

Cari Olson

Compilation 1 of Faculty Satisfaction Survey Spring 2018 04/11/2018-01:17:06 pm
No. of responses = 139



Overall indicators

Global Index



av.=2.4

2. State of the Institution: Select the option that best describes your level of agreement or disagreement with the following statements concerning the institution.

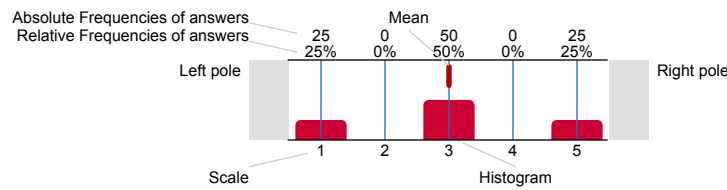


av.=2.4

Survey Results

Legend

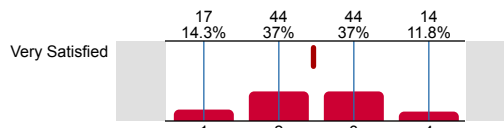
Question text



n=No. of responses
av.=Mean
ab.=Abstention

1. Job Satisfaction: Select the option that best describes your level of satisfaction or dissatisfaction with the following aspects of your role as a faculty member.

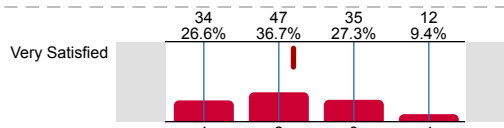
1.1) Opportunity for scholarly pursuits.



Very Satisfied

Not at all Satisfied
n=119
av.=2.46
ab.=18

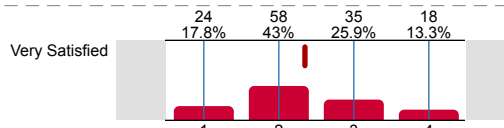
1.2) Opportunity to implement new ideas.



Very Satisfied

Not at all Satisfied
n=128
av.=2.2
ab.=8

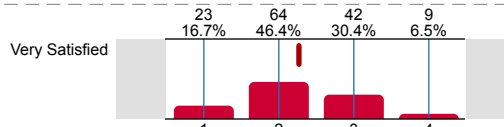
1.3) Teaching load



Very Satisfied

Not at all Satisfied
n=135
av.=2.35
ab.=3

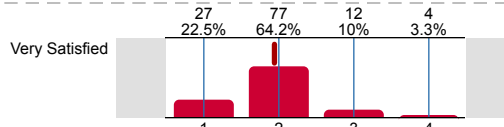
1.4) Quality of students.



Very Satisfied

Not at all Satisfied
n=138
av.=2.27

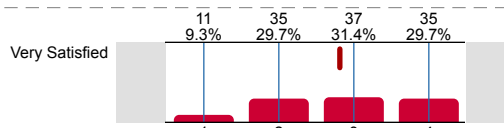
1.5) Opportunity to interact with students outside of scheduled classes and advising.



Very Satisfied

Not at all Satisfied
n=120
av.=1.94
ab.=17

1.6) Recruiting of students.

