



### Public Information Office

A NEWSLETTER FOR EMPLOYEES AND FRIENDS OF MINOT STATE UNIVERSITY

## New staff for 2008-09

Minot State University would like to welcome two new employees and introduce them to the campus. They are Amy Lopez, who is an autism research professional with the North Dakota Center for Persons with Disabilities, and Elizabeth Hall, who is the Department of Nursing's Learning Resource Center coordinator. Lopez is originally from the Netherlands and has lived in the United States for almost two years.



Hall

## NDCPD secures \$196,000 contract

The North Dakota Center for Persons with Disabilities on Minot State University's campus was recently awarded an exclusive two-year \$196,000 federal contract. The contract partners NDCPD with the U.S. Department of Health and Human Services, Health Resources and Services Administration to develop diagnostic, management and technical protocol that will be utilized as a basis to replicate audiologic testing of infants employing a telemedicine network. Ultimately, use of this technology will increase the number of babies receiving needed outpatient care throughout the nation.



Previously, NDCPD has received federal grants; this is the first federal contract that it has secured. More importantly, it places NDCPD and MSU in the unique position of establishing standards that will be utilized by the profession on a national basis.

"This contract is an attempt by DHHS to make it easier for parents of newborns who have a need for an audiological evaluation to receive those services closer to home. There are a limited number of pediatric audiologists in the country, and many times parents have to travel long distances in rural states to access these services," said Neil Scharpe, service contract specialist and Tele-audiology Contract Project director. "This project will look at setting equipment in rural areas but have a pediatric audiologist in a centralized location do the testing."

As a participant in the North Dakota Early Hearing, Detection and Intervention project for the past eight years, NDCPD understands the need to provide audiological testing for infants prior to three months. The most recent available data indicates that this state is completing newborn hearing screening on 93 percent of babies prior to hospital discharge. Unfortunately, 44 percent of those babies who do not pass the initial hearing screening are not returning for outpatient follow-up. It is difficult to get newborns who fail the initial hearing screening to return for a complete evaluation. In a rural setting such as North Dakota, the combination of travel and access to professionals has often led to a lack of testing.

The development of technology allows professionals to use video networks to view actual performance in remote locations. Pediatric audiologists will be able to direct the placement of electrodes by trained paraprofessionals and then manipulate evaluation equipment using computer technology from a distant location.

Oct. 22, 2008

## PIO update

To me, there are only a few things more American than apple pie and college football (two of my absolute favorites!)-that is voting.

On Nov. 4, all of us who have lived in the state for longer than thirty days, are at least 18 years old and can call ourselves legal North Dakota residents and U.S. citizens qualify to vote.

Of course, being qualified doesn't mean much if you don't actually VOTE!

A number of hot topics are on this year's ballot, including a presidential race, governor's race and two measures on the state ballot.

The North Dakota University System (by means of a State Board of Higher Education resolution) has come out against Measures 1 and 2. A number of senators and groups on Minot State's campus have also expressed their strong opposition.

Now is the chance for you to decide where you stand and, in turn, encourage others to vote.

I, for one, hope you take the chance to spend at least part of Nov. 4 in an election booth being as American as you can be.

— Mark Lyman, director  
of public information

## NEXT ISSUE

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A management protocol will be able to explain a variety of approaches and methods that could be used to address problems that are encountered by this project. Meanwhile, a technical protocol will be used to replicate this procedure across the nation. This document will address issues such as minimum requirements of the network, equipment and procedures. Finally, a training manual for paraprofessionals, which would be used to train people in remote sites to connect infants to equipment while they are monitored and directed by a pediatric audiologist at a hub site, would be created.

NDCPD will serve as a hub facility by using MSU's Interactive Video Network, which connects all public schools, regional health units and universities, and placing equipment in several remote locations to complete the initial testing of the process. Tele-audiology Contract Project staff members are: Scharpe; Tom Froelich, assistant professor of communication disorders, who will design the technical protocol and perform long-distance testing of infants; Steve Peterson, NDCPD online disabilities service coordinator, who will assist with system design and maintenance; Darren Seifert, NDCPD computer programmer, who will develop and maintain compatible software; and Nicole Adams, NDCPD office assistant, who will function as project secretary.

"This project will establish guidelines for audiological evaluations using the 'hub and spoke' concept where pediatric audiologists can be in their offices and perform evaluations on children in remote locations via the Internet. This will allow parents to remain closer to home instead of traveling to the audiologists' offices," said Scharpe.

The project has specific timelines for completion of each element of the contract, with the entire project to be completed in two years. After completion of the contract's components, the CDC project staff will be asked to provide technical expertise in the establishment of other tele-audiology networks in the United States.

## Campus forums scheduled for Nov. 13

President David Fuller will convene two campus forums Nov. 13 at 8 a.m. and 10 a.m. in the MSU Conference Center. These forums are interchangeable, and faculty and staff are encouraged to come as their schedules permit. Fuller invites all to attend the meetings and join in the discussion.

## Learn about MSU's summer 2009 faculty-led study tours

The Office of International Programs will hold an informational session Wednesday evening (Oct. 22) outlining two faculty-led study tours planned for summer 2009. This gathering will be in the OIP lounge area on second floor of the Student Center at 7 p.m.

Andrea Donovan, assistant professor of humanities, will be leading a tour to Spain and Morocco from May 21 to 31. This program will allow students to explore Spanish cultural history, art and architecture. Participants will explore the rich and diverse Spanish and Moorish culture while enjoying a variety of new and exciting experiences.

