



**Public Information Office**

**A NEWSLETTER FOR EMPLOYEES AND FRIENDS OF MINOT STATE UNIVERSITY**

## **Candidates for positions interviewing**

Three candidates for the position director of library services will be interviewing soon. Susan Podrygula, head of technical services and coordinator for collection development at MSU's Olson Library, will make a presentation Thursday at 1 p.m. Sheila Collins, library director at Northwest State Community College, Archbold, Ohio, will present April 25, at 3 p.m. The following day at 1 p.m., Joan Bares, library director and University of North Dakota southwest clinical campus librarian at Medcenter One Health Library, Bismarck, will present. All candidates will address the issue "The University Library Over the Next Ten Years" during their open forums in the Media Center, lower level of the library.

Vice president for academic affairs candidate Abel Whittemore, D.B.A., is completing his visit today and presented at an open forum yesterday. Whittemore has been associate provost for academic affairs and a professor of management at the New York Institute of Technology since 2004. Previous to that, he was the dean and a professor in the School of Health at California State University, Dominguez Hills, from 1999 to 2004. Whittemore earned his doctorate from the California School of Business and Organizational Studies, Alliant International University in San Diego. He completed a one-year postdoctoral fellowship at Yale University in the area of international health.

Two candidates for the position of registrar are being interviewed. Tania Balas is visiting today, with an open forum at 11 a.m. Jon Enriquez is interviewing Friday, and his open forum is scheduled for 10:30 a.m. Both sessions will take place in the Audubon Room, Student Union Conference Center.

## **'Death of a Salesman' takes mainstage**

The Department of Theatre Arts is presenting Arthur Miller's "Death of a Salesman" in Aleshire Theatre, April 20-23. Shows are at 7:30 p.m., Thursday through Saturday, with Sunday's matinee beginning at 2 p.m. Directed by Conrad Davidson, this is the final mainstage production of the year. Miller's classic tells the story of Willy Loman, an American salesman, who is frustrated with his career, his wife, and his two sons. As a result, he finds himself lost in a series of daydreams and begins to doubt his own sanity. The play's cast includes Jacob Jenkins as Willy, Debra Berger as his wife, Linda, Joel Johnson as his son, Happy, and Noah Files as his older son, Biff. Admission for MSU students, faculty and staff is free with a current MSU I.D. Admission for others is \$6 for adults and \$5 for students and senior citizens. Reservations may be made by calling 858-3172.

**April 19, 2006**

## **Open forums being held Thursday**

President David Fuller will host campus open forums on Thursday at 8 and 10 a.m. to discuss a new proposed vision and objectives in relation to the strategic planning. The sessions are interchangeable as the content is not audience specific. Following the forums, Fuller will meet with the Student Association and Faculty and Staff senates to provide further detail and solicit input from each group.

## **NEXT ISSUE**

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## Bach's 'Saint John Passion' performed Sunday

The Minot State University Concert Choir and Minot Chamber Chorale, conducted by Kenneth Bowles, professor of music, will combine to perform Johann Sebastian Bach's "Saint John Passion" on Sunday, at 3 p.m. in Ann Nicole Nelson Hall. The performance will feature an all-star selection of soloists.

Leading the roster is Vern Sutton, famous for his work at the University of Minnesota, with the Minnesota Opera and his appearances on the Prairie Home Companion. Sutton has performed Bach's "Saint John Passion" all over the world. The Star Tribune wrote, "By any measure, Vern Sutton is Minnesota's best-known classical singer." He was a founding member of Minnesota Opera, with which he has performed more than 35 roles. He has sung the premieres of 17 operas, nine song cycles and three oratorios.

Also from the Twin Cities, Michael Schmidt will perform the bass arias and the role of Jesus. His teaching studios include work at McAllister and Concordia, St. Paul Universities. Tenor Andrew Barrett, a doctoral student at the University of Minnesota, will also perform. Kimberly James, a mezzo soprano from the University of Montana, will provide the alto arias. Minot's own Mary Muhlbradt and MSU graduate Joann Martinson will perform the soprano arias. Other soloists will be drawn from the choruses.

The orchestra for "Saint John Passion" will include many of Minot's local professionals, led by Jon Rumney, professor of music, violin, and Erik Anderson, assistant professor of music, cello.