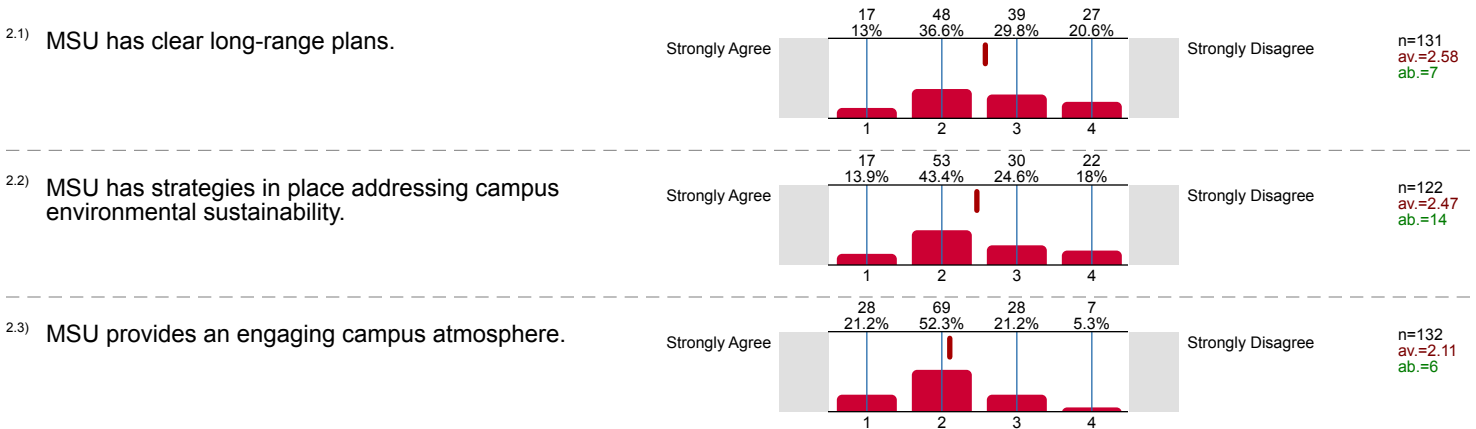


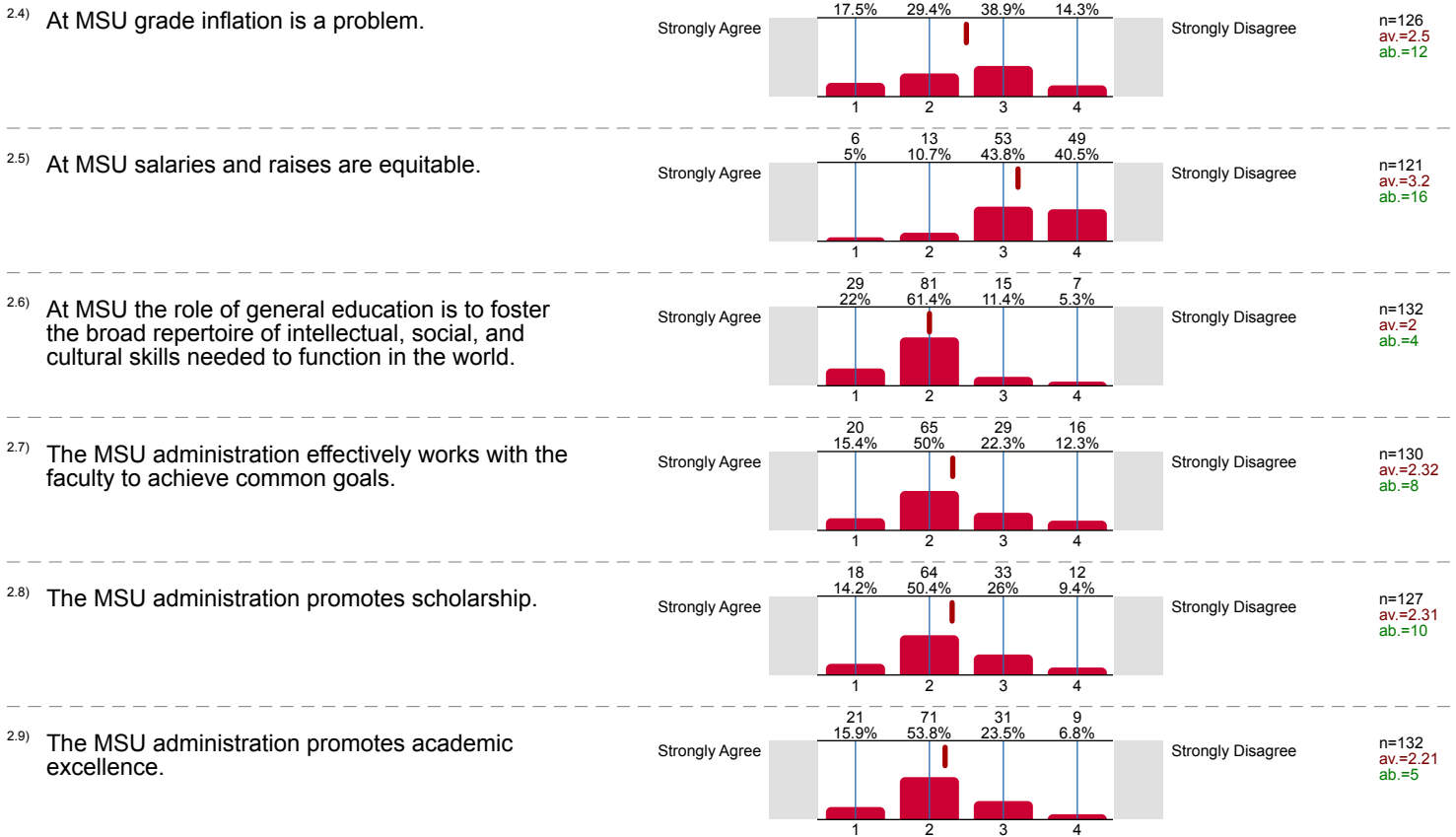
Very Satisfied

Not at all Satisfied
n=118
av.=2.81
ab.=20

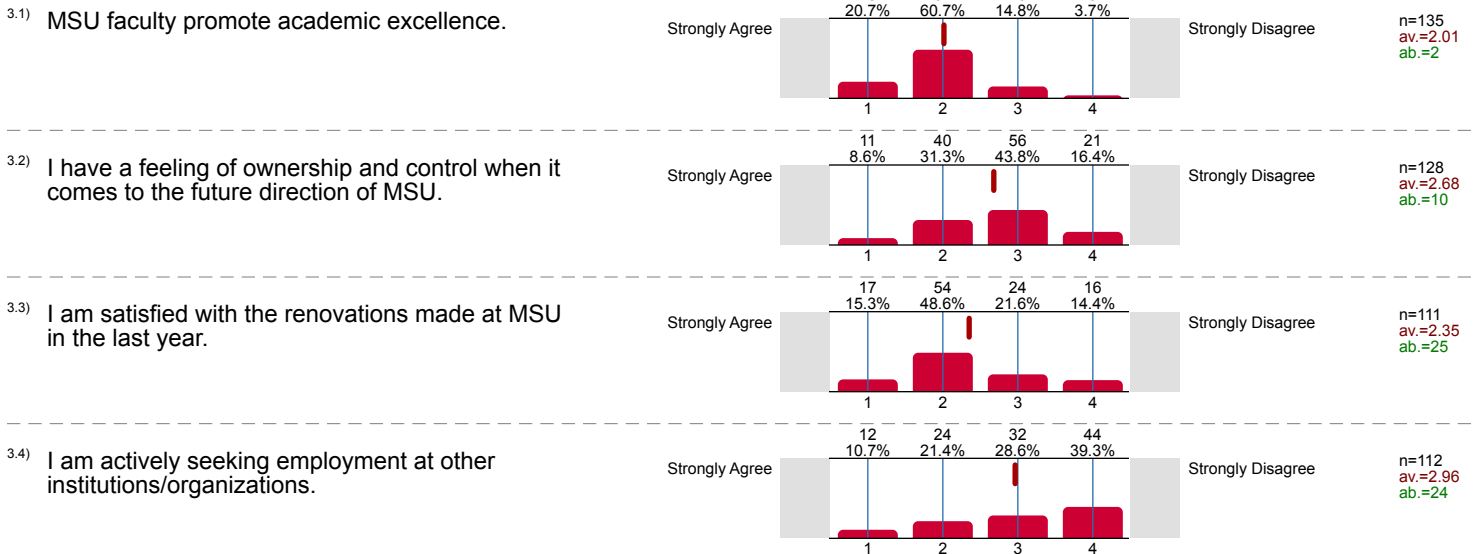


2. State of the Institution: Select the option that best describes your level of agreement or disagreement with the following statements concerning the institution.





