Question		Note
((Calact the section	1.3 Teaching load.	2014-2019: Significantly positive trend at p<0.001
"Select the option that best describes your level of satisfaction"	1.6 Recruiting of	2014-2019: Significantly negative trend at p<0.05
	students.	2019 marks the lowest level of satisfaction in 10 years.
	1.13 Relationship	2014-2019: Significantly positive trend at p<0.01
	with administration.	2019 marks the highest level of satisfaction in 10 years.
"State of the Institution: Select the option that best describes your level of agreement or disagreement with the following statements concerning the institution."	2.3 MSU provides an engaging campus atmosphere.2.7. The MSU	2014-2019: Significantly negative trend at p<0.05
	administration effectively works with the faculty to achieve common goals.	2014-2019: Significantly positive trend at p<0.001 2019 marks the highest level of agreement in 10 years.
	2.8 The MSU administration promotes scholarship.	2014-2019: Significantly positive trend at p<0.05
	2.9 The MSU administration promotes academic excellence.	2014-2019: Significantly positive trend at p<0.05
"State of the Faculty: Select the option that best describes your level of agreement or disagreement with the following statements concerning the faculty."	3.3 I am satisfied with the renovations made at MSU in the last year.	2014-2019: Significantly negative trend at p<0.05
"I receive adequate support from"	4.1 My specific department within my college.	2019 marks the highest level of agreement in 10 years.
	4.2 The Business Office.	2014-2019: Significantly positive trend at p<0.05
	4.9 Student Development Center.	2019 marks the highest level of agreement in 10 years.
	4.14 Bookstore.	We only have 4 years of data but 2019 marks the highest level of agreement in those four years.

Question		Note
	4.16 Vice President of Academic Affairs Office.	We only have 4 years of data but 2019 marks the highest level of agreement in those four years.
"Faculty Governance: Select the option that best describes your level of agreement or disagreement with	5.1 I am satisfied with the overall effectiveness of faculty governance at MSU.	2014-2019: Significantly positive trend at p<0.05
the following statements concerning faculty governance."	5.5 The administration takes Faculty Senate decisions seriously.	2014-2019: Significantly positive trend at p<0.01 2019 marks the highest level of agreement in 10 years.

"Job Satisfaction: Select the option that best describes your level of satisfaction or dissatisfaction with the following aspects of your role as a faculty member."

1.3 Teaching load.



2014-2019: Significantly positive trend at p<0.001

"Job Satisfaction: Select the option that best describes your level of satisfaction or dissatisfaction with the following aspects of your role as a faculty member."

1.6 Recruiting of students.



2014-2019: Significantly negative trend at p<0.05

2019 marks the lowest level of satisfaction in 10 years.

"Job Satisfaction: Select the option that best describes your level of satisfaction or dissatisfaction with the following aspects of your role as a faculty member."

1.13 Relationship with administration.



2014-2019: Significantly positive trend at p<0.01 2019 marks the highest level of satisfaction in 10 years.





^{2014-2019:} Significantly negative trend at p<0.05







2.8 The MSU administration promotes scholarship.



^{2014-2019:} Significantly positive trend at p<0.05

2.9 The MSU administration promotes academic excellence.



^{2014-2019:} Significantly positive trend at p<0.05

3.3 I am satisfied with the renovations made at MSU in the last year.



^{2014-2019:} Significantly negative trend at p<0.05

"I receive adequate support from ... "

4.1 My specific department within my college.

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"I receive adequate support from ... "

4.2 The Business Office.



2014-2019: Significantly positive trend at p<0.05

"I receive adequate support from ... "

4.9 Student Development Center.

2019 marks the highest level of agreement in 10 years.

4.14 Bookstore.

We only have 4 years of data but 2019 marks the highest level of agreement in those four years.

4.16 Vice President of Academic Affairs Office.

We only have 4 years of data but 2019 marks the highest level of agreement in those four years.

"Faculty Governance: Select the option that best describes your level of agreement or disagreement with the following statements concerning faculty governance."



5.1 I am satisfied with the overall effectiveness of faculty governance at MSU.

2014-2019: Significantly positive trend at p<0.05

"Faculty Governance: Select the option that best describes your level of agreement or disagreement with the following statements concerning faculty governance."



5.5 The administration takes Faculty Senate decisions seriously.

2014-2019: Significantly positive trend at p<0.01 2019 marks the highest level of agreement in 10 years.