Bach's work exists as one of two passion settings that have survived to modern times. It presents the gospel of John, Chapters 18 and 19 as told in the King James version. Additional texts are inserted to reflect contemplation of the Lenten story. The work employs an array of choruses, arias and chorales that comprise a dramatic and beautiful setting of John's account. The composer's mastery of musical composition is an undisputed fact and the "Saint John Passion" is universally recognized as one of his greatest achievements.

Admission will be \$10. Tickets may be purchased at the MSU Division of Music office and will be available at the door. Chamber Chorale memberships will be honored.

## Poster session invite

Minot State University faculty members will share their research and scholarship activities, particularly that which has occurred in collaboration with students, at the 2006 Research Poster Session. The session will take place April 25 in the atrium area between the Administration Building and Student Union, noon-2 p.m. The campus and community are invited to attend.

## MSU students on 'Who's Who' list

Fifteen juniors and seniors from Minot State University have been selected for inclusion in the 2006 edition of Who's Who Among Students in American Universities and Colleges. They will be honored at a luncheon May 3, at noon in the Student Union Conference Center. A campus nomination committee and editors of the annual directory chose the MSU students based on their academic achievement, service to the community, leadership in extracurricular activities and potential for continued success.

Listed below, in alphabetical order, are the students named this year from MSU, along with their major fields of study and hometowns:

Cassandra Dahl—business education, Beulah; Shalene Erickson—elementary education and music education, Columbus; Ashley Flagstad—criminal justice, Minot; Whitney Friesen—physical education, Halbstadt, Manitoba; Morgan Grundstad—biology, Williston; Marcy Heaman—math education and physical education, Virden, Manitoba; Candice Kopeck—elementary education and education of the mentally retarded, Weyburn, Saskatchewan; Nicole Lindgren—physical education, Malta, Mont.; Priscilla Monson—elementary education, Williston; Lindsey Ness—biology, Minot; Meagan Paradine—biology, Binscarth, Manitoba; Erin Ross—communication disorders, Williston; Betsy Vig—social work, Mohall; Roxanne Weyrauch—music education, Ray; and Christine Wolla—elementary education, Minot.

Questions regarding the luncheon may be directed to the MSU student affairs office at 858-3299.

## President visiting area communities

President David Fuller will be visiting the communities of Rugby and Towner on April 24 and Kenmare and Crosby on May 1. The purposes of the visits are to foster

relationships with communities in the region, to inform area residents about MSU initiatives and programs, and to build relationships with local alumni. The president invites any faculty or staff member with a key interest in or tie to one of these communities to travel along. Call Deb Wentz at 858-3301 to indicate your willingness.

## Science to host evening open house

The Cyril Moore Science Center is hosting an evening open house May 2, from 6 to 9 p.m. This event is geared toward adults, but anyone can attend. Faculty and students will be available to explain and demonstrate current science research projects and instrumentation. In addition, a chemistry show will start at 8 p.m. Seating for this show is limited to 200. For more information, contact Guy Hanley at 858-3076 or [guy.hanley@minotstateu.edu](mailto:guy.hanley@minotstateu.edu).

## Native American celebration in Dome over weekend

Native American dancers and drum groups from throughout North Dakota and neighboring states and provinces will compete during the 17th Annual Native American Honor Dance and Spring Celebration, at the Minot State University Dome Friday and Saturday. The celebration will also include special Native American attractions.

The powwow-style event, sponsored by the MSU Native American Cultural Awareness Club and the university, will honor all 2006 graduates.

Two "Grand Entries," the time when the dancers enter the floor of the arena, are scheduled for 1 and 7 p.m. each day. The "Honor Parade," in which all 2006 graduates are invited to take part, begins at 8 p.m. on Saturday.

The doors open at 10 a.m. each day. On Friday evening, a traditional buffalo meal will be provided by the MSU Native American Cultural Awareness Club.

Admission to the Honor Dance and Spring Celebration is \$3 for ages 12-55; it is free to children under 14, senior citizens, and MSU students, faculty and staff. For more information, contact Wylie Hammond, MSU multicultural services, at 858-3365 or 1-800-777-0750, ext. 3365.

