculty, staff, students, community members, sponsors, area high school teachers and their students who attended, and the numerous offices on campus who donated to the event.

ACADEMIC AFFAIRS ANNOUNCEMENTS

- **Advanced Study Grants:** Reminder: Advanced Study Grants applications are due Oct. 14. The application is in Public Announcement.
- **Strategic Planning:** You will hear more about this today. Please encourage your colleagues to participate and please consider participating yourself. Together we get to determine the path MSU will take via its action and implementation plans.
- **Mission:** At its meeting this morning, the SBHE formally approved Minot State’s new Strategic Plan. So, it is now official:

Minot State University is a public university dedicated to excellence in education, scholarship, and community engagement achieved through rigorous academic experiences, active learning environments, commitment to public service, and a vibrant campus life.

- **Grow ND:** The agenda item on Tuition & Fees just got tabled at SBHE today; so, that pushes back the Grow ND tuition plan conversation (from Dr. Shirley).
- **MOU with University of Lodz:** Minot State University and the University of Lodz, Poland, entered a cooperation between MSU’s Master of Science in management degree program and UL’s MBA program delivered by its Polish-American Management Center. The two universities signed a Memorandum of Understanding Sept. 23, forming the basis for the partnership.
- **Other articulation/memoranda of understanding (MOU) agreements:**
 - Working on an articulation agreement with LRSC for BAS in Interpreting & Sign Language Studies
 - Meeting on Friday to renew MOU and International Exchange Agreement with Hogskolen i Telemark in Norway (Telemark University College in Bø, Norway). Since last year, much progress has been made on the development of a semester experience in Norway for MSU International Business and Marketing majors.

- Renewed MOU and Student Exchange Agreement with UiT-Norges Arktiske Universitet- Campus Harstad, Norway (Arctic University of Norway, Harstad campus)

HLC: I received two positive emails today.

- 1) Quality Initiative Report Panel Review and Recommendation Form – HLC indicates MSU demonstrated a) its seriousness of the undertaking; b) that the initiative had scope and impact; c) a commitment to and engagement in the initiative, and d) adequate resource provision. (QIP = Prioritization)

The panel confirms genuine effort on the part of the institution.

From the report: Despite the set-backs and challenges, the institution demonstrated a commitment to the project involving faculty, students, and staff across the campus through open forums and presentations to various groups. The institution provided the necessary human, technological and fiscal resources needed to ensure the completion of the quality initiative and while the actual results are not expected to have the scale of impact originally envisioned with the project started, the institution does come [sic] away from the project with a better understanding of the different programs on campus and their connectedness. If not already, this process could become a valuable and useful aspect of program review.

- 2) Additional Location Confirmation Visit Analysis for the NDSU Social Work site in Fargo, ND – The report was all good news. It indicates we are doing what we are supposed to be doing and doing it well.
 - **All chairs meeting:** On Monday, October 3, 2016
 - **Hiring manual:** Circulating a few drafts of a hiring manual to a chair, a dean, HR director, and an administrative assistant. I plan to pull those folks together to meet to discuss edits, changes, etc.

UPCOMING EVENTS

- **Monday, October 3, 2016 at 7:00 p.m. in Aleshire Theater:** NW Arts Center Series, "Confronting Trouble: Finding Solace" at which Merie Kirby will read from her recent works. Kirby, a University of North Dakota instructor, is the 2016 recipient of the N.D. Council on the Arts Individual Artist Fellowship in Literature.
- **Wednesday, October 5, 2016 from 8 a.m. to 3 p.m.:** Fall 2016 Assessment Day
- **Friday, October 7, 2016:** Spring Graduation Applications due to Advisors
- **Saturday, October 8, 2016 at 7:30 p.m.:** Minot Symphony Orchestra Concert, "The British are Coming!"
- **Friday and Saturday, October 7 and 8:** Volleyball and hockey are at home
- **Sunday, October 9:** Soccer plays at home
- **Monday, October 10, 2016 at 6:00 p.m. for food and 6:30 p.m. for film:** Northern Lights International Film Series, Japanese film "Jiro Dreams of Sushi"
- **Wednesday, October 12, 2016 at 12:30 p.m. in the Beaver Creek Café:** Two-Minute Lecture Series with Micah Bloom (art) "Art Doesn't Fit In"

c. SGA representative – Aaron Richard

- SGA met with Dr. Shirley to share information
- If you need a student senator for any committees, please contact Alex Bucholtz
- Student Welfare Committee –2 general faculty are needed to serve on this committee
Amy Roberts and Dionne Spooner volunteered

c. Staff Representative - Linda Conn shared through President Zeni

- Envision 2030 info is on SharePoint

d. CCF report - Ernst Pijning

- No report as Ernst is at the State meeting

New Business

1. Faculty satisfaction survey report and discussion – Andy Bertsch

- Andy Bertsch shared info to executive senate; many points but main ones that continues to be identified include:
 1. Identity still an issue- uncertainty about what we are
 2. Promotion and Tenure confusion
 3. Pay Inequities
- ii. How do we go forward?
 - Identity
 - Support/Organizational Commitment
- **Discussion** ensued on what is the charge of committees look like; what do we want done with the data; what does interpretation and recommendations include
 - **Motion** – send the survey results back to the committee for further interpretation and to formulate recommendations (Bertsch/D.Conn; carried)
- **Discussion- continued**
 - Data was presented by President Zeni
 - Should the language be changed to the charge of the committee always including interpretation and recommendations; could be brought forth in the spring election rather than as a special election

2. Faculty Sick Leave policy- Marc Wachtfogel HR

- President Zeni referred Senators to all the documents posted on SharePoint
- Wachtfogel presented info from the last HRC council meeting discussion on these policies including background to how this came forward, his own personal philosophy, and the Valley City policy. HR is not involved with faculty governance issues.
- Review of the policies with general comments occurred.
- CCF will discuss this further to bring forth all State institutions concerns and any alternate plans/suggestions; Ernst (shared through President Zeni) would like to have specific recommendations and guidance from the faculty.

- HR volunteered to review policies and draft potential policies from the Valley City model as a working model. Faculty asked how this might work – best practices for institution or for faculty/staff.
- Suggested we might start with the previous HR directors draft policy to guide discussion; various faculty will pull together some of the shared concerns and comments to form a draft for Ernst to take to CCF
 - **Motion** – Create an ad hoc committee to look at creating recommendations for the Statewide faculty sick leave policy by November 1, 2016. (Cresap/Ngugi; carried)
 - **Motion** – VPAA should put the Ad Hoc committee together with FS President recommendations as well as her suggestions. (Jastrzemiski/Bertsch; carried)

3. Jacek Mrozik- report on strategic planning

- Discussed the new plan “Empowering Generations”
- Discussed the transformation from Vision 2013 to Empowering Generations
- Requirements for AY 206-17 were presented with a possible timeline
- Goals and their themes were presented
- NEEDS: What representation do we want to have on sub-committees? How would we like to recommend people for sub- committees?
 - Go back to our departments and discuss possible names for the 6 subcommittees and bring to President Zeni.
 - Faculty knowledgeable about academia will be preferred to work in this process, rather than a balanced representation of each college.

4. Faculty emeritus benefits

- Deferred to next meeting

Other items:

Adjournment

Meeting adjourned at 5:25pm

*Respectfully submitted,
Lesley Magnus, PhD, CCC, S-LP(C)
Faculty Senate Secretary*