Kemerly Moorhouse, Spanish instructor, is leading a tour to Peru, May 30-June 30. During this study tour, a typical day will include intensive Spanish-language classes during the morning and Latin-American cultural lessons during the afternoon. Excursions to local and regional sites are planned each weekend, including an excursion to Machu Picchu, an ancient Inca site.

For additional information, contact OIP at 858-3978 or visit [http://www.minotstateu.edu/international/study\\_tour\\_013.shtml](http://www.minotstateu.edu/international/study_tour_013.shtml).

## Swain Hall Phase II bid awarded to Minot company

Minot State University will be working closely with Mackley Construction, of Minot, in the next step in renovating Swain Hall. A bid opening for the Swain Hall Project Phase II was conducted, and according to state regulations, the lowest bidder was awarded the \$885,000 contract.

"We're very pleased to be working closely with a reputable, local construction company," said Roger Kluck, Minot State director of facilities. "Having Mackley Construction on board gives Minot State just what is needed to keep this project on schedule. They bring years of experience, and we're happy to be keeping these construction dollars in the region to further strengthen our economy."

Instead of breaking up the larger project into general, mechanical and electrical components, Mackley Construction will take charge of all three parts of the four-month phase.

This segment of the Swain Hall construction project will include demolition of existing space as well as foundation and structural work for the new internal floors to help stabilize the exterior walls when the bleachers are removed.

As part of the project, additional space for construction activities is needed surrounding Swain Hall. Motorists are to be advised that the west end of the road that loops around Hartnett Hall will be closed. In addition, parking immediately to the north of Swain Hall will be unavailable during this period. Motorists are asked to pay close attention to new signage surrounding this project and drive carefully in this area as construction workers will be present.

## Live art and music combine to rock Minot State

MSU NOTSTOCK, a second-year event, plans to rock the Beaver Dam at Minot State University, as four popular artists and 20 local bands converge to offer a unique art and music experience Oct. 28-30.

Minot State will host four nationally-known rock poster artists: Miss Amy Jo, Punchgut, DWITT and Aesthetic Apparatus. All of the artists are published in "The Art of Modern Rock" and create work for the most popular alternative bands.

"MSU NOTSTOCK will be a great laboratory in which to observe artists working, as they demonstrate technique and share vision," said Conrad Davidson, dean of the College of Arts and Sciences. "Students, faculty and the community will benefit from the artistic experience the artists bring to the MSU campus."

Along with three days of producing posters, editions and experiments in silk screening, the artists will be joined by some of the hottest modern, alternative and local rock bands. These bands include the following groups: The Morning Red, Carly Ann, Alone in Cadence, Joshua Gagne, Atom's Rite, Jazmine Wolff, Galaxies, Stay Out Late, Jesse Dylan Watson, Echo's Answer, Mitchell Nelson, Headshott, Diabolic Octopus, The Earth and Everything In It, Father Son and Holy Smokes!!!, Black River, Potential Caskets, Crooked Gospel of Western Civilization, Diabolic Dakota and Myles Alexander Barcomb.

"Too few people have had the chance to hear the singers, song writers and amazing musicians that are working in this town," said Rick Watson, instructor of humanities. "MSU NOTSTOCK is a perfect opportunity for the region and nation to hear all the talent available throughout the upper Midwest."

In addition, there will be a special roundtable and presentation by the artists at 7 p.m. on Oct. 29 in the Beaver Dam. A reception will follow in the Student Center atrium. On Oct. 30, the artists will present "The Artist as Entrepreneur" from 12:30 to 1:30 p.m. in the Missouri Room on the third floor of the Student Center.

All parts of the three-day event, held throughout the Student Center, are free and open to the public. The artists will have posters for sale and will be available to sign other collected works.

An event schedule, as well as band and artist links, can be viewed at [www.msunotstock.org](http://www.msunotstock.org).

## Furuseth is 'Roamin' in Rome' for next Northwest Art Center lecture

Eric Furuseth, associate professor of English and humanities, will present "Roamin' in Rome: Brother Eric's Personal Perusal of the Grandeur" at the next Northwest Art Center lecture, Oct. 29.

Furuseth describes his program as a scholarly and humorous presentation of his travels through Italy last August. Furuseth said he overcame "crowded streets, crazy drivers and blistered feet" to see the great works of Italian art he has studied and discussed so many times in the university classes he teaches. A question-and-answer period will follow the presentation.

All NAC lectures are held in Aleshire Theater, 7 p.m. Admission is free and open to the public; refreshments are served afterward.

## Nursing honor society and MSU nursing students undertake medical supply drive

The Omicron Tau Chapter of the Sigma Theta Tau International Honor Society of Nursing and nursing students at Minot State University will be conducting a medical supply drive for the Foundation for Hospices in Sub-Saharan Africa. The drive runs through Nov. 1.

"Assisting with projects that have impact in a global environment will stimulate students and individuals in the community to share with others who are in crisis situations," said Laurie Dimler, assistant professor of nursing. "Even receiving something as simple as a washcloth or box of Band-Aids can make a difference for those who have nothing."

The community can help the Omicron Tau Chapter and MSU nursing students with this effort by donating needed basic supplies. These supplies will bring comfort to the many individuals with human immunodeficiency virus, acquired immunodeficiency syndrome or other terminal illnesses in these African hospices.

Most of the needed supplies are basic and inexpensive. The following supplies are being collected during this medical supply drive (please note that supplies that expire should have at least one year or longer expiration dates): Band-Aids, bed sheets, blankets, booties or socks, dental floss, Depend adult incontinence products, baby diapers, examination gloves, washcloths, face masks, gauze pads and rolls, linen savers, lotion for the skin, nail clippers, pajamas, patient gowns, petroleum jelly, Q-tips, shampoo, liquid soap, soap bars, medical tape, facial tissues, tongue depressors, toothbrushes, toothpaste and sanitary napkins with wings.