## Earth Day film festival is Saturday

Earth Day activities are being coordinated by the MSU Department of Geosciences on Saturday. An all-day film festival will be held from 9 a.m. to 5:30 p.m. in Cyril Moore room 16. Join others for a day of environmental films and thought-provoking discussions regarding the current and future quality of life in the Great Plains. The films will include: "In the Light of Reverence" at 9:20 a.m., "The Future of Food" at 11 a.m., "Water: More Precious than Gold" at 1:05 p.m., "Energy: Powering North Dakota's Economy" at 2:05 p.m., and "Arctic Dance" at 3:35 p.m. Each film will be preceded by a short introduction and time will be allowed afterward for open discussion. The festival is free and open to the public.

In addition, the MSU Augite Club will host an Earth Day mini-camp for children grades K-6 from 10 a.m. to 3 p.m. Activities will include interactive presentations about the Earth, outdoor field trips on the MSU campus and art projects emphasizing conservation. There is no charge for the mini-camp, but pre-registration is requested. Information and registration can be obtained from Chad Heinzl, geosciences faculty member, by calling 858-3114 or e-mail [chad.heinzl@minotstateu.edu](mailto:chad.heinzl@minotstateu.edu).

## Board of Regents meets April 28

The Minot State University Board of Regents will meet in the Student Union Conference Center April 28, 8 a.m.–2:30 p.m. This will be the first meeting in which they will break out into newly formed committees; the committees include executive membership, strategic planning, public relations and communications, advancement and promotion, and campus life and development.

The regents will receive reports from the president and campus representatives for students, faculty and staff. At their lunch session, Brent Askvig, professor of special education and assistant to the director of NDCPD, will be the speaker. Regent members will be updated concerning strategic planning and the campus master plan, as well as have the opportunity to tour the campus.

## Complete the climate assessment survey by April 28

MSU personnel and students are reminded that they have until April 28 to complete the climate assessment survey and to be eligible for the daily Mystery Beaver Bucks

and grand prize drawing. The purpose of the survey is to assess the climate of the North Dakota University system and develop strategic planning initiatives based on these assessments. The survey results will provide important information about Minot State University's diversity climate and will enable us to improve the environment for working and learning on campus. The online assessment is being conducted for the North Dakota University System by Rankin & Associates, an outside consulting firm and can be found at <http://web.survey.psu.edu/northdakota/minot> or accessed from the MSU home page and selecting "faculty and staff," followed by "climate assessment survey." It will take about 15-20 minutes to complete.

After completing the survey, MSU folks are eligible for the campus drawing for either a Video iPod (60 gb) or Xbox. Two winners will be selected, one student and one staff-faculty member in the May 1 drawing. By completing the survey, you are also eligible to find the Mystery Beaver person who holds \$20 each day. To be eligible for the drawing and Mystery Beaver Bucks: 1.) Print out the "Thank You" page of the survey; 2.) Take it to any MSU drop off site to enter the drawing and to receive a MYSTERY BEAVER button.

Drop off sites include Memorial Hall room 203, Model Hall room 108, Olson Library reference/information desk, Main room 108 (IT Central), Student Union director's office, plant services office, Student Health and Development Center, Hartnett Hall room 148W, Moore Science Center room 140, or any residence hall front desk during office hours.

## **Celebrate commencement with graduates**

Minot State University will celebrate the graduation of our students at the annual Commencement Ceremony May 12 in the MSU Dome. The ceremony will begin with faculty leading the graduation candidates into the arena. Faculty members should arrive at the south end of the second floor of the Dome at least 10 minutes prior to the processional. President David Fuller invites all members of the MSU community to celebrate our students' achievements and the completion of their academic programs.

## **Highlights of State Board of Higher Ed meeting**

The North Dakota State Board of Higher Education met on the Minot State University campus April 5-6. Following are some highlights:

Despite student pleas for a lower increase, the state board agreed to raise tuition rates from 8 percent to 9.9 percent this fall. Board members defeated a proposal to cap the increase at 6.5 percent. Minot State University, along with Bismarck State College, North Dakota State University, Dickinson State University, Mayville State University, and Valley City State University requested a 9.5 percent increase.