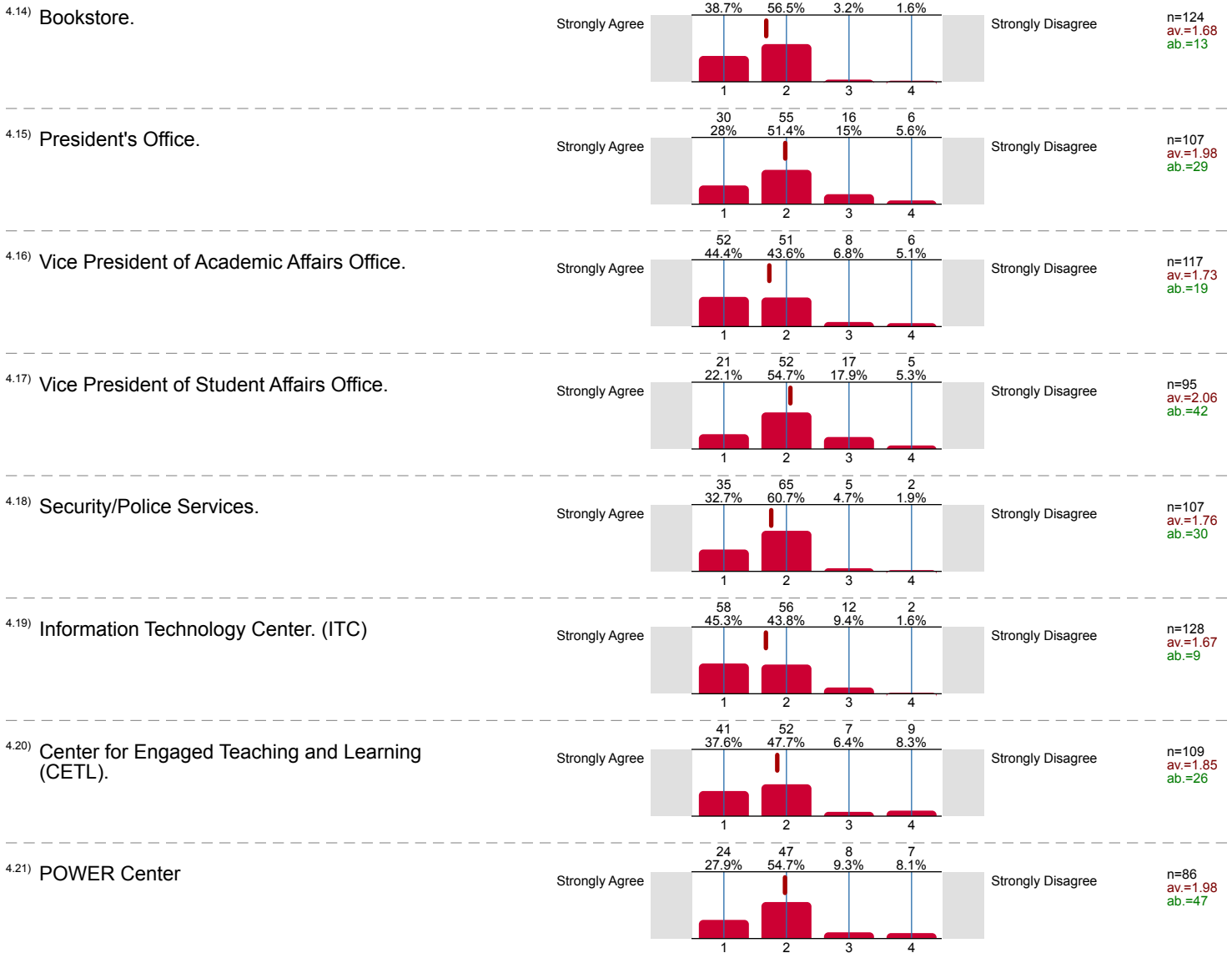
3. State of the Faculty: Select the option that best describes your level of agreement or disagreement with the following statements concerning the faculty.