Donated medical supplies can be dropped off at the following locations:

- Affinity First Federal Credit Union (small items can be dropped off through the drive-up window), 811 South Broadway.
- Trinity Hospitals Home Health and Hospice, Town and Country Shopping Center, 1015 South Broadway, Suite 306.
- Minot State University Department of Nursing's office, Memorial Hall, third floor.
- MSU student activities office, Student Center, second floor.

The Omicron Tau Chapter of STTI, which is sponsored by the MSU Department of Nursing, has the mission to support the learning, knowledge and professional development of nurses committed to making a difference in health worldwide. Its vision is to create a global community of nurses who lead in using knowledge, scholarship, service and learning to improve the health of the world's people. Undertaking this medical supply drive complies with the chapter's mission and vision.

The Foundation for Hospices in Sub-Saharan Africa was incorporated in 1999 to help generate resources and technical

support for hospice organizations in Sub-Saharan Africa. FHSSA, the African Palliative Care Association and Hospice and Palliative Care Association of South Africa are working together in an international effort to improve hospice and palliative care services in Africa. Every day, 7,000 people die from HIV and AIDS in Sub-Saharan Africa—many without basic supplies which would bring comfort to them. In many countries of Africa, there are desperate situations of suffering, stigma, poverty, isolation and lack of access to hospice and palliative care. FHSSA relies on contributions and donations to assist the African Palliative Care Association and Hospice and Palliative Care Association of South Africa. All contributions and donated supplies are guaranteed to arrive at one of the more than 60 African hospices. These hospices are located in such African countries as Burundi, Ethiopia, Zimbabwe, Ghana, Tanzania, Nigeria, Kenya, Malawi, Rwanda, South Africa, Uganda and Zambia.

To learn more about FHSSA, their Web site is at [www.fhssa.org](http://www.fhssa.org). For more information about the medical supplies drive, contact Rhoda Owens, hospice coordinator for Trinity Health and president of the Omicron Tau Chapter of the Sigma Theta Tau International Honor Society of Nursing, at 720-1588, Dimler at 858-4453 or Dawn Fredrich, a registered nurse, at 852-0673.

## Optimist Club and CEC to sponsor community Halloween party

The Optimist Club of Minot and the Minot State University Council for Exceptional Children are once again providing the youth in our community a safe Halloween event by sponsoring the 26th annual Community Halloween Party at the MSU Dome on Oct. 31, 5-8 p.m. In the past, an average of 2,000 children were provided with a safe and enjoyable way of trick or treating, thanks to the booth sponsors.

Businesses, service clubs, civic organizations, MSU student organizations, friends and neighbors are all requested to sponsor a booth which involves decorating the booth and handing out treats on Halloween. Booths can be decorated on Oct. 30 between 7 and 10 p.m. and anytime before 4 p.m. on Oct. 31. Booths will be on the third floor. Awards will be given for best decorated booth and best costume.

For additional information, contact Evelyn Klimpel at 858-3371 or Vicki Hanson at 839-5613.

## Celebrate Dia de los Muertos (Day of the Dead) Nov. 3

All Minot State University students, faculty and staff are cordially invited to celebrate Dia de los Muertos (Day of the Dead) in the Multicultural Center on Nov. 3, 11 a.m.-1 p.m. Spanish instructor Kemerly Moorhouse, who is originally from Lima, Peru, will be playing guitar, charango and an Andean flute. Various foods will also be available for tasting.

This holiday can best be described as a time when Hispanic families remember their dead and commemorate the continuity of life.

## Nilsen discusses out-migration Nov. 13

Two Brown Bag Book Talks remain for fall semester. Cheryl Nilsen, assistant professor of mathematics and computer science, will talk about “Should I Stay or Should I Go?” by Debora Dragseth, a book about the out-migration of North Dakota university students, on Nov. 13. Nancy Pearson, communication arts, will end the semester with “Classroom Instruction That Works: Research-Based Strategies for Increasing Student Achievement” by Robert Marzano, Debra Pickering and Jane Pollock on Dec. 3.

You need not read the featured book ahead of time and are encouraged to bring a sack lunch. The book talks, sponsored by the Gordon B. Olson Library, begin at noon and conclude in time for 1 p.m. classes. All are held in the lower level of the library in Group Study Room 2.

## ‘Hometown Heroes’ give scholarships to 10 Velva seniors



Ten Velva seniors get an early start on paying for their university education, as a Minot State University “Hometown Heroes” visit to the Star City handed out scholarships to some of their best students on Oct. 8.

As a part of Minot State’s quest to support Vision 2013 and become one of the premiere public, regional universities in the “great” Great Plains, the university is introducing a bold and encompassing scholarship campaign to attract proven students who are engaged leaders of their school communities. The MSU Development Foundation’s “Distinctive and Engaged Scholars” program and “Service for the Common Good” awards were introduced to recognize exemplary student performance in the classroom and in the community.

Ten of the high school seniors from Velva fit perfectly into this new scholarship program and were honored with an award, contingent upon their admission to Minot State. Those individuals who earned the Distinctive and Engaged Scholarship are: Zechariah Andersen, Cole Lauinger, Sydney Sollid, Quaid Degenstein, Jamie Sauter, Kalyn Mack, Kyle Kuntz, Troy Jesperson and Elizabeth Letvin. For the new Service to Common Good award, Jamie Effertz was given the scholarship.

As a part of Oct. 8's scholarship presentations, the new MSU Hometown Heroes program visited with students and community leaders. The premise of the program is to place highly recognizable students, faculty, staff and alumni in their hometown schools and cafes to promote how Minot State University changed their lives! For this year, MSU's enrollment services staff will target communities where Minot State is the closest four-year public university.