University and college administrators said they sympathized with students' concerns but reducing their tuition requests would prevent them from accomplishing important campus goals, such as improving programs, covering higher energy costs and raising salaries for faculty and staff. They pledged to lobby the North Dakota Legislature aggressively for additional taxpayer support for the state's university system; this added funding would lessen the need for future tuition hikes.

Chris Keller, associate professor of biology and president of the North Dakota Council of College Faculties, and Wes Matthews, director of human resources, presented a faculty and staff salary report to the SBHE. According to the report, younger faculty at North Dakota University System schools are leaving in frightening numbers after teaching for just a few years. Meanwhile, the number of tenured faculty who are nearing retirement is rising. Keller said that seven years ago 39 percent of the state's university and college teachers were older than 50. That figure has grown to 47 percent.

The report advocated 7.4 percent annual pay increases during the next two years for NDUS faculty members and 5.4 percent increases for staff. It said pay raises granted to faculty have kept pace with inflation during the previous five years, but salaries have continued to fall behind regional and national averages for faculty pay. The smaller raise for staff employees was recommended since their salaries are not as far behind when compared with other states.

The report said faculty turnover rose to 6.4 percent last year, compared with 4.3 percent in 2004. A total of 127 university system faculty left their jobs last year. Within the past six years, annual faculty turnover has been as high as 9.2 percent, in 2001, with an average of 6.6 percent. During the 2003-04 academic year, 55 percent of the departing faculty had worked in the NDUS less than five years.

"That proportion of the faculty that are older is getting steadily larger," said Keller. "So, you've got this big turnover in the newly hired faculty and the rest of the faculty is getting older."

It often costs more to hire younger instructors, which means their compensation can rival what is paid to teachers

with more seniority, Keller and Matthews said. Keller said once newly hired faculty acquire a few years of teaching experience, they often can command higher salaries than the NDUS can manage.

During the 2003-04 academic year, the salary lag for full professors was 21 percent behind national averages and 16 percent behind regional averages, the report said. For assistant professors, who do not have tenure, the national lag is 8 percent, while the regional deficit is 5 percent.

Karin Walton, director of the North Dakota Higher Education Consortium for Substance Abuse Prevention, told the SBHE that binge drinking among young people often begins long before they enter college. She believes that combating the problem should start with children as young as 12. "This isn't originating on the campuses," she said. "It's a problem that we're inheriting, but it's here nonetheless."

Walton conducted a survey of freshman NDUS campuses in fall 2004. The respondents believed that 47 percent of college students engaged in binge drinking, which was defined as having at least five drinks in one sitting within the previous two weeks. The actual rate among North Dakota university and college students is almost 55 percent, Walton said.

New board officers were also elected during the meeting at MSU. John Q. Paulsen, a retired Fargo medical clinic administrator, was chosen to be president of the SBHE. Bev Clayburgh, of Grand Forks, was selected as vice president. Both Paulsen and Clayburgh were elected unanimously; their terms of service begin in July.

—*partially excerpted from the Grand Forks Herald/  
Associated Press*

## Announcements

### Faculty/staff updated on annual giving campaign

Here is another update to let you know where we are with the Campus Campaign. Since my last message at the beginning of December, we are now at 25 percent participation. That is up 11 percent in four months. Thanks to all of you who are currently participating and for your interest in supporting the 2005-06 annual faculty/staff campaign.

Our goal for this year's campaign is to reach 30 percent participation. Our support of Minot State University shows the commitment we have toward our future. If you would

still like to be a part of this year's campaign, pledge forms and payroll deduction slips are available in the Office of University Advancement, Administration Building room 165. You can also make a fixed pledge or a one-time gift. Your gifts can be designated to any area that you choose. Again, your help at any level is appreciated. Please consider giving and helping to support Minot State's annual needs and strategic goals. If you have any questions or comments, give me a call at 858-3373.

—*Tawnya Bernsdorf, director of alumni and annual giving*

### Freshman and transfer applications now go to enrollment services

All freshman and transfer applications for admissions should now be submitted to Carissa Adams, admissions coordinator, in the Office of Enrollment Services. These functions were formerly handled by the Office of Records but have been transferred to enrollment services as part of the admissions process. The Office of Enrollment Services is located in the second floor of the Student Union. Adams may be reached by calling 858-3361 or by e-mail at carissa.adams@minotstateu.edu.