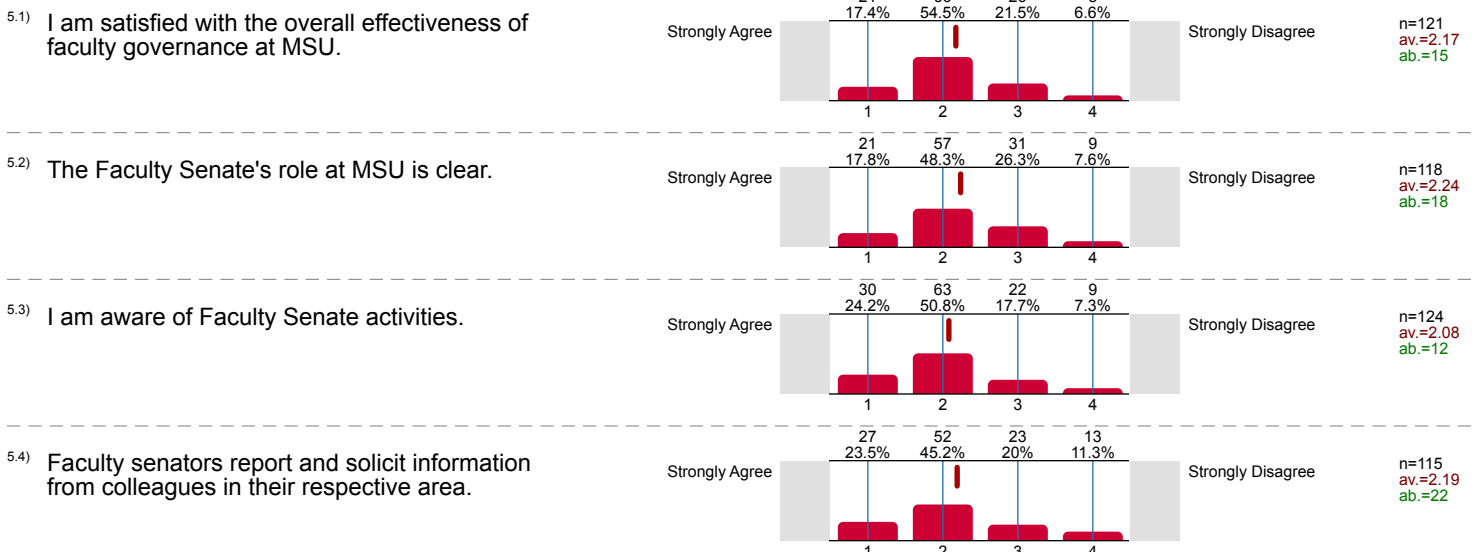
4. I receive adequate support from:



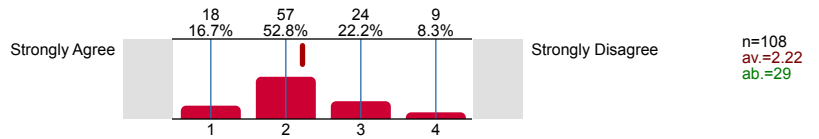




5. Faculty Governance: Select the option that best describes your level of agreement or disagreement with the following statements concerning faculty governance.

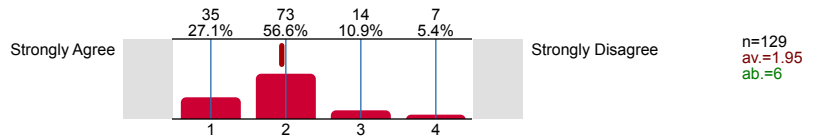


5.5) The administration takes Faculty Senate decisions seriously.

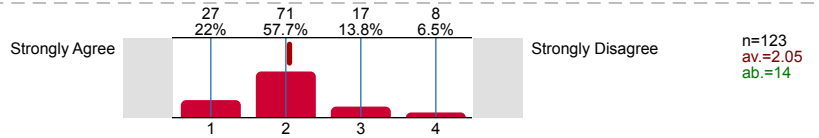


6. Curriculum:

6.1) I understand the curriculum development process.