## Minot State alumnus honored for teaching technology

One Minot State University graduate is taking today's technology and educating the leaders of tomorrow. His name is Gabe Rauschenberger. The current technology education teacher at Minot High School-Central Campus was recently awarded the North Dakota Career and Technical Educator of the Year Award.

Rauschenberger graduated from Minot State in 2004 with a Bachelor of Science in education with a major in history. Marv Semrau, vice president for advancement, Teresa Loftesnes, director of marketing, Tawnya Bernsdorf, director of alumni relations and annual giving, and Kate Neuhalfen, donor relations coordinator, visited Rauschenberger to congratulate him on earning the award.



## Life Skills workshops open to all

Faculty and staff are encouraged to recommend the Life Skills workshops sponsored by career services to all Minot State University students. While the workshops are a product of the MSU Mentor Program, all students are welcome to attend. The remainder of the fall schedule is as follows:

- Tonight (Oct. 22)—“Happy Hour ... How Much Alcohol is Too Much,” Cook Hall, 6:30-7:30 p.m.
- Oct. 23—“Guess What ... I'm Engaged!” (leadership and involvement at MSU), Main 106, 1-1:50 p.m.
- Oct. 28—“Money ... I'm Lovin' It” (money management), Main 106, 2-2:50 p.m.
- Nov. 5—Self Defense, Conference Center, 4:30-6 p.m.

Questions may be directed to Debra Chandler, student services advisor, at 858-3144 or [debra.chandler@minotstateu.edu](mailto:debra.chandler@minotstateu.edu).

## SBHE voted to oppose Measures 1 and 2

Members of the North Dakota State Board of Higher Education voted to oppose Constitutional Amendment Measures 1 and 2 during an Oct. 8 special board meeting.

“Both Measures 1 and 2 are fundamentally flawed,” said Bill Goetz, chancellor of the North Dakota University System. “If approved, Measure 1 will lock away oil tax money that should be invested in North Dakota's future, and Measure 2 will provide minimal income tax relief when property tax relief is what the people need and want.”

“Measure 1 will put oil tax revenues into a simple savings account with no investment strategy, potentially locking away billions of dollars with no purpose or plan for its use,” said Richie Smith, SBHE president. “In contrast, every dollar the state invests in the North Dakota University System yields about three dollars in increased sales, revenue and employment. Investing in the University System is just one example of how North Dakotans can use oil tax revenues responsibly to meet the needs of many sectors of state government and the people they serve.

“Comparing the flawed strategy of Measure 1 to an investment in higher education raises the fundamental question of why North Dakotans would settle for a simple savings account investment when the University System can demonstrate a 300 percent return on investment for the state. Voting for Measure 1 is a lot like burying your money in the backyard, while not maintaining your house or the property it sits on,” Smith said.

“Measure 2 will result in minimal reductions in taxes paid by most North Dakotans, and it will do so at a serious cost for elementary, secondary and higher education as well as public safety, healthcare and other vital services,” said Jon Backes, SBHE vice president. “These costs are likely to be passed on to state taxpayers in the form of higher property taxes. While North Dakota's economy is prospering, we should be investing

in our state, its institutions, infrastructure and people in a manner that will ultimately reduce our property tax burden.

“Now is the time to invest in the state infrastructure that will make North Dakota an even better place to live and work. If Measure 2 passes, the next generation of North Dakotans will justifiably ask what motivated our refusal to continue to invest in our state’s economic and demographic growth,” Backes said.

Smith said there is a high likelihood of significant tuition increases at the 11 NDUS colleges and universities if Measures 1 and 2 are approved by voters. Reallocation of funds from other programs and priorities also may occur. Potential negative impacts of Measures 1 and 2 include the following:

- Tuition increases between 8 percent and 12.5 percent to maintain the current level of services and programs and to provide 4 percent annual salary increases.
- Elimination of some or all of 2009-11 faculty and staff salary increases when NDUS faculty salaries already rank 50th in the nation.
- Further delays in building and infrastructure maintenance when the NDUS has a deferred maintenance backlog in excess of \$110 million.
- Significant reductions in needs-based or merit-based student grant programs.
- Elimination of some academic programs and services on all 11 campuses, resulting in faculty and staff reductions.
- Delays in improving campus security intended to further protect students, faculty and staff in the event of on-campus emergencies.
- Delays in upgrades to classroom equipment and technology, limiting student exposure to current learning tools.
- Delayed program start-ups in response to state business and industry needs, thereby negatively impacting the state’s economic growth.
- More limited student opportunities for work study, internships and on-the-job training activities.
- Increased class sizes, thereby limiting individual student contact.
- Reductions in the number of classes offered, thereby extending time-to-degree completion.
- Lack of resources to enhance student academic and career guidance.
- Reductions in teaching opportunities and the provision of health services through the University of North Dakota School of Medicine and Health Sciences.
- Reduced ability for the North Dakota State University Extension Service to address the emerging needs of a strong agricultural economy.
- Reduced ability of the North Dakota Agricultural Experiment Station and Research Extension Centers to increase the economic vitality of crop and livestock production.

— NDUS press release

## Faculty, staff and student notes

**Deanna Klein**, assistant professor of business information technology, and **Gary Ross**, chair of the Department of Business Administration and professor of management, delivered a presentation at the International Assembly for Collegiate Business Education International Conference in Barcelona, Spain, on Sept. 26. The IACBE is the association which has accredited the academic programs in Minot State University’s College of Business.