—*Office of Enrollment Services*

### Registration continues

Summer and fall 2006 registration for currently enrolled students continues through Friday. Early fall 2006 registration is being held April 24 and April 25 for eligible students. Eligible students have been invited to participate in these registration activities by the admissions office.

—*Office of the Registrar*

### Super gives final Brown Bag Book Talk

The final Brown Bag Book Talk will feature Heidi Super, assistant professor of biology, talking about the book "Traveling Mercies: Some Thoughts on Faith" by Anne Lamott on May 3.

You need not read the featured book ahead of time and are encouraged to bring a sack lunch; dessert will be provided. The book talks, sponsored by the Gordon B. Olson Library, begin at noon and conclude in time for 1 p.m. classes. All are held in the lower level of the library.

—*Gordon B. Olson Library*

### Business Office notes personnel changes

It is with regret that I have accepted the resignation of Mark Anderson as controller, effective April 28. He will be going to a new position at Farmers Union Insurance in Jamestown, N.D. Please join the Business Office in saying

goodbye to Mark and wishing him the best on April 28 from 1-3 p.m. at the Business Office.

I am pleased to tell you that Jonelle Watson has accepted the position of controller. Beginning April 10, Jonelle and Mark started working together to prepare for the transition. She will officially begin her new job on May 3.

—Ron Dorn, vice president for administration and finance

## Last NAC lecture about German aristocrats and the Plains

The 2005-2006 Northwest Art Center Lecture Series ends April 27. Birgit Hans, from the North Dakota Humanities Council, will give the presentation “Aristocrats and the Plains: German Travelers and American Indians in the Early Nineteenth Century.”

Many German citizens today are fascinated with Native American culture and history, and Hans helps explain how and why this interest began. She examines the narratives and collections of three nineteenth-century German travelers who sparked the scientific and ethnographic interest as a result of their visits to the Plains: Prince Paul von Wuerttemberg, 1822-24, Duke Bernhard von Saxe-Weimar-Eisenach, 1825-26, and Prince Maximilian zu Wied, 1832-33.

All NAC lectures are held at 7 p.m. in Aleshire Theater and are open to the public.

—Northwest Art Center

## In the galleries through April 28

- Juried Student Art Exhibition, Hartnett Hall Gallery
- Medicine Songs exhibition by Pete Kilian, Gordon B. Olson Library Gallery

## Calendar

### April 19-May 17, 2006

- 19 Campus clean-up day postponed until April 26.
- 19 Math Track Meet: grades 9-10, Dome, 12:30 p.m.
- 19 Baseball vs. U. of Mary, Corbett Field, 2 p.m.
- 19 Softball vs. U. of Mary, South Hill Complex, 3 p.m.
- 20 President’s open forums, Conference Center, 8 & 10 a.m. (interchangeable).
- 20 Golf at Bismarck.
- 20 SAC: movie, Nelson Hall, 9 p.m.
- 20-23 Theatre Arts: “Death of a Salesman,” Aleshire Theater, Thursday–Saturday 7:30 p.m., Sunday 2 p.m.