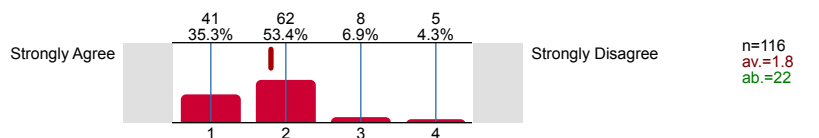


6.2) The curriculum development process at MSU is effective.

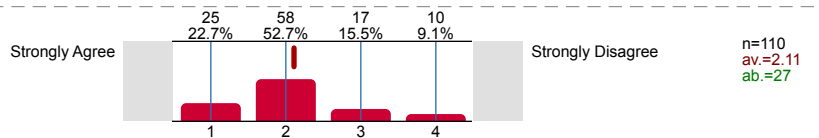


7. Tenure and Promotion:

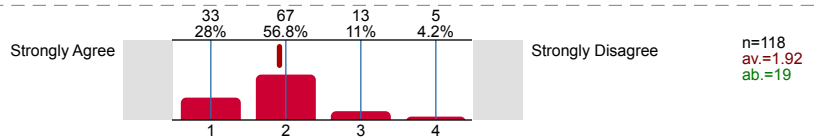
7.1) I understand the tenure process.



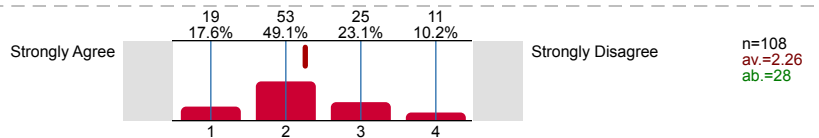
7.2) The tenure process at MSU is effective.



7.3) I understand the promotion process.

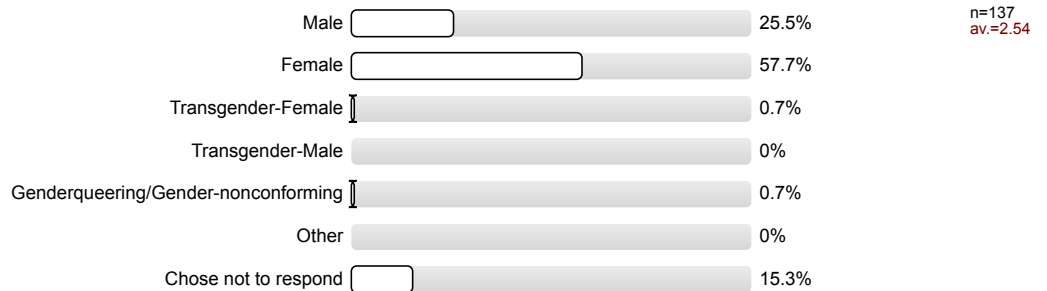


7.4) The promotion process at MSU is effective.



9. Demographic Information: Please supply the following information about yourself and position at MSU.

9.1) What is your gender?



9.2) What is your current faculty rank?



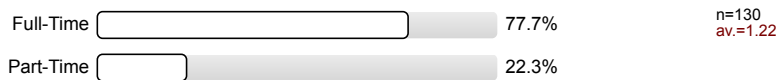
9.3) In regards to tenure, are you...



9.4) What is your highest degree earned?



9.5) Do you teach...



9.6) Do you teach online courses?