Their presentation, “Creating an Intercultural Program with Limited Resources and Minimal Curricular Modifications,” explained the history and implementation of the COB’s Intercultural Cohort. The InC is an on-campus version of the Master of Science in management program; it combines American students with Chinese students pursuant to a partnership with SIAS International University in XinCheng, Henan Province. Currently, in its second year, the InC has six students from China and four students from the local area.

Originally, Minot State’s MSM program was offered only on campus. Then, for a few years, it was offered exclusively online. Local interest was expressed in bringing this program back on campus. Consequently, when SIAS International University officials specifically requested an on-campus version of this program, MSU officials began planning for an on-campus MSM program but with the unique twist of making it intercultural in nature. Chinese and American students learn about each other’s culture and business practices.

Although the IACBE has annual conferences in the United States, this was only the second conference it has held in Europe. The first conference was held in Paris in September 2006. In addition to learning about the European higher education system and trends, the conference was also a great venue for networking and promoting Minot State University. It was a great opportunity to share what Minot State is doing internationally!

## Announcements

### Important ‘Response to Armed Assailant’ campus training scheduled

Throughout October and the first part of November, Minot State University will conduct training sessions concerning our response to an armed assailant on the campus. The training will include a 20-minute DVD presentation titled “Shots Fired.” This will be followed with an open discussion as we consider our response to this emergency. A representative from the Minot Police Department is expected to join us for these sessions to assist with our discussions.

Each session is intended for a specific group of employees based on office location. All sessions will be held in the Conference Center on the third floor of the Student Center. If you are unable to attend with your specific group, then please

attend with another group that fits your schedule. The schedule is provided by date, time and location group:

- Thursday (Oct. 23), noon, Hartnett Hall.
- Friday (Oct. 24), 8:30 a.m., Moore Hall and Gordon B. Olson Library.
- Oct. 28, noon, NDCPD offices on second floor of Memorial Hall.
- Oct. 30, 10 a.m., all other offices on second floor of Memorial Hall.
- Nov. 4, 3 p.m., Memorial Hall, third floor.
- Nov. 5, 11 a.m., Old Main, first and second floors.

Any questions about the training sessions can be directed to Roger Kluck, director of facilities, at 858-3210; Wes Matthews, director of human resources, at 858-3352; or Leon Perzinski, director of the Student Center, at 858-3364.

— *Emergency Response Committee*

## **KMOT and MSU Athletics thank campus**

The Minot State University Athletic Department would like to thank all individuals that supported the food drive Oct. 13-17. Over 500 nonperishable items from MSU employees and students were donated to the Our Lady of Grace food pantry. It was a great success and your generosity is appreciated. Great job MSU!

— *Rick Hedberg, director of athletics*

## **Jensen speaks at next Faiths Explored event**

The Lutheran Campus Ministry and the Multicultural Center continues to host our popular Faiths Explored series on Thursdays from 12:30 to 1:30 p.m. in the Multicultural Center. Deb Jensen, chair of the Department of Teacher Education and Human Performance, will be the next speaker for fall semester. She will discuss the United Church of Christ on Thursday (Oct. 23).

The Faiths Explored series is open for students, faculty, staff and members of the community to participate. This is for educational purposes and not for proselytizing. For questions, please contact Campus Pastor Tim Eighmy at 839-3949 or e-mail at campusministry@srt.com.

— *Pastor Tim Eighmy, Lutheran Campus Ministry*

## **Deadline for reinstatement by the Business Office is Oct. 31**

Faculty members: Cancellations for non-payment were processed Sept. 30. Please review your class rosters. If a student is still attending class but does not appear on your roster, please ask the student to contact the Business Office. The last day for reinstatement will be Oct. 31. Thank you.

— *Jonelle Watson, controller*

## **AFLAC appointments available Oct. 27-31**

AFLAC appointments are now available for setting up FlexComp participation for 2009. These appointments are also available to those who have questions about AFLAC insurance products as well. The AFLAC representatives will be on campus the week of Oct. 27-31. To make an appointment, go to the Office of Human Resources Web page: <http://www.minotstateu.edu/hr/> and select the link for AFLAC appointments.

FlexComp is a program that allows you set aside money from your paycheck for medical and dependent care expenses in a manner that reduces your income tax burden. Even if you may choose to not participate, you are encouraged to make an appointment so you can learn more about the program and then make an informed decision.

If you want to participate in 2009, you must sign up. Your participation in 2008 does not continue in 2009 unless you sign up. If you have any problems scheduling an appointment, contact 858-3352 or wes.matthews@minotstateu.edu.

— *Wes Matthews, director of human resources*

## **General Education Ad Hoc Committee book talk slated for Oct. 30**

The second General Education Ad Hoc Committee book talk about Derek Bok's "Our Underachieving Colleges" is scheduled for 8 a.m. and 12:30 p.m. at the Library Media Center, lower level. We will focus on Chapters four, five and six for this discussion. We will also be seeking input from the participants regarding essential skills and outcomes that should be common to all Minot State University students upon completing their course of study. Further comments and questions can be directed to the General Education Ad Hoc Committee Web page, to anyone on the committee or to Andrea Donovan, the committee chair at [andrea.donovan@minotstateu.edu](mailto:andrea.donovan@minotstateu.edu).

— *Andrea Donovan, assistant professor of humanities*

## **NDPERS open enrollment**

The open-enrollment period for North Dakota Public Employees Retirement System benefits is Oct. 20 through Nov. 7. This is the annual opportunity for Minot State University faculty and staff to enroll in benefit plans previously waived. During this time, individuals may increase coverage or enroll in the health, dental, vision or life insurance plans. To learn more about these benefits or to enroll, please visit Korie Huettl in the benefits office during this time. The effective date of the increased coverage or new enrollment will be Jan. 1, 2009. A summary of benefit information is available at: [http://www.minotstateu.edu/hr/pdf/summary%20of\\_benefits\\_2007.pdf](http://www.minotstateu.edu/hr/pdf/summary%20of_benefits_2007.pdf).