- 21 N.D. Education Connection—A Job Fair for Educators, U. of North Dakota Student Union, begins 8 a.m.
- 21 Whiffenpoof, a cappella group from Yale University, Nelson Hall, 7:30 p.m.
- 21-22 MSU Spring Honor Dance and Celebration (powwow), Dome, grand entries 1 & 7 p.m. each day.
- 22 Region VIII Music large groups competition, Nelson Hall, 8 a.m.–4 p.m.
- 22 Outdoor Track & Field at Bison Open, Fargo.
- 22 Earth Day film festival, Cyril Moore Science Center room 16, movies at 9:20 a.m., 11 a.m., 1:05 p.m., 2:05 p.m., and 3:35 p.m.
- 22 Earth Day mini-camp for grades K-6, Moore Science Center, 10 a.m.–3 p.m.
- 22-23 Baseball at U. of Minnesota-Crookston.
- 23 Minot Chamber Chorale and MSU Choir: “Saint John Passion,” Nelson Hall, 3 p.m.
- 23-24 Golf at Spearfish, S.D.
- 24 Student Association, Westlie Room, 6:30 p.m.
- 25 MSU Development Foundation meeting, Jones Room, 7:30 a.m.
- 25 Graduate Council, Jones Room, 11 a.m.–12:30 p.m.
- 25 Research Poster Session, Student Union atrium, noon–2 p.m.
- 25 Opera scenes recital, Nelson Hall, 7:30 p.m.
- 26 Campus clean-up day, 9 a.m.–1 p.m. (rescheduled from April 19).
- 26 Math Track Meet: grades 7-8, Dome, 12:30 p.m.
- 26 Baseball and Softball at U. of Mary.
- 27 Senior Send-Off by Alumni Association, first floor Old Main, 11 a.m.–1 p.m.
- 27 Faculty Senate annual meeting and elections, Aleshire Theater, 12:30 p.m.
- 27 NAC lecture: “Aristocrats and the Plains: German Travelers and American Indians in the Early Nineteenth Century,” Birgit Hans, N.D. Humanities Council speaker, Aleshire Theater, 7 p.m.
- 27 MSU Concert Band, Nelson Hall, 7:30 p.m.
- 28 MSU Board of Regents meeting, Conference Center, 8 a.m.
- 28 MSU String Ensemble, Nelson Hall, 7:30 p.m.
- 29 Outdoor Track & Field at Al Cassell Relays, Jamestown.
- 29 Senior recital: Kelsey Broschat, clarinet, Nelson Hall, 3 p.m.
- 29 Baseball and Softball at Dickinson State U.
- 29 Student Baroque Concert, fundraiser, Nelson Hall, 7:30 p.m.
- 30 Baseball vs. Dickinson State, Corbett Field, 1 p.m.
- 30 Softball vs. Dickinson State, South Hill Complex, 1 p.m.

- 30 Senior recital: Abby Walker, viola, Nelson Hall, 3 p.m.
- 30 Senior recital: Joshua Huseby, voice, Nelson Hall, 7:30 p.m.

## May

- 1 Student Association, Westlie Room, 6:30 p.m.
- 1 MSU Percussion Ensemble, Nelson Hall, 7:30 p.m.
- 1-2 Golf NAIA Regional.
- 2 Program directors meeting, Westlie Room, 8-9 a.m.
- 2 Science open house, Cyril Moore Science Center, 6-9 p.m.
- 2 MSU Women's Choir, Nelson Hall, 7:30 p.m.
- 3 Who's Who luncheon, Conference Center, noon.
- 3 Brown Bag Book Talk: Heidi Super, biology, on "Traveling Mercies: Some Thoughts on Faith," by Anne Lamott, Olson Library lower level, noon
- 4 Admission to teacher education seminar, Old Main 214, 12:30-1:30 p.m.
- 4 Faculty Senate, Westlie Room, 3:30 p.m.
- 4 Sophomore recital: Joel Kanning, piano, Nelson Hall, 7:30 p.m.
- 4 SAC: movie, Aleshire Theater, 9 p.m.
- 4-6 Baseball at DAC Tournament, Madison, S.D.
- 5 Outdoor Track & Field DAC Championships, Spearfish, S.D.
- 5 SAC: dance, location and time TBA.
- 5-6 Softball DAC Tournament, South Hill Complex, Minot.
- 7 Western Plain's Children's Choir, Nelson Hall, 3 p.m.
- 8-31 N.D. Art Gallery Association exhibit "Spirit Trails," Library Gallery.
- 8-31 Rudy Wall, senior art exhibit, Hartnett Hall Gallery.
- 9 Graduate Council, Jones Room, 11 a.m.-12:30 p.m.
- 9 SAC: study break with free food and music, quad between Old Main and Student Union, 11 a.m.-1 p.m.
- 10 Interim Finance Legislative Council, MSU campus, 8-11 a.m.
- 10-13 Softball Region III Tournament.
- 11-13 Baseball Region III Tournament.
- 12 MSU Commencement, Dome, 10 a.m., Alumni Association reception following ceremony.
- 13 MSU-B Commencement, Thatcher Hall, 10 a.m.
- 14 Outdoor Track & Field Last Chance Qualifier meet, MSU Parker Stadium.
- 15 Grades must be entered by noon.
- 16 Staff Senate, Jones Room, 9 a.m.
- 17 University Cabinet, Westlie Room, 9 a.m.



**Minot State**  
**UNIVERSITY**

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