Profile

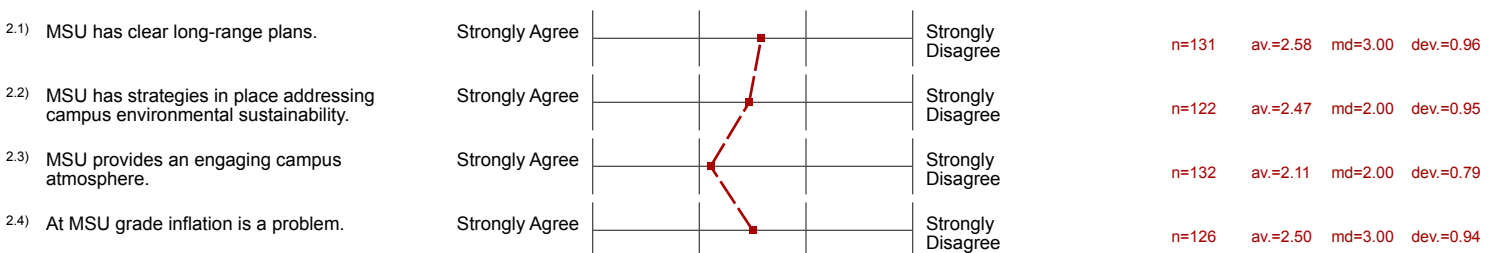
Compilation: **Compilation 1 of Faculty Satisfaction Survey Spring 2018 04/11/2018-01:17:06 pm**

Values used in the profile line: Mean

1. Job Satisfaction: Select the option that best describes your level of satisfaction or dissatisfaction with the following aspects of your role as a faculty member.



2. State of the Institution: Select the option that best describes your level of agreement or disagreement with the following statements concerning the institution.





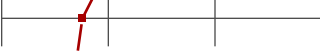



2.5) At MSU salaries and raises are equitable.	Strongly Agree		Strongly Disagree	n=121	av.=3.20	md=3.00	dev.=0.82
2.6) At MSU the role of general education is to foster the broad repertoire of intellectual, social, and cultural skills needed to function in	Strongly Agree		Strongly Disagree	n=132	av.=2.00	md=2.00	dev.=0.74
2.7) The MSU administration effectively works with the faculty to achieve common goals.	Strongly Agree		Strongly Disagree	n=130	av.=2.32	md=2.00	dev.=0.88
2.8) The MSU administration promotes scholarship.	Strongly Agree		Strongly Disagree	n=127	av.=2.31	md=2.00	dev.=0.83
2.9) The MSU administration promotes academic excellence.	Strongly Agree		Strongly Disagree	n=132	av.=2.21	md=2.00	dev.=0.79

3. State of the Faculty: Select the option that best describes your level of agreement or disagreement with the following statements concerning the faculty.






3.1) MSU faculty promote academic excellence.	Strongly Agree		Strongly Disagree	n=135	av.=2.01	md=2.00	dev.=0.71
3.2) I have a feeling of ownership and control when it comes to the future direction of MSU.	Strongly Agree		Strongly Disagree	n=128	av.=2.68	md=3.00	dev.=0.85
3.3) I am satisfied with the renovations made at MSU in the last year.	Strongly Agree		Strongly Disagree	n=111	av.=2.35	md=2.00	dev.=0.91
3.4) I am actively seeking employment at other institutions/organizations.	Strongly Agree		Strongly Disagree	n=112	av.=2.96	md=3.00	dev.=1.02