— *Wes Matthews, director of human resources*

## Advanced Study Grant Program applications are due Oct. 31

Minot State University's support for advanced study is available through the Advanced Study Grant Program. This program provides financial assistance to full-time faculty or staff pursuing course work for degree programs or in skill areas deemed critical to the university. Funding can assist with book expenses, travel expenses or tuition. The deadline for applications is Oct. 31. To learn more, go to the following links: <http://www.minotstateu.edu/instplan/res03.shtml>.

— *Cari Olson, academic and institutional projects coordinator*

## New Administration Building cleaning schedule established

A new cleaning schedule has been set for the Administration Building. We moved to this schedule for cost savings and optimization of the cleaning effort by our contracted people.

- Thorough cleaning of an office once per week: first floor Monday, second floor Wednesday, third floor Friday. On the specified day, it will be the responsibility of the office inhabitant to clear off their desk at the end of the workday. This will enable the cleaning staff to do a much more thorough job in an efficient manner. If there are personal items on the shelves, this would also be the time to remove them, if you want the shelf to be dusted. Dusting will include telephone, stapler, adding machines and other typical desk items. The carpet will be thoroughly vacuumed, including corners and edges as needed. Chairs will be wiped off as needed.
- General office cleaning two days per week. Spot clean desk, as needed. Spot vacuum carpets, as needed. Empty trash and replace liner.

This work schedule was developed with our contracted cleaning staff, primarily, to maintain a three-day-a-week schedule on the separate floors. This cleaning schedule applies to faculty and staff in the Administration Building. The schedule for cleaning office desks and shelves is not mandatory and is intended to be a suggestion, wherein if an individual wants their desk cleaned on the designated cleaning day, they would need to clear the desk and/or shelf area they would like cleaned.

If anyone has any questions or concerns, they should direct them to Roger Kluck at 858-3210.

— *Roger Kluck, director of facilities*

## Mujule named textbook manager

To all faculty and staff: Barnes & Noble has promoted Joseph Mujule to textbook manager. He has been working in the bookstore since 2001, when he began as a student worker.

In 2007, Barnes & Noble hired Mujule as our full-time shipping and receiving manager and Web site coordinator. Please welcome him to his new position. His telephone

number is 858-3220 and his e-mail address is [joseph.mujule@minotstateu.edu](mailto:joseph.mujule@minotstateu.edu).

Great News! There's a new and faster way to submit book requests available on our store's Web site. This new system features:

- Lists of books used, by course, for the last two years.
- A one-click process for requesting books used in previous terms.
- Drop-down boxes for faster entries.
- E-mail confirmations that book submissions were received.
- And more.

Go to [www.minotstateu.bncollege.com](http://www.minotstateu.bncollege.com) and click the "Faculty" link to get started. Note: If you haven't already registered on the site, you will need to register first by clicking "Faculty" and then "Register."

If you have any questions, let us know; we're always here to help. Stop by our store, e-mail us at [sm607@bncollege.com](mailto:sm607@bncollege.com) or call us at 858-3391. Thank you.

— *Sandy Foley, MSU Bookstore manager*

## Research participants needed

We are looking for research subjects who drink beer. Anyone who is 21 to 35 years old (staff, faculty, students or people outside the university) may participate. If you qualify for the study and complete all five three-hour sessions, you will be paid \$175 for your participation.

Anyone interested in the alcohol study, call 858-4287.

If you have any questions about the study, please contact Shirley Cole-Harding at 858-3044 or Vicki Michels at 858-3594.

— *Shirley Cole-Harding and Vicki Michels, addiction studies, psychology and social work department*

## MSU classes offered on Minot Air Force Base

The following is information about Minot State's classes on Minot Air Force Base:

- Fall Term 2 classes at the Minot Air Force Base will begin Oct. 27 and run through Dec. 18.
- Classes are at 4:30 or 7:30 p.m. on two nights during a week.
- A variety of classes are offered.
- Classes are open to civilians, active military and dependants.
- Web site at <http://www.minotstateu.edu/cel/mafb.shtml>.

Please call Sue or Brigitte for more information or to get registered at 727-9044.

Thank you so much!

— *Sue Krebsbach, Minot Air Force Base program coordinator*



## Request for funds proposals for Diversity Project funds desired

Matching funds for the 2008-09 academic year are available from the University Diversity Committee to all campus entities (students, faculty and staff). Projects are being sought that address the mission of the University Diversity Committee, which is: "To advance the vitality of community and culture through recognition, promotion, and celebration of the value of all types of diversity and equal opportunity."

Requests for Funds Proposals may include funds needed for supporting a special project, an event or a professional development activity. Proposals will continue to be accepted, until the budget is depleted, by the University Diversity Committee, c/o Lisa Borden-King, Old Main 202J, or e-mail the entire RFP to Lisa.Borden-King@minotstateu.edu. If you have questions, please contact Lisa at 858-3158.

— *Libby Claerbout, director of international programs*

## Free self-defense workshop for faculty, staff and students

James Massey of Magic City Martial Arts has volunteered to come on campus and provide self-defense training to interested faculty, staff and students. The training will include a PowerPoint presentation as well as a demonstration and practice of basic self-defense moves. This is an exciting opportunity for our campus and is offered as a free service by our local community member. Registration is required. To register, please e-mail Debra Chandler at debra.chandler@minotstateu.edu

Title: Self-Defense Training

Date: Nov. 5

Time: 4:30 – 6 p.m.

Cost: free

Location: Conference Center, Student Center, third floor

— *Debra Chandler, student services advisor*

## In the galleries

Oct. 22-31—"New Work," by Elizabeth Austin, Hanover, N.H., and "Arts Dakota," Hartnett Hall Gallery.

Oct. 28-Nov. 14—"The Lives and Culture of the Sami People," photographs by Fred Ivar Utsi Klemetsen, Norway, Library Gallery.

Nov. 5-Dec. 4—Watercolors by Caroline Doucette, Rugby, Hartnett Hall Gallery.

Nov. 19-Dec. 26—"Americas 2000: Before and Beyond," prints from the MSU permanent collection, Library Gallery.

The public reception for the Doucette exhibit and "Americas 2000: Before and Beyond" is Nov. 19, Hartnett Hall Gallery, 6:30-8 p.m.

## Calendar

Oct. 22-Dec. 3, 2008

### Oct.

- 22 Workshop: "Happy Hour – How Much Alcohol is Too Much?" Cook Hall, 6:30 p.m.
- 22 Office of International Programs: Informational session about summer 2009 faculty-led study tours to Peru and Spain, second floor lounge area, Student Center, 8 p.m.
- 23 Last day to drop a full 16-week course via CampusConnection.
- 23 Workshop: "Guess What ... I'm Engaged!" (student leadership and involvement at MSU), Main 106, 1 p.m.
- 23 Faculty Senate, Westlie Room, 3:30 p.m.
- 23-26 Theatre: "Boy Gets Girl," Aleshire Theater, Thursday-Saturday 7:30 p.m., Sunday 2 p.m.
- 24 Spring semester graduation application due to Registrar's Office.
- 24 Volleyball at Dakota State University, Madison, S.D.
- 24 Men's Club Hockey at University of Minnesota-Crookston.
- 25 Football at Black Hills State University, Spearfish, S.D.
- 25 Volleyball at Mayville State University.
- 25 Men's Club Hockey at St. Cloud State University.
- 26 Men's Club Hockey at St. Cloud State University.
- 27 Second 8-week classes begin.
- 27 Chancellor's Legislative Luncheon, Westlie Room, noon.
- 27 CAS Teacher Talks: Erik Anderson and Harold Nelson, Hartnett Hall 312E, 3 p.m.
- 27 Concert: MSU Band, Nelson Hall, 7:30 p.m.
- 28 Development Foundation meeting, Westlie Room, 7:30 a.m.
- 28 Major Fair: explore academic departments, Conference Center, 11 a.m.–1 p.m.
- 28 MSU NOTSTOCK, rock poster artists and rock bands, Beaver Dam, 11 a.m.–8:45 p.m.
- 28 Workshop: "Money ... I'm Lovin' It," Main 106, 2 p.m.
- 28 Concert: MSU Choirs, Nelson Hall, 7:30 p.m.
- 28-Nov. 14 NAC exhibit: "The Lives and Culture of the Sami People," photographs by Fred Ivar Utsi Klemetsen, Norway, Olson Library Gallery.
- 29 MSU NOTSTOCK, rock poster artists and rock bands, Beaver Dam, 11 a.m.–7 p.m.
- 29 NAC lecture: "Roamin' in Rome: Brother Eric's Personal Perusal of the Grandeur," by Eric Furuseth, humanities, Aleshire Theater, 7 p.m.
- 29 MSU NOTSTOCK, artists' roundtable/presentation, Beaver Dam, 7 p.m.
- 29 MSU NOTSTOCK, artists' reception, Student Center atrium, 8 p.m.
- 29 SAC: movie, Aleshire Theater, 9 p.m.
- 30 Last day to add a second 8-week course.