4. I receive adequate support from:

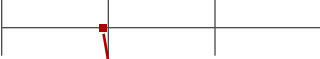

4.1) My specific department within my college.	Strongly Agree		Strongly Disagree	n=136	av.=1.67	md=1.00	dev.=0.84
4.2) The Business Office.	Strongly Agree		Strongly Disagree	n=118	av.=1.80	md=2.00	dev.=0.71
4.3) The Center for Extended Learning.	Strongly Agree		Strongly Disagree	n=110	av.=1.75	md=2.00	dev.=0.71
4.4) Enrollment Services.	Strongly Agree		Strongly Disagree	n=110	av.=2.01	md=2.00	dev.=0.90
4.5) Human Resources.	Strongly Agree		Strongly Disagree	n=114	av.=2.23	md=2.00	dev.=0.92
4.6) Library.	Strongly Agree		Strongly Disagree	n=118	av.=1.73	md=2.00	dev.=0.71
4.7) Facilities Management.	Strongly Agree		Strongly Disagree	n=113	av.=1.87	md=2.00	dev.=0.62
4.8) Registrar's Office.	Strongly Agree		Strongly Disagree	n=118	av.=1.58	md=1.00	dev.=0.72
4.9) Student Development Center (e.g., Disability Services, Counseling Center).	Strongly Agree		Strongly Disagree	n=112	av.=1.81	md=2.00	dev.=0.74
4.10) Marketing Office.	Strongly Agree		Strongly Disagree	n=100	av.=2.35	md=2.00	dev.=1.04
4.11) University Communications (Public Information Office).	Strongly Agree		Strongly Disagree	n=107	av.=1.93	md=2.00	dev.=0.72
4.12) Financial Aid Office.	Strongly Agree		Strongly Disagree	n=83	av.=1.61	md=2.00	dev.=0.51
4.13) Payroll Office.	Strongly Agree		Strongly Disagree	n=115	av.=1.71	md=2.00	dev.=0.56
4.14) Bookstore.	Strongly Agree		Strongly Disagree	n=124	av.=1.68	md=2.00	dev.=0.62
4.15) President's Office.	Strongly Agree		Strongly Disagree	n=107	av.=1.98	md=2.00	dev.=0.81

4.16) Vice President of Academic Affairs Office.	Strongly Agree		Strongly Disagree	n=117	av.=1.73	md=2.00	dev.=0.81
4.17) Vice President of Student Affairs Office.	Strongly Agree		Strongly Disagree	n=95	av.=2.06	md=2.00	dev.=0.78
4.18) Security/Police Services.	Strongly Agree		Strongly Disagree	n=107	av.=1.76	md=2.00	dev.=0.63
4.19) Information Technology Center. (ITC)	Strongly Agree		Strongly Disagree	n=128	av.=1.67	md=2.00	dev.=0.71
4.20) Center for Engaged Teaching and Learning (CETL).	Strongly Agree		Strongly Disagree	n=109	av.=1.85	md=2.00	dev.=0.87
4.21) POWER Center	Strongly Agree		Strongly Disagree	n=86	av.=1.98	md=2.00	dev.=0.84





5. Faculty Governance: Select the option that best describes your level of agreement or disagreement with the following statements concerning faculty governance.

5.1) I am satisfied with the overall effectiveness of faculty governance at MSU.	Strongly Agree		Strongly Disagree	n=121	av.=2.17	md=2.00	dev.=0.79
5.2) The Faculty Senate's role at MSU is clear.	Strongly Agree		Strongly Disagree	n=118	av.=2.24	md=2.00	dev.=0.83
5.3) I am aware of Faculty Senate activities.	Strongly Agree		Strongly Disagree	n=124	av.=2.08	md=2.00	dev.=0.84
5.4) Faculty senators report and solicit information from colleagues in their respective area.	Strongly Agree		Strongly Disagree	n=115	av.=2.19	md=2.00	dev.=0.93
5.5) The administration takes Faculty Senate decisions seriously.	Strongly Agree		Strongly Disagree	n=108	av.=2.22	md=2.00	dev.=0.82

6. Curriculum:

6.1) I understand the curriculum development process.	Strongly Agree		Strongly Disagree	n=129	av.=1.95	md=2.00	dev.=0.77
6.2) The curriculum development process at MSU is effective.	Strongly Agree		Strongly Disagree	n=123	av.=2.05	md=2.00	dev.=0.79

7. Tenure and Promotion:

7.1) I understand the tenure process.	Strongly Agree		Strongly Disagree	n=116	av.=1.80	md=2.00	dev.=0.75
7.2) The tenure process at MSU is effective.	Strongly Agree		Strongly Disagree	n=110	av.=2.11	md=2.00	dev.=0.86
7.3) I understand the promotion process.	Strongly Agree		Strongly Disagree	n=118	av.=1.92	md=2.00	dev.=0.75
7.4) The promotion process at MSU is effective.	Strongly Agree		Strongly Disagree	n=108	av.=2.26	md=2.00	dev.=0.87