- 30 Last day to drop a second 8-week course without a grade of "W."
- 30 MSU NOTSTOCK, rock poster artists and rock bands, Beaver Dam, 11 a.m.–8:45 p.m.
- 30 MSU NOTSTOCK, "The Artist as Entrepreneur," presentation by artists, Conference Center, 12:30 p.m.
- 30 General Education Ad Hoc Committee Bok Book Talk, Olson Library, 12:30 p.m.
- 30 SAC: dance, Grand International, 9:30 p.m.
- 31 Northwest Music Festival.
- 31 MSU Athletic Luncheon, Grand International Inn, noon.
- 31 Concert: MSU Showcase Concert, Nelson Hall, 3:30 p.m.
- 31 Men's Club Hockey vs. Bemidji State University, MAYSA, 8 p.m.
- 31 Women's Basketball at Sioux City, Iowa.
- Nov.**
- 1 Northwest Music Festival.
- 1 Tailgating, East Dome parking lot, 11 a.m.
- 1 Football vs. Mayville State University, Parker Stadium, 1:30 p.m.
- 1 Men's Club Hockey vs. Bemidji State University, MAYSA, 2 p.m.
- 1 Volleyball vs. Jamestown College, Dome, 7 p.m.
- 1 Concert: Northwest Music Festival Honors Concert, Nelson Hall, 7 p.m.
- 1 Women's Basketball at Sioux City, Iowa.
- 3 Student Government Association meeting, Westlie Room, 7 p.m.
- 3 North Dakota Reads Downtown, Main Street Books, 7 p.m.
- 3 Men's Basketball vs. University of Minnesota-Crookston, Dome, 7 p.m.
- 4 Curriculum Committee, Fisher Room, 12:30 p.m.
- 5 SAC: Karaoke, Beaver Dam, 11 a.m.
- 5 Student speech and hearing screening, Memorial Hall 138, noon–3 p.m.
- 5 SAC: movie, Beaver Dam 3 p.m., Aleshire Theater 9 p.m.
- 5 Workshop: Self Defense, Conference Center, 4:30 p.m.
- 5 Volleyball vs. Dickinson State University, Dome, 7 p.m.
- 5-Dec. 4 NAC exhibit: watercolors by Caroline Doucette, Rugby, N.D., Hartnett Hall Gallery.
- 6 Faculty Senate, Administration 360, 3:30 p.m.
- 7 MSU Athletic Luncheon, Grand International Inn, noon.
- 7 Women's and Men's Basketball at University of Great Falls.
- 8 Graduate School: last day to file permit to take written comprehensive exams in Graduate School Office.
- 8 Tailgating, East Dome parking lot, 11 a.m.
- 8 Football vs. Dickinson State University, Parker Stadium, 1:30 p.m.
- 8 Women's and Men's Basketball at Montana State University-Northern.
- 9 Recital: Luminus, Nelson Hall, 3 p.m.
- 11 Veterans Day, university closed.
- 12 SAC: music, Ross Copperman, Beaver Dam, noon
- 12-18 Spring registration for currently enrolled students.
- 13 Campus Open Forum, Conference Center, 8 a.m. and 10 a.m.
- 13 Wellness Fair, Student Center atrium, 9:30 a.m.–2 p.m.
- 13 Brown Bag Book Talk: Cheryl Nilsen, mathematics, on "Should I Stay or Should I Go," by Debora Dragseth, Olson Library, noon.
- 13 Admission to teacher education seminar, Main 106, 12:30 p.m.
- 13 SAC: dance, Grand International Inn, 9:30 p.m.
- 13-15 Theatre: "Freshmen 10/Alpha Particles," Black Box, 7:30 p.m.
- 14 MSU Athletic Luncheon, Sevens Restaurant, noon.
- 14 Men's Basketball vs. University of Great Falls, Dome, 7 p.m.
- 14-16 Men's Club Hockey in Chicago, Ill.
- 15 Enrollment Services: Saturday tours, call 858-3350 for an appointment.
- 15 Minot Symphony Orchestra, Nelson Hall, 7:30 p.m.
- 16 Men's Basketball vs. Montana State University-Northern, Dome, 7 p.m.
- 17 Student Government Association meeting, Westlie Room, 7 p.m.
- 17 Women's and Men's Basketball at Brandon University.
- 18 Staff Senate, Jones Room, 9 a.m.
- 18 International Artist Series and MACA: The New Christy Minstrels, Nelson Hall, 7:30 p.m.
- 19 University Cabinet, Westlie Room, 9 a.m.
- 19 SAC: music, Faultline, Beaver Dam, noon.
- 19 SAC: movie, Beaver Dam 3 p.m., Aleshire Theater 9 p.m.
- 19 NAC: public reception for Caroline Doucette exhibit and "Americas 2000: Before and Beyond" exhibit, Hartnett Hall Gallery, 6:30 p.m.–8 p.m.
- 19-Dec. 26 NAC exhibit: "Americas 2000: Before and Beyond," prints from the MSU permanent collection, Olson Library Gallery.
- 20 SAC: music, Ryan Hood, Beaver Dam, noon.
- 20 Faculty Senate, Westlie Room, 3:30 p.m.
- 20 NAC lecture: "Boarding Schools: Long-term Effects on Native Culture and Communities," by Alice Spotted Bear, Ft. Berthold Community College, Aleshire Theater, 7 p.m.
- 20-22 N.D. Class A & B Volleyball Tournament, Dome.
- 21 Piano students festival recital, Nelson Hall, 7:30 p.m.
- 21-23 Women's Basketball at Rocky Mountain College.

- 22 Graduate School: written comprehensive exams.
- 24 Percussion Ensemble and Jazz Ensemble, Nelson Hall, 7:30 p.m.
- 25 Last day to drop a second 8-week course via CampusConnection.
- 25 Concert: Small Ensembles, Nelson Hall, 7:30 p.m.
- 26 Men's Basketball vs. University of Montana-Western, Dome, 7 p.m.
- 27 Thanksgiving Day, university closed.
- 28 Thanksgiving vacation, no classes.
- 29 Men's Club Hockey vs. Steinbach North Stars, All Seasons Arena, 7:30 p.m.
- 30 Men's Club Hockey vs. Steinbach North Stars, All Seasons Arena, 2 p.m.

**Dec.**

- 1 SAC: Karaoke, Beaver Dam, 11 a.m.
- 1 Student Government Association meeting, Westlie Room, 7 p.m.

- 1 North Dakota Reads Downtown, Main Street Books, 7 p.m.
- 1 Women's Basketball vs. Rocky Mountain College, Dome, 7 p.m.
- 1 Men's Basketball at Rocky Mountain College.
- 1 Western Plains Children's Choir, Nelson Hall, 7:30 p.m.
- 2 KMSU auction airs live on Channel 19, 6:30 p.m.
- 2 International Artist Series: Pavlo, Nelson Hall, 7:30 p.m.
- 3 Brown Bag Book Talk: Nancy Pearson, communication arts, on "Classroom Instruction That Works: Research-Based Strategies for Increasing Student Achievement," by Robert Marzano, Olson Library, noon.
- 3 SAC: movie, Beaver Dam 3 p.m., Aleshire Theater 9 p.m.
- 3 Music class recital: "Creativity in Music," Nelson Hall, 7:30 p.m.

**Minot State University Mission**

*Minot State University is first and foremost dedicated to the success of all students: their growth and development as educated citizens, their confidence, and their life-long devotion to the common good and the welfare of others.*

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